

**South Broward High School  
A+ Funds Official Ballot**

**South Broward High School Proposes to divide the recognition funds as follows:**

Proposal 1

100% of the full share of A+ recognition funds shall be distributed equally among qualifying employees of the 2024-25 school year who have worked 51% or more of their respective bargaining group calendar. This will include district staff assigned to South Broward High School (bookkeeper, family therapist, school social worker, ESE counselor, food services, and security)

Proposal 2

None of the above

## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

<b>School:</b>	South Broward High School	<b>Date of Staff Vote:</b>	1/15/26
<b>Principal:</b>	Alexander Francois	<b>BTU Steward (or Designee):</b>	Tywanna Greene
<b>SAC Chair/Co-Chairs:</b>	Olga Anicet / Ryan Perez Rodrigues	<b>Other (if applicable):</b>	Darryl Baker (administrator)

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

1.	100% of the full share of A+ recognition funds shall be distributed equally among qualifying employees of the 2024-25 school year who have worked 51% or more of their respective bargaining group calendar. This will include district staff assigned to South Broward High School (bookkeeper, family therapist, school social worker, ESE counselor, food services, and security)
2.	None of the Above
3.	

### STAFF VOTE


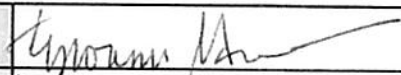
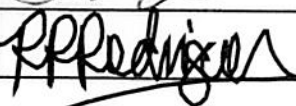

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 106	(a) Total number of eligible staff members that voted for this proposal: 18	(a) Total number of eligible staff members that voted for this proposal:

### FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	X	Proposal 2	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:		106	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

### SIGNATURES (must have all that are applicable)

<b>Principal:</b>		<b>BTU Steward (or Designee):</b>	
<b>SAC Chair/Co-Chairs:</b>		<b>Other (if applicable):</b>	 (Admin)

# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as **one PDF document in the order presented in the checklist below.**

**Additional resources:**

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<b>Actions</b> (Must happen in the order presented)	<b>Required Documents</b>	<b>1st Meeting</b>	<b>2nd Meeting</b> (if applicable)	<b>3rd Meeting</b> (if applicable)
<b>School Advisory Council (SAC) Meeting</b>		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which <b>includes the proposals and "None of the Above"</b> for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p><b>Email at least two (2) SAC Meeting Advertisements</b> (flyer, school website, newsletter, email, Parent Link, etc.) <b>that include the meeting agenda</b> (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> <li>• Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).</li> </ul>	Jan. 9, 2026		
	<p><b>Email SAC Meeting Agenda</b></p> <ul style="list-style-type: none"> <li>• Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic.</li> </ul>	Jan 9, 2026		
	<p><b>Email SAC Meeting Minutes</b></p> <ul style="list-style-type: none"> <li>• Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.</li> </ul>			
	<p><b>Email SAC Meeting Sign-In Sheets</b></p> <ul style="list-style-type: none"> <li>• For SAC members and guests</li> </ul>	Jan 9, 2026		
<b>General Staff Vote</b>		<b>1st Vote</b>	<b>2nd Vote</b> (if applicable)	<b>3rd Vote</b> (if applicable)
		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p><b>Email Written Advertisement to Staff</b> (email, posted notice, etc.)</p> <ul style="list-style-type: none"> <li>• Advertisement must:                             <ul style="list-style-type: none"> <li>○ Go out at least three (3) business/work days prior to the vote <b>and include the purpose of vote</b> (e.g., voting on Florida</li> </ul> </li> </ul>	Jan. 9, 2026		

# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

**Additional resources:**

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>	<p>Jan. 15, 2026</p>		
	<p><b>Email 2025-2026 Staff Roster of Eligible Voters</b></p> <ul style="list-style-type: none"> <li>• All staff members that vote <b>must sign next to their names on the roster.</b></li> </ul>	<p>Jan. 16, 2026</p>		
	<p><b>Email Approved Ballot</b></p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	<p>Jan 16, 2026</p>		
	<p><b>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</b></p> <ul style="list-style-type: none"> <li>• Each section of the form must be completed <b>and</b> must have all the required signatures.</li> </ul>	<p>Jan 16 2026</p>		

# South Broward High School

## School Advisory Council (SAC) Emergency Meeting Agenda

January 09, 2026, 3:00 p.m.

Innovative Learning Commons (ILC) — *Media Center*

- ✓ Call to Order
- ✓ Introductions/Welcome/Attendance
- ✓ New Business:
  - a. Approval of New and Continuing Student Members for SAC
- ✓ School Accountability
  - a. Discussion: A+ Funds Distribution Ballot Language
  - b. Presentation of Proposals to the SAC
  - c. Roll Call Vote: A+ Funds Distribution Ballot
- ✓ Upcoming:
  - a. PSD/EE Waiver Discussion at the next *official* meeting.
  - b. Future Meeting Dates: 01/26, 02/23, 04/27, and 05/18
- ✓ Next Meeting: **Monday, January 26, 2026**, in the **Media Center** at **3:00 p.m.**
- ✓ Adjourn

### Upcoming Events

<b>01/19</b>	Dr. Martin Luther King Jr. Day (No School)
<b>02/05</b>	Professional Study Day (Dismissal at 11:40 AM)
<b>02/06</b>	South Broward iZone Parent Breakfast
<b>02/13</b>	A Day of Service and Love
<b>02/16</b>	No School – President's Day

For a list of more events, please visit [southbroward.browardschools.com](https://southbroward.browardschools.com)

**LET'S MAKE HISTORY: EVERYONE, EVERY DAY, FOR THE A!**

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## A+ Funds Voting Notification

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From Olga L. Franklin Russ <olga.franklinruss@browardschools.com>

Date Fri 1/9/2026 4:56 PM

To 0171\_ALL\_STAFF\_GG <0171\_ALL\_STAFF\_GG@browardschools.com>

Cc Royette L. Mccrea <royette.mccrea@browardschools.com>; Jamillah A. Shakir <jamillah.shakir@browardschools.com>; Kelli S. Blackburn <kelli.blackburn@browardschools.com>

Greetings Bulldogs!

I'm thrilled to announce that voting will take place on Thursday, January 15th, from 7:15 AM to 2:45 PM in the large guidance conference room. Voting must be done in person. Below, you will see the two options on the ballot as determined by the SAC Committee on Friday, January 9th, 2026. A majority vote (50%+1) is needed for submission, so please remember to cast your vote on January 15th. If you are absent on January 15th, you will be able to vote on January 16th.

During the voting process, your SAC Chair, Administrative Representative, and BTU Representative will be present to ensure the integrity of the voting process.


\_\_\_\_\_ Proposal 1

100% of the full share of A+ recognition funds shall be distributed equally among qualifying employees of the 2024-25 school year who have worked 51% or more of their respective bargaining group calendar. This will include district staff assigned to South Broward High School (bookkeeper, family therapist, school social worker, ESE counselor, food services, and security)

\_\_\_\_\_ Proposal II

None of the above

*Olga Franklin-Anicet  
South Broward High School  
ESE Specialist  
Department Chair  
FEA Sponsor  
RTI Coordinator  
1901 N Federal Highway  
Hollywood, Fl. 33020  
(754)323-1800*

 Book time to meet with me

# ELECTION






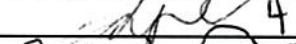


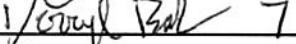


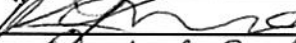

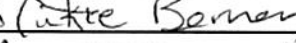





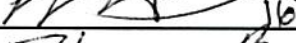
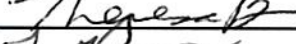



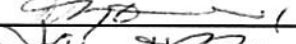
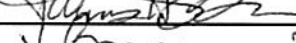

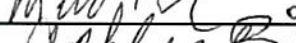

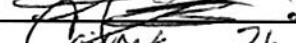
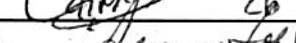
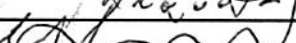


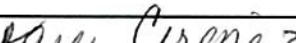
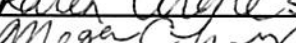

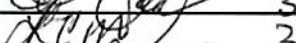
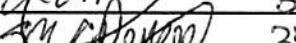


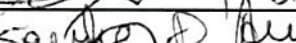
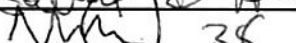

# A+ VOTE

Guidance Area  
Large Conference Room 2

1/15/2026

Q

# At funds Voter list 1/15/26 - 1/16/26

Name	Position	Signature
Acher, Gabriel	Teacher	 1
Acher, Jessica	Teacher	 2
Acher, Monique	Teacher	 3
Alegrado, Diana	Teacher	 4
Andrews, Benjamin	Teacher	 5
Ayala Uriondo, Evelyn	Teacher	 6
Baker, Darryl	Assistant Principal	 7
Baldocchi, Anthony	Teacher	 8
Batts, Debbie	Teacher	 9
Bergeron, Kaila	Assistant Principal	 10
Bell, Deborah	Teacher	 11
Bernard, Nickie	Teacher	 12
Bitere, Rucsandra	Teacher	 13
Black, Sharna	Teacher	 14
Black, Velora	Instructional Assistant	 15
Boddie, Whitney	Teacher	 16
Bonnett, Daniel	Teacher	 17
Braeseke, Michael	Teacher	 18
Braun, Theresa	Teacher	 19
Bray, Lee	Teacher	 20
Bredwood, Candice	Teacher	 21
Brevil, Michael	Teacher	 22
Brown, Carlyn	Teacher	 23
Brown, James	Teacher	 24
Bruns, Veronica	Teacher	 25
Burke, Matthew	Teacher	 26
Butler, Ashley	Vocational	 27
Butler, Ajahnay	Teacher	 28
Cairns, Raymond	Teacher	 29
Campos, Carlos	Teacher	 30
Caserta, Gina	Teacher	 31
Cea Rivas, Jose	Technical Support Specialist	 32
Cerra, Kylie	Teacher	 33
Cirone, Karen	Counselor	 34
Chesney, Megan	Counselor	 35
Clark, Cory	Facility Serviceperson	 36
Clarke, Latasha	Teacher	 37
Cole-Penso, Michelle	Teacher	 38
Couch, Bruce	Facility Serviceperson	 39
Cox, Sasha	Teacher	 40
D'Amore, Sandra	Instructional Assistant	 41
Davis, Monique	Administrative Assistant	 42

# AT Funds Voter list 2/15/26 - 1/16/26

DeCicco, Marina	Teacher	<del>MC</del> 39
Delgado, Marien	Teacher	<del>MC</del> 40
Denoi, Myriame	Instructional Assistant	MYRIAME DENOI 41
Dumulag, Jestina	Teacher	Jestina Dumulag 42
Duran, Larissa	Teacher	Larissa Duran 43
Edgecomb, Keyarah	Instructional Assistant	Keyarah Edgecomb 44
Eldred Banks, Nate	Teacher	Nate Eldred Banks 45
Elias, Wisler	Teacher	
Felipe, Raymond	Teacher	Raymond Felipe 46
Francois, Alexander	Principal	Alexander Francois 47
Francois, Rikki	Teacher	Rikki Francois 48
Franklin-Anicet, Olga	ESE Specialist	Olga Franklin-Anicet 49
Garassino, Tatiana	Instructional Assistant	Tatiana Garassino 50
Garza, Abel	Teacher	Abel Garza 51
Gaviola, Leny	Teacher	Leny Gaviola 52
George, Denise	Teacher	Denise George 53
Gedeon, Louise	Teacher Assistant	
Gionti, Chris	Facility Serviceperson	Chris Gionti 54
Granese, Rachel	Instructional Assistant	Rachel Granese 55
Greene, Tywana	Brace Advisor	Tywana Greene 56
Grymova, Erika	Teacher	Erika Grymova 57
Hagerty, Kevin	Teacher	Kevin Hagerty 58
Hay, Christopher	Teacher	Christopher Hay 58
Henderson, Eric	Assistant Head Facility Serviceperson	Eric Henderson 59
Hernandez, Sherilyn	Teacher	Sherilyn Hernandez 60
Hernandez-Berkowitz, Berta	Counselor	Berta Hernandez-Berkowitz 61
Hollis, Therese	Assistant Principal	Therese Hollis 62
Jean-Baptiste, Raymonde	Teacher	
Johnson, Rachelle	SLP	Rachelle Johnson 63
Joseph, Borneus	Head Facility Serviceperson	B. Joseph
Joseph, Katia	Teacher	
King, Jahne	Teacher	Jahne King 64
Koch, Darin	Teacher	Darin Koch 65
Lagos, Katherine	Teacher	Katherine Lagos 66
Larkin, Sharon	Administrative Assistant	Sharon Larkin 67
Ledee, GianCarlo	Administrative Assistant	GianCarlo Ledee 68
Leon, Susana	Teacher	Susana Leon 69
Logsdon, Benjamin	Teacher	Benjamin Logsdon 70
Macedo, Betsy	Teacher	Betsy Macedo 70
Magtibay, Marlyn	Teacher	Marlyn Magtibay 71
Maliszewska, Anna	Registrar	Anna Maliszewska 72
March, Kyle	Teacher	Kyle March 73
Mayorga, Dominique	Teacher	Dominique Mayorga 74

# At Funds voter list 1/15/26 - 1/16/26

McFarlane, Lloyd	Teacher	<del>75</del>
McNeal, Kimberly	Facility Serviceperson	Kim n c 76
Mitchell, Arturo	Facility Serviceperson	
Montes Childs, Veronica	Counselor	<del>77</del>
Montesquieu, Reyna	Instructional Assistant	<del>76</del>
Montplaisir, Karen	IMS	Karen Montplaisir 74
Morales, Alfredo	Teacher	<del>80</del>
Morrell, Sue Ann	Administrative Assistant	
Noval, Ileana	Teacher	Ileana 81
Onet, Ana Maria	Teacher	Ana Maria 82
Ortiz, Dario	Site Repairperson	Dario Ortiz 83
Otiniano, Angelica	Teacher	Angelica 84
Pagan, Zenia	Administrative Assistant	
Perez Rodrigues, Ryan	Teacher	Ryan 85
Perez, Orlando	Teacher	Orlando 86
Phillips, Ke'Von	Behavior Tech	
Pinkston, Tamekia	Teacher	<del>87</del>
Piro, Debbie	Teacher	<del>88</del>
Pistocchi, Darlene	Teacher	Darlene 89
Plummer, Maxine	Teacher	
Puzon Shaun	Technical Support Specialist	Shaun 90
Quinonez, Adrianna	Teacher	Adrianna 91
Ridlehoover, Monica	Teacher	Monica 92
Rivera, Carman	Facility Serviceperson	Carman Rivera 93
Roache, Ashley	Teacher	Ashley 94
Roberge, Kelly	Instructional Assistant	Kelly Roberge 95
Roberson Ja'Briana	Instructional Assistant	Ja'Briana Roberson 96
Rodriguez, Otto	Teacher	Otto Rodriguez 97
Rodriquez, Andrea	Teacher	Andrea Rodriquez 98
Rolle, Valarie	Teacher	Valarie Rolle 99
Romage, Norlande	Teacher	Norlande Romage 100
Roque Silva, Marianela	Facility Serviceperson	Marianela 101
San Agustin, Joan	Teacher	Joan Agustin 102
Sanchez, Eva	Facility Serviceperson	Eva Sanchez 103
Santoni, Marcus	Teacher	<del>104</del>
Schembari, Nino	Teacher	Nino Schembari 105
Setosta, Jobell	Teacher	Jobell Setosta 106
Shapiro, Jennifer	Teacher	Jennifer Shapiro 107
Shapiro, Joshua	Teacher	Joshua Shapiro 108
Shell, Taisia	Instructional Assistant	Taisia Shell 109
Sheppard, Matthew	Teacher	Matthew Sheppard 110
Shevchenko, Alexander	Teacher	
Sparacino, Debbie	Teacher	Debbie Sparacino 111



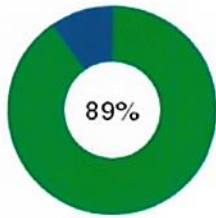
Message Tracking

### Emergency SAC Meeting 1.9.25

Normal

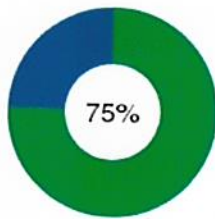
This message has completed. Finalsight will no longer attempt to deliver it.

#### Delivered



Delivered: 3341  
Undelivered: 377

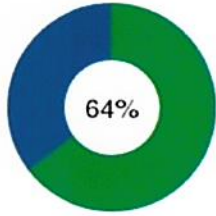
#### Phone



Delivered: 2806  
Undelivered: 912

Answering machine	1904	51%	Not delivered - phone number is blocked	466	13%
Live answer	630	17%	Phone number deactivated	201	5%
Recipient hungup - message played	237	6%	No answer	135	4%
Recipient hungup - message not played	35	1%	The recipient has no phone number	49	1%
			Operator intercept	36	1%
			All circuits are busy	19	1%
			Invalid phone number	5	<1%
			Busy	1	<1%

## Email



■ Delivered: 2396  
■ Undelivered: 1320



The recipient has no email address **794** 21%

Not delivered - email address is blocked **244** 7%

Invalid email address **234** 6%

Email deferred by provider (will try later). **28** 1%

Unknown mail box **20** 1%

Attempted over time:  

Emergency SAC Meeting 1.

## Phone

Languages

English (81%)

Audio 9546759092

Send Test Call

1:18

We are announcing (again) another emergency meeting of the School Advisory Council (SAC) to address an important matter regarding the distribution of the A+ funds earned for South Broward High School's outstanding performance during the 2024-2025 school year. This meeting presents a key opportunity for all staff members to participate in the decision-making process and to ensure that your voice is heard.

### Meeting Details



Date: Friday, January 9th

Time: 3:00 PM

Location: Media Center

### Agenda Items

A+ Funds Distribution: The SAC Committee will determine what items are placed on the ballot for the distribution of A+ funds. Staff members are invited to share their opinions with the committee

<b>Message</b>	Emergency SAC Meeting 1.9.25
<b>Category</b>	Miscellaneous
<b>Status</b>	Complete
<b>Sender</b>	DARRYL BAKER (SOUTH BROWARD HIGH)
<b>Recipients</b>	Teacher at SOUTH BROWARD HIGH Staff at SOUTH BROWARD HIGH Parent at SOUTH BROWARD HIGH Student at SOUTH BROWARD HIGH
<b>Created</b>	Jan 05, 2026 04:32 PM EST
<b>Start time</b>	Jan 05, 2026 04:32 PM EST
<b>Blackouts</b>	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
<b>Deliver via</b>	 
<b>Compact messages</b>	Do not play header/footer prompts during outbound calling.
<b>Address options</b>	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11991744

**South Broward High School**  
School Advisory Council (SAC) Minutes

Friday, January 9, 2026, at 3:07 p.m.  
Location: Innovative Learning Commons (Media Center)

**Call to Order:** Co-Chair Mrs. Olga L. Franklin Russ and Co-Chair Mr. Ryan Perez Rodrigues called the meeting to order at 3:07 p.m. Mr. Bruce Couch second the motion.

**Minutes:** No corrections or amendments were proposed at this meeting to the October 2025 Meeting Minutes. Mr. Ryan Perez Rodriguez motions to approve the SAF Bylaws and the October 2025 meeting minutes. Mr. Jea'Cier Leon seconded the motion. The motion carried and was unanimously approved.

No corrections or amendments were proposed at this meeting to the September 2025 Meeting Minutes. Mr. Bruce Couch motions to approve the SAF Bylaws and the September 2025 meeting minutes. Mrs. Marina R. Decicco seconded the motion. The motion carried and was unanimously approved.

**Introduce Agenda & Establish Quorum:** Roll was taken, and the required quorum was met.

**Principal's Report:**

Principal, Alexander Francois clarified that the total A+ Recognition Funds referenced during the meeting should not be assumed to be the full amount initially allocated by the district. Although the District's allocation was approximately \$191,000, he explained that the district first deducts French costs. After these deductions, the actual eligible amount available for distribution to staff is \$176,230.

Additionally, Principal Francois clarified that references to the total A+ funds should not be treated as fixed or exact dollar amounts, noting that figures discussed were estimates and could change based on eligibility and staffing. He emphasized that "50/50" was being misunderstood and clarified that the intent was equal distribution of funds to all eligible staff, not unequal payouts or separate weighting of instructional versus non-instructional roles. Mr. Francois explained that eligibility is generally determined by whether an employee works 51% or more of their assigned schedule at the school, which aligns with how majority service is typically defined. Mr. Francois also clarified that the principal's role includes budgeting for supplies and equipment, and therefore A+ funds should not be redirected for school materials, as staff should instead receive the funds directly.

**Member Proposal:**

Principal, Mr. Alexander Francois: Proposed 100% of A+ funds distributed equally to all eligible instructional and non-instructional staff.

Mrs. Carlyn Brown: Proposed a 70% instructional / 30% non-instructional split (initially mentioned 80/20 as an option, but formally advanced 70/30).

Natan Garber: Proposed 90% distributed to staff / 10% reserved for school equipment or instructional materials.

Javier Montes: Proposed a 65% instructional / 35% non-instructional split, with a higher eligibility threshold than 51%.

**SAC Committee Members A+ Recognition Funds Proposal:**

Four proposals regarding the distribution of A+ Recognition Funds were formally presented and voted on by roll call.

**Proposal 1:** 100% of funds distributed equally among instructional and non-instructional staff.

Proposal 1 was presented to the Committee by Chairs Franklin-Russ and Perez Rodrigues. A motion to adopt was made by *Alexander Francois* (Principal), the motion was seconded by *Otto Rodriguez* (teacher). A Roll Call vote was taken (see Appendix 1 for more details). The motion passed and Proposal 1 was added to the General Ballot.

**Proposal 2:** 90% distributed equally to instructional and non-instructional staff  
10% allocated for school technology or improvement.

Proposal 2 was presented to the Committee by Chairs Franklin-Russ and Perez Rodrigues. A motion to adopt was made by *Natan Garber* (student), the motion was seconded by *Eden Greenberg* (student). A Roll Call vote was taken (see Appendix 1 for more details). The motion failed and Proposal 2 was not added to the General Ballot.

**Proposal 3:** Percentage: 70% to instructional staff - 30% to non-instructional staff

Proposal 3 was presented to the Committee by Chairs Franklin-Russ and Perez Rodrigues. A motion to adopt was made by *Carlyn Brown* (teacher), the motion was seconded by *Valarie Rolle* (teacher). A Roll Call vote was taken (see Appendix 1 for more details). The motion failed and Proposal 3 was not added to the General Ballot.

**Proposal 4:** 65% to instructional staff / 35% to non-instructional staff; Required 66% or more of calendar time worked at the school.

**Vote Outcome:** Failed by vote of 11 yeas to 15 nays

Proposal 4 was presented to the Committee by Chairs Franklin-Russ and Perez Rodrigues. A motion to adopt was made by *Javier Montes* (student), the motion was seconded by *Carlyn Brown* (teacher). A Roll Call vote was taken (see Appendix 1 for more details). The motion failed and Proposal 4 was not added to the General Ballot.

**Final Vote Summary of the A+ Recognition Funds Vote:**

Only Proposal 1 passed and will appear on the ballot, along with “None of the Above,” in accordance with district requirements.

Based on the Roll Call Voting Record provided, there are 26 total voting members. The table below breaks down the total votes and percentages for each proposal, followed by a detailed view of how each group voted.

**Proposal 1:**

Instructional/BTU/Co-Chair: 9 voted Yes

Administration (Principal): 1 voted Yes

Non-Instructional: 2 voted Yes

Students (Grades 10-12): 9 voted Yes

Parents: 5 voted Yes

**Proposal 2:**

Students (Grade 12): 1 voted Yes (Eden Greenberg)

Students (Grade 11): 1 voted Yes (Natan Garber)

All other categories voted 100% No.

**Proposal 3:**

Instructional: 1 voted Yes (Carlyn Brown)

All other categories voted 100% No.

**Proposal 4:**

Instructional/BTU/Co-Chair: 2 voted Yes (Ryan Rodrigues, Jennifer Shapiro)

Students (Grade 11): 3 voted Yes (Natan Garber, Kaitlyn Montgomery, Alisa Volkova)

Parents: 1 voted Yes (Annie Garber)

Student (Grade 12): 1 voted Yes (Natan Garber)

**Ballot Language Approved:**

100% of the full share of A+ Recognition Funds shall be distributed equally among qualifying employees of the 2024–2025 school year who have worked 51% or more of their respective bargaining group calendar. This includes district staff assigned to South Broward High School, including the bookkeeper, family therapist, school social worker, ESE counselor, food service staff, and security.

**School Environment Safety Incident Reporting (SESIR):**

The committee reported no updates at this meeting.

**School Accountability Funds:**

Chair Olga L. Franklin Russ previously reported a balance of \$5,550.20 for the 2025–2026 school year, with no expenditures or allocation proposals presented to date. Felicia Roach made the motion to approve, and Sarah Dopson O'Connor seconded the motion.

**School Improvement Plan progress:**

The committee reported no updates at this meeting.

**Academic Department Updates**

The committee reported no updates at this meeting.

**Future Meeting Dates:**

SAC set the following meeting dates for the remainder of the school year: January 26, February 23, April 27, and May 18.

**Adjournment**

A motion to adjourn the meeting was made by Co-Chair Mr. Ryan Perez Rodriguez and seconded by Mr. Otto Rodriguez. The meeting was adjourned at 4:36 p.m.

Not Approved

**South Broward High School**  
**School Advisory Council (SAC) Minutes**  
**South Broward High School | School Advisory Council (SAC)**  
**Appendix 1: Roll Call Voting Record, 2025-2026**

Quorum Verification	SAC Member Name	Member Grp	Voting on Proposal 1	Voting on Proposal 2	Voting on Proposal 3	Voting on Proposal 4
Present	Olga Franklin Anicet	SAC Chair/Inst.	Yea	Nay	Nay	Nay
Present	Ryan Perez Rodrigues	SAC Chair/Inst.	Yea	Nay	Nay	Yea
Present	Alexander Francois	Principal	Yea	Nay	Nay	Nay
	Debra Batts	Instructional				
Present	Candice Bredwood	Instructional	Yea	Nay	Nay	Yea
Present	Carlyn Brown	Instructional	Yea	Nay	Yea	Yea
Present	Latasha Clarke-Marcelin	Instructional	Yea	Nay	Nay	Nay
	Susana Leon	Instructional				
Present	Otto Rodriguez	Instructional	Yea	Nay	Nay	Nay
Present	Valarie Rolle	Instructional	Yea	Nay	Nay	Yea
Present	Jennifer Shapiro	Instructional/BTU	Yea	Nay	Nay	Yea
Present	Bruce Couch	Noninstructional	Yea	Nay	Nay	Nay
Present	Zenia Pagan	Noninstructional	Yea	Nay	Nay	Nay
Present	Javier Montez	Student – 12	Yea	Nay	Nay	Yea
Present	Eden Greenberg	Student – 12	Yea	Yea	Nay	Yea
Present	Derwin Roach Jr.	Student – 12	Yea	Nay	Nay	Nay
Present	Brianna Brown	Student – 12	Yea	Nay	Nay	Nay
Present	Natan Garber	Student – 11	Yea	Yea	Nay	Yea
Present	Kaitlynn Montgomery	Student – 11	Yea	Nay	Nay	Yea

	Garrett Valenchis	Student – 11							
	Kyle Valenchis	Student – 11							
Present	Alisa Volkova	Student – 10	Yea	Nay	Nay	Nay	Yea		
	Ayeliz Perez	Student – 10							
Present	Mya Oyola	Student – 10	Yea	Nay	Nay	Nay	Yea		
Present	Nathaly Solis	Student – 10	Yea	Nay	Nay	Nay	Yea		
Present	Imronbek Elmuradov	Student – 10	Yea	Nay	Nay	Nay	Yea		
	Yanique Deal	Parent							
Present	Sarah Dopson O'Connor	Parent	Yea	Nay	Nay	Nay	Yea		
Present	Annie Garber	Parent	Yea	Nay	Nay	Nay	Yea		
	Christie Gayle	Parent							
Present	Deaneth Gordon	Parent	Yea	Nay	Nay	Nay	Yea		
	Laywon Monestime	Parent							
Present	Sandra Nelson	Parent	Yea	Nay	Nay	Nay	Yea		
	Edda Paine	Parent							
Present	Felicia Roach	Parent	Yea	Nay	Nay	Nay	Yea		
	Sarah Schwartz	Parent							
	Amparo Zambrano	Parent							
LEFT EARLY	Janice Waite	Parent							
<b>Quorum Met: Yes (26 Present)</b> Quorum = 20+ present (50%+1)			<b>TOTALS:</b>		UNANIMOUS APPROVAL YEAS: 26 NAYS: 0		FAILED YEAS: 2 NAYS: 24	FAILED YEAS: 1 NAYS: 25	FAILED YEAS: 11 NAYS: 15

☆ SAC Sign in Sheet for South Broward HS (0171)












Date: 1/9/26

Time: 3:00 PM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Batts, Debra <u>no</u>	Pre-K (if applicable - parent or certified teacher), Teacher	Yes	No	
2	Bredwood, Candice	Teacher	<u>Yes</u>	No	<i>Candice Bredwood</i>
3	Brown, Brianna	Students (required for HS & Centers)	No	No	<i>Brianna Brown</i>
4	Brown, Carlyn	Teacher	<u>Yes</u>	No	<i>Carlyn Brown</i>
5	Clarke-Marcelin, Latasha	SAC Secretary, Teacher	<u>Yes</u>	No	<i>Latasha Clarke-Marcelin</i>
6	Couch, Bruce	Non-Instructional Support Employees	<u>Yes</u>	No	<i>Bruce Couch</i>
7	Deal, Yanique <u>no</u>	Gifted Parent of a student at the school	No	Yes	
8	Dopson O'Connor, Sarah	Gifted Parent of a student at the school	No	<u>Yes</u>	
9	Elmuradov, Imronbek	Students (required for HS & Centers)	No	No	<i>Imronbek Elmuradov</i>
10	Francois, Alexander	Principal	<u>Yes</u>	No	<i>Alexander Francois</i>
11	Franklin- <sup>Russ</sup> Anicet, Olga	SAC Co-Chair, Teacher	<u>Yes</u>	No	<i>Olga Anicet</i>





Date: 1/9/26

Time: 3:00pm



#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
12	Garber, Annie	ESE Parent of a student at the school	No	Yes	
13	Garber, Natan	Students (required for HS & Centers)	No	No	Natan Garber
14	Gayle, Christie	Parent	Yes	Yes	
15	Gordon, Deaneth	Parent	No	Yes	
16	Greenberg, Eden	Students (required for HS & Centers)	No	No	
17	Leon, Susana	Teacher	Yes	No	
18	Monestine, Laywon	I-Zone Representative (must be a parent)	No	Yes	
19	Montes Parada, Javier	Students (required for HS & Centers)	No	No	
20	Montgomery, Kaitlynn	Students (required for HS & Centers)	No	No	
21	Nelson, Sandra	Parent	No	Yes	
22	Oyola, Mya	Students (required for HS & Centers)	No	No	
23	Pagan, Zenia	Non-Instructional Support Employees, Community School Representative (if applicable)	Yes	No	

Date: 7/9/24

Time: 3:00pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
24	Paine, Edda	Parent	No	Yes	
25	Perez, Ayeliz	Students (required for HS & Centers)	No	No	
26	Perez Rodriguez, Ryan	SAC Co-Chair, Teacher	Yes	No	
27	Roach, Derwin	Students (required for HS & Centers)	No	No	Derwin Roach Jr. 
28	Roach, Felicia	Community / Business Representatives	No	Yes	
29	Rodriguez, Otto	Teacher	Yes	No	
30	Rolle, Valerie	Teacher	Yes	No	
31	Schwartz, Sarah	Community / Business Representatives, Parent	No	Yes	
32	Shapiro, Jennifer	Teacher, BTU Steward (or designee)	Yes	<input checked="" type="radio"/> No	
33	Solis, Nathaly	Students (required for HS & Centers)	No	No	
34	Valenchis, Garrett	Students (required for HS & Centers)	No	No	
35	Valenchis, Kyle	Students (required for HS & Centers)	No	No	

Date: \_\_\_\_\_  
Time: \_\_\_\_\_

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
36	Volkova, Alisa	Students (required for HS & Centers)	No	No	
37	Waite, Janice	SAF Chair (or designee) Parent of a student at the school	No	Yes	
38	Zambrano, Amparo	Parent	No	Yes	

25