

Oakland Park Elementary
SAC Minutes – December 8, 2025

Attendance: L. Cooper, I. Farias, C. Fernandez, N. Francis, M. Garcia, C. King, D. McMahon, D. Sacco, L. Bullock, J. Urich, A. Picado, Y. St. Hilaire

Call to Order:

A meeting of the Oakland Park Elementary School Advisory Council was held on December 8, 2025. Chair Ms. Cooper called the meeting to order at 8:05 A.M. Mrs. McMahon will record the minutes for this meeting. This will be a joint SAC/SAF meeting.

I. Review and approve minutes:

A. Approve/Correct Minutes

- i. The minutes of the December 2, 2025, meeting were reviewed. Mr. King made a motion to accept the December minutes. Ms. Garcia seconded the motion. All approved.

I. Reports:

A. School Environmental Safety Incident Report

- I. There are no SESIR incidents to report this month.

B. School Accountability Funds

- I. We currently have a balance of \$8000.00.

C. 25/26 School Improvement Plan Monitoring

- I. Mrs. McMahon presented an update on our Reading scores. Our third graders were the only ones to complete PM 2 except for a few make-ups. We have made progress from PM 1 and should be between 21-23% proficient when completed.

II. Old Business:

A. School Recognition (A+) Funds and Process

- I. We were awarded \$44,640 this year based on FTE. If we choose 100% for bonuses, the amount will be \$41,003 due to fringe.
- II. Funds can be used for bonuses, itinerate staff or by the school for educational equipment only. We no longer can spend money on rewards for the students. Proposals can be any combination of the above.
- III. It is important to get an agreement prior to February 1st.
- IV. If we get this done by Dec 12th, payment will not be available until at least mid-January 30th.
- V. One proposal must be “none of the above”.

III. New Business:

A. School Recognition (A+) Funds Proposal and Creation

- I. Ms. Cooper asked the members to make proposals to be considered for the A+ funds.

- II. Ms. McMahon suggested that 100% of the funds be used as bonuses for the 2024-25 school year staff. A discussion was held on how many days a staff member should work to receive funds. We also discussed part-time employees and what they should be entitled to.
- III. The option created was stated as follows:
100% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff including the social worker and security staff on the 2024 – 2025 staff roster. Staff must have worked at least 125 days of the calendar year, during the 2024 – 2025 school year. *Part time staff will split one share.
- IV. Since members had the ability to help create this option, no other options were proposed. We do have to have an Option 2 stating “none of the above”.

B. School Recognition (A+) Funds Proposal Vote

- I. The members were asked to vote on the following 2 options:

_____ Option 1:

- 100% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff including the social worker and security staff on the 2024 – 2025 staff roster. Staff must have worked at least 125 days of the calendar year, during the 2024 – 2025 school year. *Part time staff will split one share.

_____ Option 2:

- None of the above

- II. There were 9 voting members present. Ms. McMahon proposed the options as read. Ms. Sacco second the options as read. All 9 members unanimously voted “yes” to the proposal.
- III. The staff will now vote on these proposals on Thursday, December 11, 2025.

IV. Open Agenda

- A. No open agenda items.

Next Meeting Date & Time:

The next meeting is scheduled for January 6, 2026, at 8:00 A.M. in the Media Center.

Meeting Adjournment:

Motion: Ms. Cooper motioned to adjourn the meeting at 8:41. Ms. Sacco second. All in favor.

Submitted by,
Dawn McMahon,
Secretary

Approval Date:

