

# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<b>Actions</b> (Must happen in the order presented)	<b>Required Documents</b> Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	<b>1st Meeting</b>	<b>2nd Meeting</b> (if applicable)	<b>3rd Meeting</b> (if applicable)
<b>School Advisory Council (SAC) Meeting</b>		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda to <u>all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which <b>includes the proposals and "None of the Above"</b> for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> <li>• Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).</li> </ul>	11/21 2025	12/7 2025	
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> <li>• Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic.</li> </ul>	11/21 2025		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> <li>• Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.</li> </ul>	11/25 2025		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> <li>• For SAC members and guests</li> </ul>	12/3 2025		
<b>General Staff Vote</b>		<b>1st Vote</b>	<b>2nd Vote</b> (if applicable)	<b>3rd Vote</b> (if applicable)
		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot in written form to all eligible staff members at least three (3) full business/work days prior to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> <li>• Advertisement must:                             <ul style="list-style-type: none"> <li>○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida</li> </ul> </li> </ul>	12/7 2025		

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	12/4 2025		
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote <b>must sign next to their names on the roster.</b>	12/12 2025		
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	12/4 2025		
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed <b>and</b> must have all the required signatures.	1/13 2026		



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**PBMS Happy Fall Break and Thanksgiving - Reminders**

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From LISA LIVINGSTON <lisa.livingston@browardschools.com>

Date Fri 11/21/2025 4:02 PM

To bob-the-fish19@yahoo.com <bob-the-fish19@yahoo.com>

Greetings parents, students and staff! As we prepare for our **Fall Break and Thanksgiving holiday season**, it is my hope that you are able to connect with your loved ones in the spirit of gratitude and thankfulness. I am thankful and grateful to serve as your proud Principal and continue to be appreciative of how each of you pour into making **Pompano Beach Middle School A B.I.G. D.E.A.L.** Please find attached important information regarding our December 3, 2025 School Advisory Council meeting where we will develop proposals and vote to approve the ballot for our School Recognition (A+ Bonus) Funds, PM 2 Assessment dates and 8th grade GradVenture!

With premier Bengal Pride,



**Attachments:**

- 📎 [8th Gr. End of Year Field Trips %282%29 %281%29.docx \(327.6 KB\)](#)
- 📎 [PM2 %26 Midterm Testing Schedule %2811 x 8 in%29 %281%29.pdf \(1414.1 KB\)](#)
- 📎 [December 3%2C 2025 - SAC AGENDA.docx \(257.5 KB\)](#)

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## **POMPANO Beach Middle SCHOOL**

**Lisa Livingston, Principal**

310 Northeast 6<sup>th</sup> Street

Pompano Beach, FL 33060

Phone: 754-322-4200 Fax: 754-322-4285

<https://www.browardschools.com/pompanobeachmid>

### **A Title 1 Public Meeting**

### **School Advisory Council (SAC) Meeting**

**Meeting Location: PBMS Media Center**

**Wednesday, December 3, 2025, 8:15 AM**

1. Welcome and Call to Order
2. Old Business
  - A. Approve November SAC meeting minutes
  - B. Accountability Funds - \$13,672.29
  - C. Vote to approve new members to the SAC committee
3. SESIR Data Update
4. Principal's Report
  - A. Principal's Update
  - B. Florida School Recognition Program (A+ Money) Presentation
5. New Business
  - A. Discuss Florida School Recognition Program (A+ Money) Proposal/Ballot
  - B. Build and Vote on Florida School Recognition Program (A+ Money) Proposal/Ballot
6. Announcements
  - FAST PM2 Exams – Tuesday, December 2 -Thursday, December 11
  - Early Release – Friday, December 19
  - No School – Monday, December 22 - Monday, January 5
7. Questions, Comments, Concerns
8. Adjournment

**\*\*Next Meeting- Wednesday, January 7, 2026, at 5:00 PM  
Pompano Beach Middle School is "A" B.I.G. D.E.A.L.**



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**PBMS Weekly Announcements - November 30, 2025**

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From LISA LIVINGSTON <lisa.livingston@browardschools.com>





Date Sun 11/30/2025 6:01 PM

To Lisa A. Livingston <lisa.livingston@browardschools.com>

Greetings parents, students and staff. This is Mrs. Livingston, your proud Principal at Pompano Beach Middle School with our weekly announcements. Welcome back from what I hope was a holiday break that was filled with rest, joy and thankfulness! We open this week ready to move closer to our goals while connecting students to their passions. Please be reminded that our **Progress Monitoring Assessment (PM2) window begins on Tuesday, December 2, 2025**. Of course, we are committed to supporting and challenging our students to do their absolute best. Don't forget our **Give Me 5 Campaign**, where we encourage students to increase their PM 1 scores by a minimum of five points. Your support in ensuring students remain academically focused and report to school daily is sincerely appreciated. **We are all accountable to PBMS being ... A B.I.G. D.E.A.L!**

Students, it's time to secure your seat on the end of the year field trip. **6th grade Universal Studios, 7th grade Islands of Adventures, and 8th grade will be attending the first ever GradVenture at Seaworld, exclusively for 8th grade students only.** Make your first payment no later than Dec. 7th to secure your seat as buses fill fast! ID badges must be worn to access campus and while on school grounds or on sponsored trips. Unified dress is mandatory daily. In this week's Shuffle ...**Monday** Hurricane Melissa Relief drive in the parent loop continues all week, Audi Visual Club meeting, Chorus Practice and Volta Music practice **Tuesday:** 6th grade PM 2 ELA, Debate Team meeting, Chorus practice, Magnet Tours and Shadows, Dance Team practice and **Wednesday:** SAC and SAF meetings, Chess Club meeting, Journalism Club meeting, Audio Visual Club meeting, Chorus practice and PTO Spirit Night at Jeremiah's Italian Ice in Lighthouse Point **Thursday:** Debate Team, First Priority, Student Union meeting, Special Olympics field trip, City of Pompano Beach Yuletide Parade and Dance Team practice **Friday:** Girls golf Team Championship Celebratory Breakfast, Chorus practice, Journalism field trip to FIU and Aviation field trip to Miramar Aviation Expo. Don't miss an issue of The Bengal Broadcast, our school's weekly newsletter, which is attached to this message. Wishing everyone a wonderful evening and a premier week. Thank you!

**Attachments:**

-  [Bengal Broadcast Vol III Issue 14.pdf](#) (5.0 MB)
-  [PM2 %26 Midterm Testing Schedule %2811 x 8 in%29 %281%29.pdf](#) (1414.1 KB)
-  [8th Gr. End of Year Field Trips %282%29 %281%29.docx](#) (327.6 KB)
-  [December 3%2C 2025 - SAC AGENDA.docx](#) (257.5 KB)

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## PBMS Weekly Announcements - December 7, 2025

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From LISA LIVINGSTON <lisa.livingston@browardschools.com>

Date Sun 12/7/2025 6:40 PM

To Lisa A. Livingston <lisa.livingston@browardschools.com>

Greetings parents, students and staff. This is Mrs. Livingston, your proud Principal at Pompano Beach Middle School with our weekly announcements. It's great to be back **"A"cing** our way to connecting students to their goals and passions while making them fall in love with school again. This week has proven that students can achieve, and they are comfortable meeting and exceeding challenges. Our PM2 ELA data is proof that **PBMS is "A" B.I.G. D.E.A.L!** Please be reminded that our Progress Monitoring Assessment (PM2) Mathematics begins tomorrow, Monday, December 8, 2025. Some students will engage in midterm exams. Don't forget our Give Me 5 Campaign, where we encourage students to increase their PM 1 scores by a minimum of five points. Your support in ensuring students remain academically focused and report to school daily is sincerely appreciated. **Congratulations to our Girls Basketball Team for making it to the Semi-Finals.** Let's support these students at tomorrow's semifinals game at PBHS. Remember, it's always ... **Go Bengals!** Students, the time is here! Secure your seats on the EOY fieldtrip tonight! 6th grade Universal Studios, 7th grade Islands of Adventures, and 8th grade will be attending the first ever GradVenture at Seaworld, exclusively for 8th grade students. ID badges must be worn to access campus and while on school grounds or on sponsored trips. Unified dress is mandatory daily. **In this week's Shuffle ...Monday** 6th grade PM 2 Mathematics, Hurricane Melissa Relief drive in the parent loop continues all week, Audio Visual Club meeting, Chorus Practice, Volta Music practice, Volleyball practice, Flag Football conditioning and Girls Basketball Semifinals at PBHS. **Tuesday:** 7th grade PM 2 Mathematics, 7th grade Algebra Midterms, Chorus practice, Dance Team practice, Volleyball Game vs. Sawgrass MS AWAY, **Wednesday:** 8th grade PM 2 Mathematics, Algebra Midterms and Geometry Midterms, Chess Club meeting, Journalism Club meeting, Audio Visual Club meeting, Chorus practice, Flag Football conditioning and Volleyball Game vs. Ramblewood MS AWAY, **Thursday:** Advanced Info Tech Midterms, First Priority meeting, Peace Club meeting and Human Relations meeting, Dance Team practice and Flag Football conditioning **Friday:** Faculty Meeting to include School Recognition/A+ Bonus VOTE, Journalism field trip to FIU and Field trip to Museum of Discovery. Don't miss an issue of The Bengal Broadcast, our school's weekly newsletter, which is attached to this message. Wishing everyone a wonderful evening and a premier week. Thank you!

### Attachments:

 [Bengal Broadcast Vol III Issue 15.pdf \(5.7 MB\)](#)

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## PBMS Weekly Announcements - December 7, 2025

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From LISA LIVINGSTON <lisa.livingston@browardschools.com>


Date Sun 12/7/2025 6:40 PM

To Robin L. Reid <robin.reid@browardschools.com>

### **CAUTION: This email originated from an external source. Use caution when replying, clicking links, or opening attachments.**

Greetings parents, students and staff. This is Mrs. Livingston, your proud Principal at Pompano Beach Middle School with our weekly announcements. It's great to be back "A"cing our way to connecting students to their goals and passions while making them fall in love with school again. This week has proven that students can achieve, and they are comfortable meeting and exceeding challenges. Our PM2 ELA data is proof that **PBMS is "A" B.I.G. D.E.A.L.!** Please be reminded that our Progress Monitoring Assessment (PM2) Mathematics begins tomorrow, Monday, December 8, 2025. Some students will engage in midterm exams. Don't forget our Give Me 5 Campaign, where we encourage students to increase their PM 1 scores by a minimum of five points. Your support in ensuring students remain academically focused and report to school daily is sincerely appreciated. **Congratulations to our Girls Basketball Team for making it to the Semi-Finals.** Let's support these students at tomorrow's semifinals game at PBHS. Remember, it's always ... **Go Bengals!** Students, the time is here! Secure your seats on the EOY fieldtrip tonight! 6th grade Universal Studios, 7th grade Islands of Adventures, and 8th grade will be attending the first ever GradVenture at Seaworld, exclusively for 8th grade students. ID badges must be worn to access campus and while on school grounds or on sponsored trips. Unified dress is mandatory daily. **In this week's Shuffle ...Monday** 6th grade PM 2 Mathematics, Hurricane Melissa Relief drive in the parent loop continues all week, Audio Visual Club meeting, Chorus Practice, Volta Music practice, Volleyball practice, Flag Football conditioning and Girls Basketball Semifinals at PBHS. **Tuesday:** 7th grade PM 2 Mathematics, 7th grade Algebra Midterms, Chorus practice, Dance Team practice, Volleyball Game vs. Sawgrass MS AWAY, **Wednesday:** 8th grade PM 2 Mathematics, Algebra Midterms and Geometry Midterms, Chess Club meeting, Journalism Club meeting, Audio Visual Club meeting, Chorus practice, Flag Football conditioning and Volleyball Game vs. Ramblewood MS AWAY, **Thursday:** Advanced Info Tech Midterms, First Priority meeting, Peace Club meeting and Human Relations meeting, Dance Team practice and Flag Football conditioning **Friday:** Faculty Meeting to include School Recognition/A+ Bonus VOTE, Journalism field trip to FIU and Field trip to Museum of Discovery. Don't miss an issue of The Bengal Broadcast, our school's weekly newsletter, which is attached to this message. Wishing everyone a wonderful evening and a premier week. Thank you!

#### **Attachments:**

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## Amanda R. Eccles

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**From:** Robin L. Reid  
**Sent:** Thursday, January 8, 2026 3:43 PM  
**To:** Amanda R. Eccles  
**Subject:** Fw: Reminder: SAC Board Meeting – Wednesday, December 3 at 8:15 AM  
**Attachments:** December 3, 2025 - SAC AGENDA.docx

Robin Reid  
GEM Mathematic Teacher  
Math Department Chairperson  
Pompano Beach Middle School  
754-322-4200  
Robin.Reid@browardschools.com

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**From:** Robin L. Reid  
**Sent:** Monday, December 1, 2025 2:12 PM  
**To:** Amanda R. Eccles <amanda.eccles@browardschools.com>; Tiana L. Poitier <tiana.poitier@browardschools.com>; Lisa A. Livingston <lisa.livingston@browardschools.com>; Melissa Barroso <brayandjaxmommy007@gmail.com>; Nicole N. Blands <nicole.n.blands@browardschools.com>; nicoleb31585@gmail.com <nicoleb31585@gmail.com>; Brooke Panagakos (FL Bankruptcy Advisors) <bp@floridabankruptcyadvisors.com>; Patti Douglass <pattiaellis@yahoo.com>; Tammy Rehring <rudebiscuit@comcast.net>; Cydney E. Davis <cydney.davis@browardschools.com>; Jannette M. Thompson-Irwin <jannette.thompson@browardschools.com>; amberilla77@yahoo <amberilla77@yahoo>; Idania V. Morris <idania.morris@browardschools.com>; Michael B. Miller Jr <michael.millerjr@browardschools.com>; Mauricio Gomez <1mrgomez1@gmail.com>; toni vardaman <tonix99@hotmail.com>; Paola Andrea Caicedo <paolaandrea.caicedo@browardschools.com>; gabyneki@gmail <gabyneki@gmail>  
**Cc:** Robin L. Reid <robin.reid@browardschools.com>  
**Subject:** Reminder: SAC Board Meeting – Wednesday, December 3 at 8:15 AM

Good afternoon PBMS SAC Board Members,

This is a friendly reminder that our next SAC meeting will be held on Wednesday, December 3 at 8:15 AM.

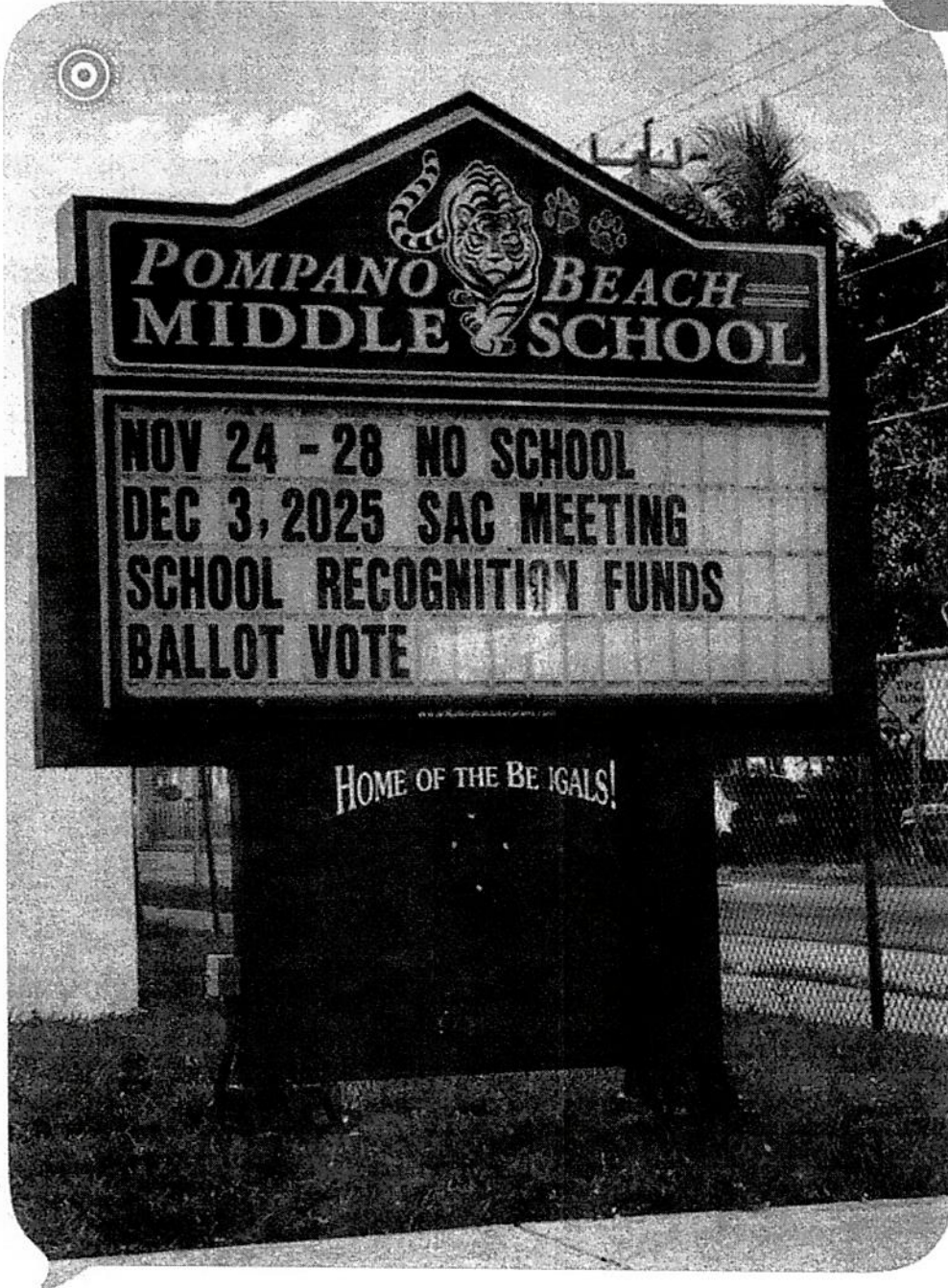
We also intend to vote on the ballot for the School Recognition funds (A+ money) during this meeting, so your attendance and participation are especially important.

Please note that the agenda is attached to this email.

Thank you for your continued dedication and support.

Warm regards,  
Robin Reid

Fri, Nov 21 at 5:10 PM



*Handwritten signature*



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## **POMPANO Beach Middle SCHOOL**

**Lisa Livingston, Principal**

310 Northeast 6<sup>th</sup> Street

Pompano Beach, FL 33060

Phone: 754-322-4200 Fax: 754-322-4285

<https://www.browardschools.com/pompanobeachmid>

### **A Title 1 Public Meeting**

#### **School Advisory Council (SAC) Meeting**

**Meeting Location: PBMS Media Center**

**Wednesday, December 3, 2025, 8:15 AM**

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Pompano Beach Middle School is "A" B.I.G. D.E.A.L.**



# POMPAÑO BEACH MIDDLE SCHOOL

## SAC (SCHOOL ADVISORY COUNCIL)/ MEETING MINUTES

DATE	Wednesday, 12/3/2025	TIME	8:21 am	LOCATION	Media Center/ PBMS
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TIME	ITEM	OWNER
8:21 am	<p><b><u>Welcome and Call to Order</u></b> (Motioned by: Ms. Davis, seconded by: Patti Douglass, Approved by vote of "All in favor")</p> <ul style="list-style-type: none"> <li>Seating of elected panel in front and sides of group in the media center, to ensure a quorum with name plates for voting members</li> <li>Roll call of elected officers</li> </ul>	Robin Reid/ Amanda Eccles / Lisa Livingston
8:27 am	<p><b><u>Nomination to accept last month's SAC meeting minutes.</u></b> (Motioned by: Ms. Eccle, seconded by: Ms. Blands, Approved by a unanimous vote of "All in favor")</p> <p>Was motioned, seconded and approved.</p>	L. Livingston M. Miller
8:29 am	<p><b><u>Accountability Funds: Discussion of current funds available</u></b></p>	
8:31 am	<p><b><u>Discussion of SESIR (School Environmental Serious Incident Report)</u></b></p> <ul style="list-style-type: none"> <li>We have gone down in comparison to schools like PBMS</li> </ul>	Robin Reid/ Lisa Livingston
8:38 am	<p><b><u>Principal's Report</u></b></p> <p><b>A. <u>School Updates:</u></b></p> <ul style="list-style-type: none"> <li>Staff and school accomplishments were acknowledged</li> <li><b>PM2 goals were set /</b> minimum of 50%, 6<sup>th</sup> grade first testing results were at 56%</li> </ul> <p><b>B. <u>School Recognition Funds Presentation: (County Powerpoint)</u></b></p> <ul style="list-style-type: none"> <li><b>Eligibility for the school A+ funds</b> were discussed</li> <li><b>The voting for it must be completed by 2/1/26</b></li> <li>Awards can be used for bonuses for staff, the school in general, hiring etc.</li> <li><b>The steps to vote are:</b> <ol style="list-style-type: none"> <li>Proposal</li> <li>Acknowledgement of staff rosters (this year or last year)</li> </ol> </li> </ul>	Lisa Livingston



TIME	ITEM	OWNER
	<ul style="list-style-type: none"> <li>• (Motioned by: Ms. Panagakos, seconded by: Patti Douglass, and unanimously voted to approve by vote a of "All in favor")</li> <li>• Noted and announced: The staff will be voting on the School Recognition Funds (A+ Money) Ballot on Friday, December 12, 2025 during the 8:30 AM faculty meeting.</li> </ul>	
9:00 am	<ul style="list-style-type: none"> <li>• FAST/ PM2 is upcoming</li> <li>• Early release (12/19)</li> <li>• Holiday break (12/22-1/5)</li> </ul>	Ms. Reid
9:05 am	<p><b><u>Questions, Comments or concerns</u></b></p> <ul style="list-style-type: none"> <li>• There were none</li> </ul>	
9:10 am	<p><b><u>Adjournment</u></b></p> <ul style="list-style-type: none"> <li>• Motion to adjourn the meeting was made at 9:10 am by Ms. Morris, was seconded by Ms. Livingston, and unanimously voted to approve.</li> </ul>	<p>Ms. Eccles (motioned)</p> <p>Ms. Douglas (seconded)</p>

# December 3, 2025 SAC Meeting

## Roll Call Vote for Recognition Funds

<u>SAC Committee Member</u>	<u>Proposal 1</u>	<u>Proposal 2</u>	<u>Proposal 3</u>	<u>Proposal 4</u>	<u>Proposal 5</u>
Aasha Andrews	absent	absent	absent	absent	absent
Melissa Barroso	No	No	No	Yes	Yes
Nicole Blands	Yes	Yes	Yes	No	No
Cydney Davis	Yes	Yes	Yes	No	No
Patti Douglas	No	No	No	Yes	Yes
Amanda Eccelles	No	No	No	Yes	Yes
Maurico Gomez	absent	absent	absent	absent	absent
Janine Jones	No	No	No	Yes	Yes
Marta Lago	absent	absent	absent	absent	absent
Lisa Livingston	No	No	No	Yes	Yes
Michael Miller	No	No	No	Yes	Yes
Amber Moore	absent	absent	absent	absent	absent
Idania Morris	absent	absent	absent	absent	absent
Brooke Panagakos	No	No	No	Yes	No
Parvu Luminita	No	No	No	Yes	Yes
Donella Reddick	No	No	No	Yes	Yes
Tammy Rehring	absent	absent	absent	absent	absent
Robin Reid	No	No	No	Yes	Yes
Nicole Rogers	absent	absent	absent	absent	absent
Andrea Salvador	absent	absent	absent	absent	absent
Janette Thompson-Irwin	No	No	No	Yes	Yes
Toni Vardaman	absent	absent	absent	absent	absent

**Note:**

**Proposal 1:** Split funds such that 90% of the funds are distributed equally to instructional staff employed during the 2024-25 school year and 10% of the funds are divided equally amongst all other PBMS staff member that were employed during the 2024-25 school year

**Proposal 2:** Split funds such that 87% of the funds are distributed equally to instructional staff employed during the 2024-25 school year and 13% of the funds are divided equally amongst all other PBMS staff member that were employed during the 2-24-25 school year

**Proposal 2:** Split funds such that 85% of the funds are distributed equally to instructional staff employed during the 2024-25 school year and 15% of the funds are divided equally amongst all other PBMS staff member that were employed during the 2-24-25 school year

**Proposal 4:**

- 100% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

**Proposal 5:**

- 95% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- 5% of the funds go to the school for nonrecurring expenditures for educational equipment and materials.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

☆ SAC Sign in Sheet for Pompano Beach MS (0021)

Date: 12/3/2025

Time: 8:15 AM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Andrews, Aasha	Parent	No	Yes	
2	Barroso, Melissa	Gifted Parent of a student at the school	No	<input checked="" type="radio"/>	<i>Melissa Barroso</i>
3	Blands, Nicole	BTU Steward (or designee)	Yes	No	<i>Nicole B. Blands</i>
4	Davis, Cydney	SAC Secretary	<input checked="" type="radio"/>	No	<i>Cydney Davis</i>
5	Douglas, Patti	ESE Parent of a student at the school	No	<input checked="" type="radio"/>	<i>Patti Douglas</i>
6	Eccles, Amanda	SAC Co-Chair	Yes	Yes	<i>Amanda Eccles</i>
7	Gomez, Maurico	Parent	No	Yes	
8	Jones, Janine	Non-Instructional Support Employees	Yes	No	
9	Lago, Marta	Parent	No	Yes	
10	Livingston, Lisa	Principal	<input checked="" type="radio"/>	No	<i>Lisa Livingston</i>
11	Miller, Micahel	SAC Secretary	<input checked="" type="radio"/>	No	<i>Micahel Miller</i>
12	Moore, Amber	Community / Business Representatives	No	Yes	<i>Amber Moore</i>
13	Morris, Idania	Teacher	<input checked="" type="radio"/>	No	<i>Idania Morris</i>
14	Panagakos, Brooke	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="radio"/>	<i>Brooke Panagakos</i>

*Present Signed other sheet*

Date: \_\_\_\_\_

Time: \_\_\_\_\_


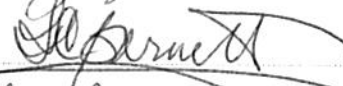

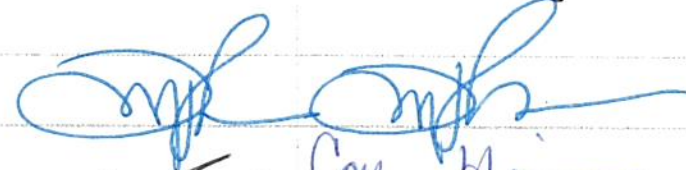

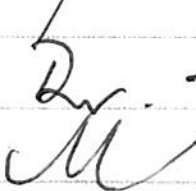





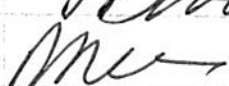


*Present signed off sheet*

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
15	Parvu, Luminita	Gifted Parent of a student at the school	No	Yes	
16	Reddick, Donella	Parent	No	Yes	
17	REhring, Tammy	Parent	No	<input checked="" type="checkbox"/>	<i>DReddick</i>
18	Reld, Robin	SAC Co-Chair	<input checked="" type="checkbox"/>	No	<i>Robin Reed</i>
19	Rogers, Nicole	I-Zone Representative (must be a parent)	No	Yes	
20	Salvador, Andrea	ESOL Parent of a student at the school	No	Yes	
21	<i>Jamete</i> Thompson-Irwin, Janet	Teacher	Yes	No	<i>Janet Thompson</i>
22	Vardaman, Toni	Parent	No	Yes	

☆ SAC Sign in Sheet for Pompano Beach MS (0021)

Date: Wednesday, Dec 3

Time: 8:15 AM

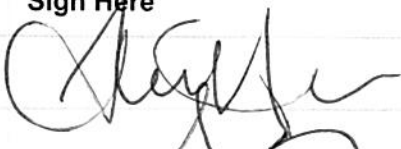

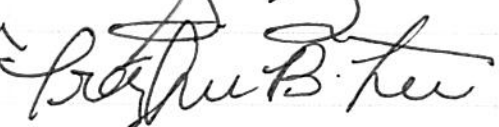
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Janine Jones	yes	yes		
2	Isabella Barnett	yes	no		
3	Brandi Zabata	NO	YES		
4	LUMI FARU		✓		FARU
5	Vanessa Edwards	yes	No		Vanessa Edwards
6	Patti Douglas		yes		Patti Douglas
7	<del>Ida</del>				
8	LISA LIVINGSTON	YES	NO		
9	Carolyn Higgin	yes			Carolyn Higgin
10	<del>Greg</del>				
11	Dr. LAURE				Dr. Laure
12	Michelle Suggs	yes			
13	Michelle Levan	yes			
14	Diondrean Walters	yes	NO		
15	Sue Frews	yes			
16	<del>John</del>				
17	Linda Baptist	yes			
18	DeVitt	yes			
19	Orlando	yes			
20	Jeanette M	yes			

Frews

☆ SAC Sign in Sheet for Pompano Beach MS (0021)

Date: \_\_\_\_\_

Time: \_\_\_\_\_

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Victoria Hovanyecz	NO		Yes	
2	Shanika Quince			NO teacher	
3	Treshun Lee			Teacher	
4					
5					
6					
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14					
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16					
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18					
19					
20					



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**Subject: School Recognition Funds (A+ Money) Ballot for Review**

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**From** Robin L. Reid <robin.reid@browardschools.com>

**Date** Thu 12/4/2025 4:18 PM

**To** 0021\_ALL\_STAFF\_GG <0021\_ALL\_STAFF\_GG@browardschools.com>

**Cc** Lisa A. Livingston <lisa.livingston@browardschools.com>; Robin L. Reid <robin.reid@browardschools.com>; Amanda R. Eccles <amanda.eccles@browardschools.com>; Tiana L. Poitier <tiana.poitier@browardschools.com>

1 attachment (127 KB)

Recognition Ballot 1.pdf;

Good afternoon, PBMS staff—

Attached is the **School Recognition Funds (A+ money) ballot**, which was **developed and approved by the PBMS SAC Board** at its December 3 meeting. Please review the ballot options in advance of the upcoming vote.

Voting will occur during the faculty meeting on **Friday, December 12, 2025, at 8:25 a.m.**

Thank you for your attention to this matter and for your continued commitment to our school community. Please contact me with any questions.

Sincerely,  
Robin Reid

Robin Reid  
GEM Mathematic Teacher  
Math Department Chairperson  
Pompano Beach Middle School  
754-322-4200  
Robin.Reid@browardschools.com



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**Faculty Meeting to include School Recognition/A+ Funds Vote**

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**From** Lisa A. Livingston <lisa.livingston@browardschools.com>

**Date** Thu 12/11/2025 12:01 PM

**To** 0021\_ALL\_STAFF\_GG <0021\_ALL\_STAFF\_GG@browardschools.com>

 1 attachment (127 KB)

Recognition Ballot 1.pdf;

Hello Team,

This email serves as a friendly reminder to plan to attend our Faculty Meeting to include School Recognition/A+ Funds vote (sample ballot attached) on **Friday, December 12, 2025, at 8:25 am in our Media Center.**

Thank you,

Lisa A. Livingston  
Principal  
Pompano Beach Middle School  
**Bengal Pride**  
754-322-4200

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation.

The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department

**Pompano Beach Middle School**  
**Florida School Recognition Program (A+ Funds) Staff Ballot**  
**Directions: Only vote for 1 of the proposals**

**\_\_\_\_\_ Proposal 1:**

- 100% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

**\_\_\_\_\_ Proposal 2:**

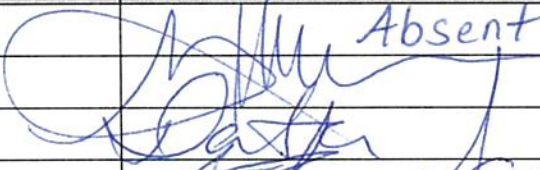

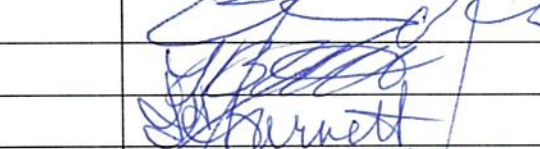
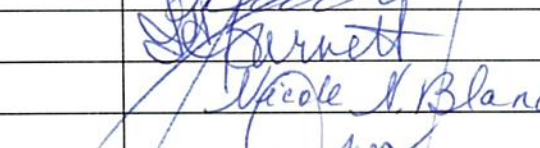
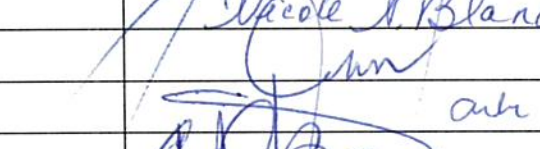
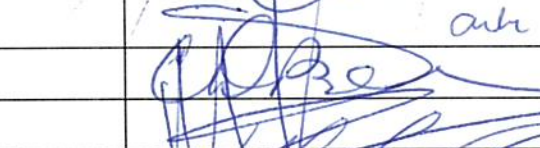

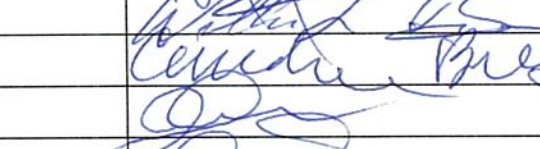
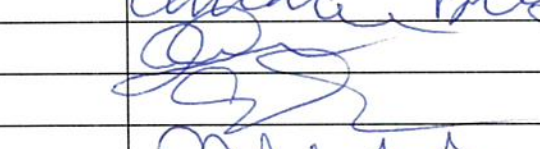
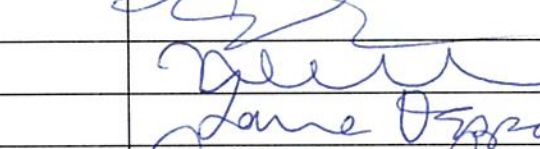
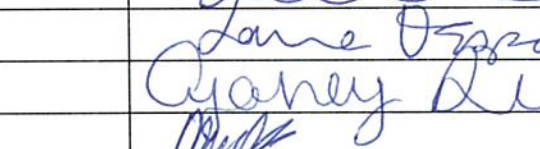
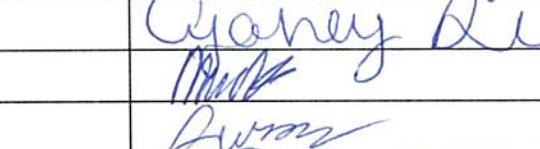
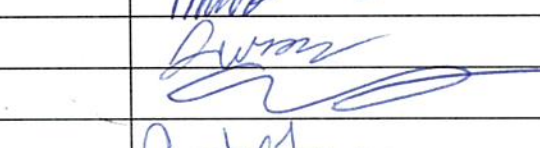
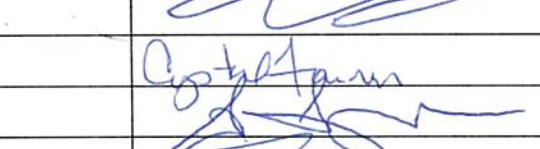
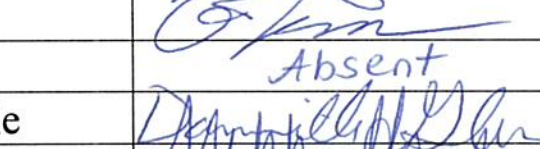
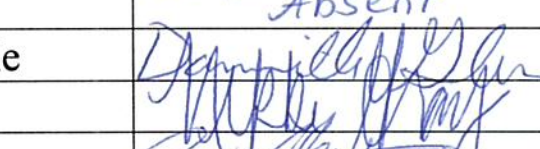
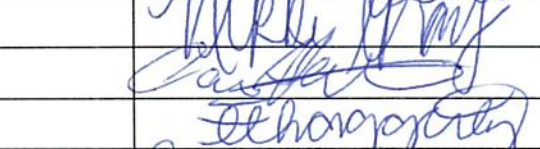
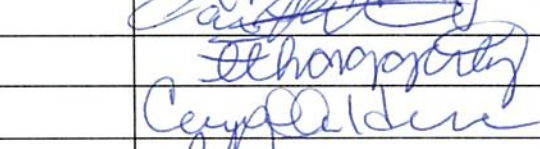


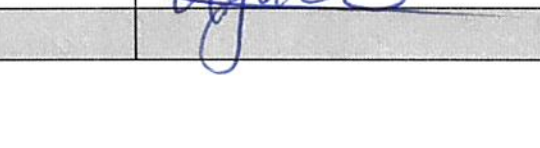


- 95% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- 5% of the funds go to the school for nonrecurring expenditures for educational equipment and materials.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

**\_\_\_\_\_ Proposal 3:**

- None of the above










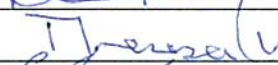



# POMPANO BEACH MIDDLE SCHOOL

## School Recognition/A+ Funds Eligible Voters

	SIGNATURE	Date
Abel, Sophie	Absent	
Allen, Robert		12/12/25
Alvarez, Natacha		12/12/25
Baker, Leroy		12/12/25
Baptiste, Linda		12-12-25
Barnett, Isabella		12/12/25
Blands, Nicole	Nicole Blands	12/12/25
Blaya, Mark		12/15/25
Brindisi, Andrew	absent	12/15/25
Brooks, Carolyn		12/15/25
Brown, Monica		12/12/25
Brown, Willie		12/12/25
Burrows, Cassandra		12/12/25
Bynes, Jessica		12/12/25
Chalmers, Marsha		12/12/25
Comras, Melissa		12/12/25
D'Esposito, Laura	Laura D'Esposito	12-12-25
Davis, Cydney	Cydney Davis	12/12/25
DeVito, Thomas		12/12/25
Duron, Christian		12/12/25
Eccles, Amanda		12/15/25
Farmer, Crystal		12/12/25
Ferguson, Shataedra		12/12/25
Feuss, Garrett		12/12/25
Frazier, Joniece	Absent	
Glenn Wright, Danielle	Danielle Glenn-Wright	12/12/25
Gray, Nikki		12-12-25
Hackett, Carol		12/12/25
Haggerty, Tara		12/12/25
Harris, Camilla		12/12/25
Jackson, Carreon		12/12/25
Jacques, Medgine		12/15/25

	SIGNATURE	Date
Jimenez, Ana		12/12/2025
John, Cynthia		12/12/2025
Jones, Janine		12/12/25
Joseph, Murphie		12/12/25
Langley, Aaron		
Lauriston, Felicia		12/12/25
Lawrie, Robert	Abstain	
Lee, Trezher		12/12/25
Lee, John		12/12/25
Leitner, Sandra		12/12/25
Lewis, Lerhonda		12/12/25
Livingston, Lisa		12/12/25
McCall, Carlton		12/12/25
McGee, Jeannette		12/12/25
Miller, Michael		12/12/25
Mitchell, Damien		12/12/25
Mitchell, Gregory		12/12/25
Moore, Shanika		12/12/25
Morales, Orlando		12/12/25
Morris, Idania		12/12/25
Newbill, Jonathan		12/12/25
Nikolova, Marina		12/12/25
Palumbo, Elaine		12/12/25
Pereda Rondon, Andrea		12/12/25
Phillips, Drew		12/12/25
Pointer, Aminah		12/12/25
Poitier, Tiana		12/12/2025
Polk, Christine		12/15/2025
Puig, Gerson		12/12/25
Quince, Shanile		12/12/25
Ramirez, Carolina		12/12/25
Reid, Robin		12/12/25
Sachs, Ashley		12/12/25
Saleh, Maya		12/12/25
Sheffield, Claire		12/12/25
Smith, Christopher		12/12/25
St. Elien, Marjory		12/12/25
Taylor, Faith		12/12/25

AP  
AG

	<b>SIGNATURE</b>	<b>Date</b>
Tejada, Lance		12/15/25
Thompson, Selena		12/12/25
Thompson-Irwin, Jannette		12/12/2025
Trenard, Guy		12/12/25
Tullis, Cindy		12/12/25
Velez Cadavid, Cristian		12/12/25
Wallace, Raymond		12/12/25
Walters, Diondrea		12/12/25
Wessel, Michael		12/15/25
Wilcox, Shaquita		12/12/25
Winistorfer, Robin		12-12-2025
Young, Theresa		12-12-25
Zarebski Ewa		12/12/25

At Vote 12/12/25 Media Center  
**Pompano Beach Middle School - Route Sheet**

**INSTRUCTIONAL**

- Allen, Robert - 6th gr. Math
- Alvarez, Natacha - Spanish
- Baker, Leroy - 8th gr. Adv. Science
- Baptiste, Linda - Coding/Digital
- Barnett, Isabella - 7th gr. Math
- Blands, Nicole - Computer Science
- Blaya, Mark - 7th gr. Science
- Brindisi, Andrew - 6th gr. SS
- Brown, Monica - Reading
- Brooks, Carolyn - Culinary
- Burrows, Cassandra - Speech Pathologist
- Bynes, Jessica - 8th gr. Science
- Chalmers, Marsha - 7th gr. Science
- Comras, Melissa - 7th gr. Language Arts
- D'Esposito, Laura - 6/7 gr. P.E.
- Davis, Cydney - 6th gr. Math
- DeVito, Thomas - Robotics
- Duron, Christian - ESOL Language Arts
- Ferguson, Shataedra - 7th gr. SS
- Feuss, Garrett - 7th gr. Math
- Frazier, Joniece - Culinary
- Gray, Nikole - Behavioral Tech. (188)
- Hackett, Carol - 6th gr. Language Arts
- Haggerty, Tara - 7th gr. SS
- Jacques, Medgine - 8th gr. Language Arts
- Jimenez, Ana - Spanish
- John, Cynthia - 6th gr. SS
- Langley, Aaron - 8th gr. Math
- Lawrie, Robert - Debate
- Lee, Trehzer - 7th gr Math
- Leitner, Sandra - 6-8 SVE
- Lewis, LeRhonda - 6th gr. Language Arts
- McCall, Carlton - PE
- McGee, Jeannette - Computer Science
- Miller, Michael - 6th gr. Science
- Mitchell, Damien - 7th gr. Language Arts
- Mitchell, Gregory - 8th gr. Language Arts
- Morales, Orlando - Broadcasting
- Newbill, Jonathan - 8th gr. Science
- Nikolova, Marina - 7th gr. Science
- Phillips, Drew - 8th gr SS
- Pointer, Aminah - 7th gr. Science
- Puig, Gerson - Computer Science
- Quince, Shanile - 7th /8th gr Reading
- Ramirez, Carolina - 6th gr. SS
- Reid, Robin - 6th gr. Math
- Sachs, Ashley - 8th gr. Language Arts
- Smith, Christopher 7th gr. SS
- Taylor, Faith - 8th gr. SS
- Thompson, Selena - 6th gr. Language Arts
- Walters, Diondrea - 6th gr. Language Arts
- Wessel, Michael - 6th gr. Science
- Winistorfer, Robin - 8th gr. Math
- Zarebski, Ewa - 8th gr. Math

**ADMINISTRATION**

- Livingston, Lisa - Principal
- Poitier, Tiana - 6th gr. Adm. (216)
- Sheffield, Claire - 7th gr. Adm. (216)
- Trenard, Guy - 8th gr. Adm. (216)

**SUPPORT**

- Eccles Amanda - Guidance Director (216)
- ~~Glenn-Wright, Danielle Math Coach (196)~~
- Jackson, Carreon - Reading Coach (196)
- Lauriston, Felicia - ESE Support Facilitator(196)
- Glenn-Wright, Danielle Math Coach(196)
- Morris, Idania - ESE Specialist (206)
- Polk, Christine - ESE Support Facilitator (196)
- Saleh, Maya - Guidance Counselor (196)
- Tejada, Lance - ESE Support Facilitator (196)
- Thompson-Irwin, Jannette - Magnet Coord. (196)

**CLERICAL / OFFICE**

- Farmer, Crystal - Media Clerk (196)
- Jones, Janine - Micro Tech. (248)
- Palumbo, Elaine - Conf. Office Mgr. (251)
- St Elien, Marjory - Registrar (217)
- Tullis, Cindy - IMT(248)
- Young, Theresa- General Clerk 1(196)

**PARAPROFESSIONALS**

- Joseph, Murphie - ESOL Classroom Asst. (186)
- Moore, Shanika - ESE Teacher Asst. (186)
- VelezCadavid, Cristian ESOL Instructional Asst. 186
- Wilcox, Shaquita*

**FACILITIES SERVICEPERSONS**

- Brown, Willie - Yardperson - (261)
- Harris, Camilla - Head Facil. Serviceper. - (261)
- Lee, John-Asst. Head Facil. Serviceper. - (261)
- Pereda Rondon, Andrea - Facilities(261)
- Valdes Delgado, Guillermina - Facilities (261)
- Wallace, Raymond- Facilities - (261)

**Security**

- Bailey, Courtney - Campus Monitor (186)
- Hickson, Carolyn - Security Specialist (196)
- Hill, Kenniesha Campus Monitor (186)
- Pierre, Ernest Campus Monitor(186)

**School Social Worker**

- Edouard, Wisline

80

# Pompano Beach Middle School

## Florida School Recognition Program (A+ Funds) Staff Ballot

**Directions: Only vote for 1 of the proposals**

### \_\_\_\_ **Proposal 1:**

- 100% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

### \_\_\_\_ **Proposal 2:**

- 95% of the funds are for a one-time bonus to be divided equally among all 2024-25 PBMS faculty, staff members, and interim substitutes.
- Faculty, staff, and interim substitutes must have worked at least 51% of the 2024-25 school year (per the 186-day student calendar) to receive the bonus.
- 5% of the funds go to the school for nonrecurring expenditures for educational equipment and materials.
- All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.

### \_\_\_\_ **Proposal 3:**

- None of the above

## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

<b>School:</b>	Pompano Beach Middle School	<b>Date of Staff Vote:</b>	December 12, 2025
<b>Principal:</b>	Lisa A. Livingston	<b>BTU Steward (or Designee):</b>	Nicole Blands
<b>SAC Chair/Co-Chairs:</b>	Robin Reid/Amanda Eccles	<b>Other (if applicable):</b>	

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

<b>1.</b>	100% of the funds are for a one-time bonus to be divided equally among all 2024-2025 PBMS faculty, staff members, and interim substitutes. Faculty, staff and interim substitutes must have worked at least 51% of the 2024-2025 school year (per the 186-day student calendar) to receive the bonus. All leftover funds will be used for non-recurring expenditure on educational equipment and materials.
<b>2.</b>	95% of the funds are for a one-time bonus to be divided equally among all 2024-2025 PBMS faculty, staff members, and interim substitutes. Faculty, staff and interim substitutes must have worked at least 51% of the 2024-2025 school year (per the 186-day student calendar) to receive the bonus. 5% of the funds go to the school for non-recurring expenditure on educational equipment and materials. All leftover funds will be used for nonrecurring expenditure on educational equipment and materials.
<b>3.</b>	<b>None of the Above</b>

### STAFF VOTE



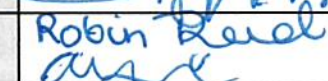
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 46	(a) Total number of eligible staff members that voted for this proposal: 4	(a) Total number of eligible staff members that voted for this proposal: 30

### FINAL RESULT

<b>Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.</b>					
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>
<b>Total number of eligible staff members that voted for the winning proposal/option:</b>					<b>46</b>
					<b>*None of the Above Directions</b>
					If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

### SIGNATURES (must have all that are applicable)

<b>Principal:</b>		<b>BTU Steward (or Designee):</b>	
<b>SAC Chair/Co-Chairs:</b>		<b>Other (if applicable):</b>	