



Challenger Elementary

3771

Annual School Counseling and Support Plan

Principal: ZDANOWICZ, TARA

Director/Lead Counselor: Charena Hollis

ZDANOWICZ, TARA

Date

Charena Hollis

Date

August

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Registration, Scheduling, Open House, New School Transitions	(6). Academic Advising and Planning, Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Open House Meet & Greet: Staggered Open House for all grade levels. Parents and registered students welcomed to attend. Teachers and leadership team/fac-to-face
Behavior Assembly	(5). Counseling Services, Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Safety Drills: Introduced/reviewed and conducted. School rules, positive behavior incentives, and school counseling/mental health services introduced/reviewed.
Welcoming Students/Introducing School Counseling Services/Goal-Setting	(3). School Counseling Program, Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Open House - Event to welcome parents/students to the new school year.
Welcome/Introductions for school staff	(3). School Counseling Program, Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Welcome Back Meeting with staff, introduced counseling staff and services. Provided information regarding School Counselor roles.
Registration/Scheduling/Class Changes	(6). Academic Advising and Planning, Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	In-house scheduling/finalization of classes/new registrations.
Open House Meetings K-2nd/3rd-5th, Meeting with teachers across the grade levels to discuss student	(3). School Counseling Program, Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Recorded message and Power Point Presentation to parents/students for Open House regarding expectations/services offered/parental involvement and support/safety protocols.
Counselor/Teacher Conferences	(4). Consultation, Collaboration, and Coordination, Effective school counselors utilize multiple means of communication to promote the	Meeting with teachers across the grade levels to discuss student performance/issues related to student success.
School Counseling communication to parents/teachers re: services offered.	(4). Consultation, Collaboration, and Coordination, Effective school counselors utilize multiple means of communication to promote the	Website postings and messages shared through classroom teachers & Class Dojo.
Collaborative Problem Solving Team - first meeting/review of students transitioning from previous school year.	(4). Consultation, Collaboration, and Coordination, Effective school counselors utilize multiple means of communication to promote the	Preparation/Start of weekly CPST meetings including Administration, Psychologist, Social Worker, ESE Specialist, Literacy Coach, School Counselor, RTI Specialist, In person and on
College & Career Readiness	(7). Career Development and Postsecondary Planning, Effective school counselors provide opportunities for all students to develop the behaviors	Parent link shared regarding the Xello - CCLR program. Explore/Review Xello program.
Parent communication regarding Xello (CCLR-College Career and Life Readiness) program	(7). Career Development and Postsecondary Planning, Effective school counselors provide opportunities for all students to develop the behaviors	College themes embraced by some intermediate teachers and displayed in the hallways.
Post College/Career Materials throughout school		
Life Skills & Wellness		
Archways Life Skills Training Program presentations	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Collaboration with Archways - discussion and planning. Mindfulness activities from district shared via e-mail.
Activities related to building a positive classroom culture	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Assist students with creating classroom responsibilities and job charts. Jobs rotate weekly to allow all students an opportunity to contribute.

September

Kids of Character: Cooperation

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Goal Setting	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Counselor/teacher collaboration to start students off on the right foot. Classroom discussions related to "CHAMPS" expectations, development of effective study skills, and
Peace Week	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	September 21-23: Activities related to Peace Week (wear white, create posters, etc.)
Attendance Initiatives	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Ongoing assessment of attention to attendance issues and attendance team collaboration to establish/implement incentives.
Attendance Discussion - School-wide Initiative	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Meetings with IMT/Social Worker/Administration regarding attendance issues. Student/parent reminders outlining the importance of attendance. SAVE Promise Club begin
School-wide Positive Behavior Plan (SPBP) program for 1st -2nd Grade	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Archways Prevention Program to be presented face-to-face to primary students.
3rd grade retained group planning	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Refueling of all retained students to assess skills acquired through the summer school experience and beginning of the school year. Results will determine promotion.
RTI/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	RTI team member meetings & collaboration with key stakeholders
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
College & Career Readiness		
Xello/CCLR planning and implementation.	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Explore/Review Xello program/plan rollout with leadership. Support teachers/students with accessing Xello program.
Intro to College/Career Education	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Making the connection between establishing good work habits in school, and future success in life.
Life Skills & Wellness		
Archways Life Skills Training Program presentations	Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program presented in classrooms. Topic: Self Esteem.
Activities related to Peace Week	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	SAVE Promise Club to create welcome bags for new students. Counselors collaborate with Music teacher to teach students song 'Sing Peace Around the World' for Int'l Peace Day.
Mentoring Program	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Teacher/Counselor-led activities planned to include identifying students requiring mentorship.

October

Kids of Character: Responsibility

October		
Kids of Character: Responsibility		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Study & Success Skills	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Ongoing activities, both small group and individual counseling, to keep students on track where study skills and work ethic are concerned.
College/Career Week	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Plans in progress for Career Week activities - To infuse information related to careers into daily classroom activity. Career Day/5th Grade.
Red Ribbon Week/Child Abuse Prevention	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Red Ribbon Week (October 23rd - 30th) teacher-led classroom activities supported with School Counseling resources. Harvest Fest (food drive) to benefit
RTI/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	RTI team member meetings & collaboration with key stakeholders
Help is Here/Trusted Adult Week	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Help is Here/Trusted Adult Week - teacher-led activities with support from Counseling. Students will identify at least one trusted adult who they can go to when they are in need.
3rd Grade Retained Students Group	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	School Counseling Dept./teachers help students focus on building self-esteem/confidence levels and learning strategies for academic success.
Harvest Drive	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Participate in district-wide initiative "Harvest Drive" to collect food and provide for families in need.
Small groups targeting specific needs	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	School Counselors meet weekly with students identified as needing additional support.
"Mindful Moments"		"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
College & Career Readiness		
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Building a College Culture	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Activities planned for fourth and fifth graders include "Questions of the Month" and student and teacher surveys.
Life Skills & Wellness		
Archways Life Skills Training Program presentations	Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program to be presented in classrooms. Topic: Decision Making
Activities related to Red Ribbon/Trusted Adult Week	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	School-wide activity where each student identifies at least one trusted adult, write/draws on postcard, and gives to trusted adult. Red Ribbon Week door decorating contest to promote
Activities related to Red Ribbon/Trusted Adult Week	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students will have small group interaction with SRC to promote healthy decision making skills. The 5000 Role Models of Excellence Mentorship program recruitment.

Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Self-Concept	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Individual counseling with students requiring support building self-esteem/self-confidence/self-awareness.
Building a College & Career Culture	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Sensitizing students to the world of work; age appropriate classroom activities.
Antibullying/Relationship Skills	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	School-wide initiative to remind students about building a peaceful school environment. Peace messages/conversations (what it means to individuals and the world at large).
RT/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
Retained Students/Mid-year Promotion Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	School Counseling Dept./teachers help students focus on building self-esteem/confidence levels and learning strategies for academic success.
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
College & Career Readiness		
Xello/CCLR program Implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Career Day - 5th Grade	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career Day for 5th graders. Students listen to presentations from fellow classmates who have researched different careers. Time allocated for question & answer period. Teacher led
Career Activities - 4th/5th Grade	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career-oriented activities for fourth and fifth graders such as "Questions of the Month". Student/teacher surveys.
Life Skills & Wellness		
Archways Life Skills Training Program presentations	Elementary - LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program - Topic: Dangers of Smoking/Advertising Consciousness. Classroom Guidance lessons-School Counseling Dept.
Harvest Drive Activities	Elementary - LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students will engage in collection of needed food items for Harvest Drive. SAVE Promise Club members to decorate boxes, sort, and organize items for needy families.
Gratitude Trees	Elementary - LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students write something they're thankful for on a leaf and add it to a Gratitude Tree display.

Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Celebrate Academic Success	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Grade level and classroom ready competitions, and recognition for students excelling.
Retained Students/Mid-year Promotion Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	School Counseling Dept/teachers help students focus on building self-esteem/confidence levels and learning strategies for academic success.
Internet Safety/School-Wide Kindness Initiatives	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Teacher-led classroom discussion regarding Internet usage/safety. Media specials class focuses on the importance of using the Internet appropriately - for good, and not
RTI/MTSS and Promotion	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
School-wide "Kindness" Initiative	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Holiday/collection Drives for families in need. "Acts of Kindness" activities - SAVE Promise Club/School Counseling supported. Holiday Spirit Week activities.
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
College & Career Readiness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program Implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Age appropriate "Career Day" activities for Kindergarten classrooms.
Kindergarten Career Day	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Collection of books representing different careers donated to the individual rooms, and teachers encouraged to have students research other careers, and add to the book
Career Interest Inventories	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	
Life Skills & Wellness		
Holiday Store	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students practice thoughtfulness by having an opportunity to shop for loved ones and choose items that are meaningful to them. Students practice responsibility while
Holiday Spirit Week	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students to participate in school-wide spirit activities such as pajama day, holiday movie day, class parties, etc. (end of semester-success celebrations)
Mentoring Program	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	Teacher/counselor-led ongoing mentoring service/activities for at risk youth. The 5000 Role Models of Excellence Mentorship program meet with at-risk male students. Safety Patrol to

January

Kids of Character: Respect

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Motivational Activities Develop Career Awareness Self-Awareness/Self-Management/No Name Calling lessons Test Taking Skills Small Groups "Mindful Moments" RT/MTSS	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of a caring, rigorous, and supportive school community that promotes the (6). Academic Advising and Planning. Effective school counselors cultivate (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Small group activities with students - Retained students. Literacy Week Activities led by Literacy Coach/Leadership. Student projects related to career exploration. Overcoming Obstacles lessons/activities related to Self-Regulation. Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers. Small groups with identified vulnerable students to address individual and group needs. "Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
College & Career Readiness Xello/CCLR program Implementation Develop Career Awareness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons). Classroom School Counseling Units encouraging continual career exploration.
Life Skills & Wellness The Great Kindness Challenge Field Day Activities Mentoring Program	Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary-LSW B: Students will demonstrate the ability to manage	Students challenge themselves to complete as many acts of kindness as possible throughout Kindness Week. Archways Prevention Program - Topic: Dealing with Stress. Students to participate in grade-level field day activities. Students will practice good-sportsmanship, respect, lifting up others, and teamwork. Teacher/counselor led ongoing mentoring service/activities for at risk youth. The 5000 Role

February

Kids of Character: Honesty

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Test & Academic Anxiety	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Retained Students/ESE students receive support from school counselor/teachers in small groups.
Day of Service and Love	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Teacher/counselor led activities related to kindness, emotions, friendships, and reminders of trusted adults.
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
Diversity, Respect, and Social Awareness	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Teacher/counselor led classroom lessons/activities focusing on relationship/social skills.
Retained Students/Mid-year Promotion Small Groups	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	School Counseling Dept./teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
Educational Career - Kindergarten	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	"Kindergarten Round Up" (Recruitment/Meet-n-Greet/School Tours)
Literacy/Reading promotion	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Spring Book Fair - promoting literacy
RT/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
College & Career Readiness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career activities - Follow-up from Career Day activities - Teacher-led.
Acquire Career Information		
Life Skills & Wellness		
Help is Here/Trusted Adult Week	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	Students to participate in Help is Here/Trusted Adult Week activities including lunch bunch with the principal, counselor, or SRO, etc.

Activities related to the 'Honesty' character trait	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students to create an Honesty Pledge – As a class, create a pledge about telling the truth and keeping promises. Archways Prevention Program - "Topic: Communication Skills."
Jump Rope for Heart (health education)	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students to participate in fundraiser "Jump Rope for Heart" to raise awareness for heart disease prevention.

March

Kids of Character: Self Control

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Becoming a Life Long Learner	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Teacher-led classroom activities related to effective problem solving and character trait of the month (Self-Control).
Identify Career Goals	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research and classroom discussions/sharing.
Responsible Decision-Making/Equity	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Overcoming Obstacles activities related to Responsible Decision-Making/Equity.
2nd Grade Career Day	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	2nd Grade Career Day activities.
Retained Students/Mid-year Promotion Small Groups	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	School Counselors/teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
"Mindful Moments"	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
RTMTSS	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	
College & Career Readiness		
Xello/CCLR Program Implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Identify Career Goals	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research/classroom discussion/sharing.
Life Skills & Wellness		

"Freeze for Focus" Challenge	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	Throughout the week, the whole school participates in surprise "Freeze for Focus" moments. A chime, bell, or short music clip is played over the intercom at random times
Spirit Week (cooperation skills)	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students to participate in Spirit Week activities/themes to promote cooperation and positive school engagement.
Archways Life Skills Training Program presentations	Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program - Topic: Social Skills

April

Kids of Character: Tolerance

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Relate School to Life Experiences	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Classroom teacher-led activities. "Level Up" Pep Rally/School activities.
New Student & Parent Session	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Parent conferences. Parent "Move Up" grade promotion information event. Kindergarten - "Donuts with Grown Ups" parent information event.
Conflict Mediation	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Conflict Resolution small group/classroom activities to assist students with working through issues/resolve conflicting situations.
Parent Information Session	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Parent/student conferences - placement of 5th grade students promoted to 6th grade.
"Mindful Moments"	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RT/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
Middle School Transition	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Middle School presentations/field trip to familiarize 5th grade students to middle school. Classroom guidance lesson regarding transitioning to middle school.
Retained Students/Mid-year Promotion Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers.
College & Career Readiness		
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).

Life Skills & Wellness		
Activities related to the 'Tolerance' character trait	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Cultural Showcase – Students share something about their family traditions/culture or read diverse children's books and discuss acceptance/tolerance.
Spring Concerts	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students perform inspiring songs in the Spring Concerts. Peers support and cheer on classmates' talents, contributing to positive school culture.
Mentoring Program	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	Teacher/counselor-led ongoing mentoring service/activities for at risk youth. Middle school students from Millennium to mentor 5th grade students who are transitioning to middle

May

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Transition to New Grade	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Classroom/Teacher-led "Level Up" school activities (Pep Rallies/Classroom Parties).
Career Education Lesson	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom/Teacher-led lessons/activities to promote career exploration.
Transitioning to New Grade	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Grade specific presentations (primarily teacher-led), aimed at informing/guiding/preparing students for transition to the next grade level.
Transition to Next Grade Level	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Student conferences - transitions to the next grade level. Parent involvement (as applicable)
Summer Learning Opportunities	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Retainees/other identified students prep for summer school. Communications to parents regarding summer school programs/criteria.
Recognizing Success	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Recognition of student achievements. Fifth grade promotion activities. Honor Roll/Achievement Recognitions.
RTI/Closeout	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers to closeout student cases.
Reproductive Health Education	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Reproductive Health lessons for fourth and fifth grade students - parents may opt out.
Summer Safety	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Communications shared with parents/students regarding summer mental health resources for vulnerable students.
"Mindful Moments"		"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at
College & Career Readiness		
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement and wrap up Xello/CCLR activities (embedded in classroom lessons).

College & Career Readiness

Life Skills & Wellness

School Counseling Vision and Goals for the 2026-2027 School Year

3771

Challenger Elementary

Principal: ZDANOWICZ, TARA

School Counseling Director/Lead Counselor Charena Hollis/Christie Iribarren

Today's Date 8/26/2026

Vision Statement

The school counseling vision statement communicates what school counselors hope to see for students five to 15 years in the future. It aligns with the school and district vision.

The school counseling vision statement:

- Describes the future world where student outcomes are successfully achieved.
- Portrays a rich and textual picture of success, providing a full image of what students become.
- States the best possible student outcomes that are five to 15 years away

Challenger Elementary School Counseling envisions a future where every student becomes a compassionate, resilient, and capable lifelong learner. Our graduates will be confident problem-solvers, creative thinkers, and empathetic leaders who value diversity, act with integrity, and contribute meaningfully to their communities. Rooted in strong academics and personal growth, they will be prepared to thrive in an ever-changing world and to inspire positive change.

GOAL #1

Select the Domain from the drop-down Academic

What is your 2026-2027 goal? You can select a goal from the drop-down or you can create your own goal. Goals should be S.M.A.R.T (Specific, Measurable, Attainable, Relevant, Time-Bound)

Elementary Academic: Increase the percentage of students in grades K-5 making Learning Gains in Reading/ELA

What is your Baseline data?

Baseline data (from 2025/2026 school year) was 69%

What is the percentage increase or decrease you expect after interventions?

3 pts.

☒ Increase ☐ Decrease ☐ N/A

Please describe your interventions and results. Include outcome data

Will provide small groups with retained and mid-year promotion students focusing on self-esteem, test taking strategies, study skills, etc.

Was your Intervention effective? ☐ Yes ☐ No ☒ TBD

School Counseling Vision and Goals for the 2026-2027 School Year

3771

Challenger Elementary

Principal: ZDANOWICZ, TARA

School Counseling Director/Lead Counselor: Charena Hollis/Christie Iribarren

Today's Date 8/26/2026

GOAL #2

Select the Domain from the drop-down Personal/Social

What is your 2026-2027 goal? You can select a goal from the drop-down or you can create your own goal. Goals should be S.M.A.R.T (Specific, Measurable, Attainable, Relevant, Time-Bound)

All Levels Personal/Social: Decrease in the percentage of discipline referrals

What is your Baseline data?

There were 26 discipline referrals during the 2025-2026 school year.

What is the percentage increase or decrease you expect after interventions?

10%

☐ Increase ☒ Decrease ☐ N/A

Please describe your interventions and results. Include outcome data.

Will provide support Character Education, rewarding students who show positive behavior, provide individual and group counseling services for students with known behavioral challenges

Was your Intervention effective? ☐ Yes ☐ No ☒ TBD