



Annual School Counseling and Support Plan

Principal: MURRAY, IAN

Director/Lead Counselor: Christine Donovan

MURRAY, IAN

Date

Christine Donovan

Date

August

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Registration, Scheduling, Open House, New School Transitions Welcoming Students/Introducing School Counseling Services/Goal-Setting Welcome/Introductions for 6th grade Welcome/Introductions for 7th/8th grade Registration/Scheduling/Class Changes Open House Meeting Parent/Teacher Conferences Conflict Mediation Discipline Meetings Bullying Information School Advisory Counsel (SAC) MTSS Meetings/Documentation	(1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	See Below Round Up, Grade Level Meetings, Virtual School Counseling Page in Canvas Classroom visits to check in with students to see how they are acclimating to middle school Classroom visits to check in with students to review academic expectations and promotion criteria Work with parents and students to provide an effective academic schedule Meet and Greet with Parents: 6th on 8/20, 7th on 8/27, and 8th on 9/3 Work with parents and teachers throughout the school year to provide a safe and academically rigorous environment Work with students to effectively resolve conflict throughout year Set behavioral and academic expectations for the school year
College & Career Readiness Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	
Life Skills & Wellness Anti-Bullying Dating Violence	Middle- LSW A: Students will analyze situations and make responsible choices by evaluating consequences and considering the well-being of self Middle- LSW A: Students will analyze situations and make responsible choices by evaluating consequences and considering the well-being of self	

September

Kids of Character: Cooperation

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Transcript Evaluations Xello College & Career Activity Resiliency Lessons Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery Kids of Character It Starts w/ Hello Fast Testing PM1 Peace Week Activities MTSS Meetings/Documentation Suicide Prevention Month Small Groups	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Working with students, parents and schools to facilitate correct academic placement Introduce Xello through district activities Grade Level Assemblies/Individual discussions throughout year Grade level assemblies/individual conversations/Goal Setting Conversations with students who are failing class(es)throughout the year/Goal Setting Celebrate those nominated for cooperation Support of Peer Counselors who are trained to implement It's Starts w/ Hello! Students will complete Progress Monitoring Session 1 of the FAST Testing/Counselor Support Support of Peer Counselors with Peace Week Activities Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Utilize announcements to promote mental health well being Counselors will use lunch time to target various groups of students.
College & Career Readiness Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	
Life Skills & Wellness Resiliency Suicide Prevention	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges. Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges.	Counselors will support teachers with district initiatives. Counselors will support teachers with district initiatives.

October

Kids of Character: Responsibility

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Building a College Culture Building a College/Career Culture Building a College Culture Building College Culture Kid of Character Celebration Red Ribbon Week Identify & Recover Fragile Students Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery MTSS Meetings/Documentation 1st Quarter Honor Roll Celebration Small Groups Career Planning/PAC Plan	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	College Facts read during morning announcements and there will be a college corner at the front of the school. College Day - Wear favorite college t-shirt/jersey Students will get to participate in college mascot matching game Teachers' Colleges will be posted outside the classroom Celebrate those nominated for responsibility Support of Peer Counselors with Peace Week Activities Start recovery process for students who did not earn points for previous year Individual conversations/Goal Setting Conversations with students who are failing class(es)throughout the year/Goal Setting Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Straight A Cabaret - Straight A students are honored with a breakfast for students/parents and certificate Counselors will use lunch time to target various groups of students. JA World - Week of October 26th
College & Career Readiness Celebrate College Week Xello presentations begin	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	See Activities Above 6th and 8th will complete 1st semester activities through Social Studies during the week of October 13th. 7th grade will complete 1st semester activities through Science classes.
Life Skills & Wellness Mental Health Substance Abuse Substance Abuse	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges. Middle- LSW A: Students will analyze situations and make responsible choices by evaluating consequences and considering the well-being of self	Counselors will support teachers with district initiatives. Counselors will support teachers with district initiatives.

November

Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Harvest Drive Xello College & Career Activity Anti-Bullying Remediation/Recovery Kid of Character Celebration Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery Conflict Mediation MTSS Meetings/Documentation Small Groups	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Work with Social Worker to identify students who would benefit Complete district activities through Social Studies Ongoing throughout year Students who received Fs are counseled and given a remediation letter that parents must sign. Opportunity to make up work with Canvas courses. Recovery classes from previous Celebrate those nominated for citizenship Individual conversations/Goal Setting Conversations with students who are failing class(es)throughout the year/Goal Setting Working with students to peacefully resolve conflict/ongoing throughout the year Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Counselors will use lunch time to target various groups of students.
College & Career Readiness Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Students will continue exploration of Xello and career and college readiness.
Life Skills & Wellness Online Safety Anxiety	Middle- LSW A: Students will analyze situations and make responsible choices by evaluating consequences and considering the well-being of self Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges.	Counselors will support teachers with district initiatives. Counselors will support teachers with district initiatives.

December

Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Credit Recovery/ Remediation FAST Testing PM 2 Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery Mid-term Exams for High School Level Classes Kids of Character Celebration MTSS Meetings/Documentation Small Groups 	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of 	Ongoing through Focus Fridays Students will complete Progress Monitoring Session 2 of the FAST Testing/Counselor Support Individual conversations/Goal Setting Conversations with students who are failing class(es) throughout the year/Goal Setting. Students who have high school level classes will take mid-term exams that count toward a percentage of the final grade. There is an option for opt out if certain criteria is met. Celebrate those nominated for kindness Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Counselors will use lunch time to target various groups of students.
College & Career Readiness Xello 	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors 	Make up any student who may have missed the lesson
Life Skills & Wellness Resiliency Lessons 	Middle- LSW A: Students will analyze situations and make responsible choices by evaluating consequences and considering the well-being of self 	Make Up any missed lessons. Counselors will support teachers with district initiatives.

January

Kids of Character: Respect

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
No Name Calling Week - January 19th - 23rd Magnet Showcase Western Showcase Kids of Character Celebration Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery MTSS Meetings/Documentation Small Groups 2nd Quarter Honor Roll Celebration	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Activities TBD Magnet schools come in to discuss their programs with 8th grade students - Dates TBD Western HS comes in to discuss their programs/course cards with 8th grade students - Dates TBD Celebrate those nominated for respect Individual conversations/Goal Setting Conversations with students who are failing class(es)throughout the year/Goal Setting Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Counselors will use lunch time to target various groups of students. Straight A Cabaret - Straight A students are honored with a pizza party for students and certificate
College & Career Readiness Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Continue to promote Xello Activities
Life Skills & Wellness Human Trafficking Support Systems	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges. Middle- LSW C: Students will set personal and academic goals, develop action plans, and monitor their progress toward achieving them.	Counselors will support teachers with district initiatives. Counselors will support teachers with district initiatives.

February

Kids of Character: Honesty

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Day of Peace and Love	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Counselors will support teachers and students with district driven activities
Western Matriculation	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Matriculation to Western/Pick High Schools Courses - Dates TBD
Open House for Incoming 6th Grade Parents	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Parents are invited to tour IRMS and learn about our school
Kids of Character	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Celebrate those nominated for honesty
Focus Fridays: Attendance Discussions	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Individual conversations/Goal Setting
Focus Fridays: Course Recovery	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Conversations with students who are failing class(es)throughout the year/Goal Setting
MTSS Meetings/Documentation	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday
Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Counselors will use lunch time to target various groups of students.
College & Career Readiness		
Xello Activities	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Continue to utilize Xello to explore post secondary options/District Activities
Life Skills & Wellness		
Emotions	Middle- LSW B: Students will develop and apply effective coping strategies	Counselors will support teachers with district initiatives.

	to manage stress, setbacks, and challenges.	
Preventing Violence	Middle- LSW C: Students will set personal and academic goals, develop action plans, and monitor their progress toward achieving them.	Counselors will support teachers with district initiatives.

March		Kids of Character: Self Control
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Kids of Character Celebration Focus Fridays: Attendance Discussions Focus Fridays: Course Recovery MTSS Meetings/Documentation Small Groups Conflict Mediation Recovery 	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the 	Celebrate those nominated for Self-control Individual conversations/Goal Setting Conversations with students who are failing class(es)throughout the year/Goal Setting Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday Counselors will use lunch time to target various groups of students. Working with students to peacefully resolve conflict/ongoing throughout the year Identify students who are in danger of failing core classes in current grade level
College & Career Readiness Xello College & Career Activity 	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors 	Continue to utilize Xello to explore post secondary options/District Activities

Life Skills & Wellness		
Stress Management	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges.	Counselors will support teachers with district initiatives.
Depression	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges.	Counselors will support teachers with district initiatives.

April Kids of Character: Tolerance		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
3rd Quarter Honor Roll Celebrations	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Straight A Cabaret - Straight A students are honored with a pizza party for students and certificate
Kids of Character Celebration	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Celebrate those nominated for Tolerance
Focus Fridays: Attendance Discussions	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Individual conversations/Goal Setting
Focus Fridays: Course Recovery	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Conversations with students who are failing class(es)throughout the year/Goal Setting
Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Counselors will use lunch time to target various groups of students.
MTSS Meetings/Documentation	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday
FAST Writing	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Students will complete Writing section of the FAST Testing/Counselor Support
Elementary Visits	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Facilitate elementary transition to middle school through guided tours.
College & Career Readiness		
Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Continue to utilize Xello to explore post secondary options/District Activities

Life Skills & Wellness Resiliency Lessons	Middle- LSW B: Students will develop and apply effective coping strategies to manage stress, setbacks, and challenges.	Make Up any missed lessons. Counselors will support teachers with district initiatives.

May		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
FAST Testing PM3	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Students will complete ELA, Math, and EOCs of the FAST Testing/Counselor Support
Grade-Level Awards Ceremonies	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Celebrate students who earned awards from teachers, school, and district 6th grade - 05/20, 7th grade - 05/24, and 8th grade - 05/25
Transitioning to New Grade	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Support students with questions about next grade level in cafeteria
Focus Fridays: Attendance Discussions	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Conversations with students who are failing class(es)throughout the year/Goal Setting
Focus Fridays: Course Recovery	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Individual conversations/Goal Setting
MTSS Meetings/Documentation	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Meet in Principal's Conference Room: 6th @ 9:35am, 7th @ 10:30am, 8th @ 11:30am every Tuesday
Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Counselors will use lunch time to target various groups of students.
College & Career Readiness		

Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Wrap Up district activities
Life Skills & Wellness		

June

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College & Career Readiness		
Life Skills & Wellness		