



Annual School Counseling and Support Plan

Principal:

Director/Lead Counselor:

Ann Krismer

9/1/2026

Date

Date

August

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Registration, Scheduling, Open House, New School Transitions Register for FAFSA Challenge, Apply Yourself Florida Welcoming Students/Introducing School Counseling Services/Goal-Setting Welcome/Introductions Registration/Scheduling/Class Changes Open House Meeting Parent/Teacher Conferences School Advisory Council (SAC) Conflict Mediation Anti-Bullying/Dating Violence Policy Student Training August Resiliency Education Mandatory Annual Dating Violence Training	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Scheduling OPEN HOUSE Lessons will take place in Career Ed Classes using Xello. Date: TBD Held continuously throughout the year as needed. SAC Meetings are held monthly, . Anti Dating Violence Prevention Training
College & Career Readiness Xello Intro	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Counseling Director will deliver classrooms lessons. Middle and High
Life Skills & Wellness Introduce LSW wellness resources to incoming families, share on Canvas page	High- LSW A: Students will assess their personal strengths, limitations, values, and interests to set meaningful academic and career goals.	

September

Kids of Character: Cooperation

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Transcript Evaluation, Graduation/Promotion Requirements, Bright Futures, Senior Letter Xello College & Career Activity Attendance Initiatives/Peace Week Senior Letter Course Recovery RTI/CPST Ninth Grade Orientation Sixth grade orientation Academic Skills/Monitoring September Resiliency Lesson: Smarter Teens Lesson 1	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic	Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Social Studies will collaborate with Family Counselors to create a week of school wide activities for Peace Week, and develop incentives for maintaining good attendance. Course Recovery needs are determined during the Summer and coursework is provided during ESY. Students that continue to need Course Recovery in the Fall are scheduled into a , therapists, and support staff, and teachers meet weekly to track students' academic progress. Any student who is failing 2 or more core academic classes when interim reports 1 to 1 counseling to all 6th 9th grade students to ensure that all 9th graders understand graduation requirements. Elementary students in their classrooms, Middle School students and High School students will be taught the lessons in their Language Arts classes. Counseling standards will be will provide classroom lessons to all 6th grade students and provide 1 to 1 counseling to all 6th grade students to ensure that all 6th graders understand Middle School Progression. Safer Smarter Teens lesson 1
College & Career Readiness SMART Academic Goal Resume Introduction to Xello	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Language Arts Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Social Studies Counseling director will work in Career Ed classes and teach lessons using Xello.
Life Skills & Wellness Lifeskills and Wellness Lessons: Cooperation	High- LSW B: Students will build and sustain healthy relationships through effective communication, empathy, and conflict-resolution	website working together

October

Kids of Character: Responsibility

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Take PSAT FAFSA, Bright Futures, Jumpstart Identify Fragile Students Digital Citizenship Week Harvest Drive Red Ribbon Week Small groups on academic improvement Mindfulness Lessons: Inner Explorer October Resiliency Lesson	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	10th grade students will take the PSAT. One to one meetings with seniors. All students at Cross Creek are ESE with an EBD eligibility. All students have been identified as fragile and all are monitored for academic, social, and behavioral needs. will create school-wide activities for this observance This activity is led by our School Social Worker. will collaborate with Just Say No liaison to create school wide activities for the week Teacher will introduce classroom lessons K-12 on Mindfulness using Inner Explorer. Smarter Teens Lesson 2
College & Career Readiness Game Plan Survey College Going Survey	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Social Studies Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Social Studies
Life Skills & Wellness Lifeskills and Wellness Lessons: Responsibility	High- LSW C: Students will develop the ability to persist through challenges, adapt to change, and maintain a positive outlook in pursuit of High- LSW A: Students will assess their personal strengths, limitations, values, and interests to set meaningful academic and career goals.	Making Responsible Choices Rethink Ed District Initiative

November

Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Quarter 1 Honor Roll Xello College & Career Activity Anti-Bullying Mindfulness Lessons: Inner Explorer Academic Future Planning Family Engagement Week November Resiliency Lesson	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Honor Roll awards celebrations are held each quarter, one week after report cards come out. Awards for grades, attendance, and good behavior are given to students at the ceremony. Xello will be introduced and worked on throughout the school year per the scope and sequence chart. Middle and High School students will work on Xello in their Social Studies Students view the anti-bullying videos and have classroom discussions. classroom lessons K-12 on Mindfulness using Inner Explorer. will collaborate with Student Government coordinator to create an election will have small groups with high school students to explore future planning will create school-wide routine to accomplish the 21 day quest in Inner Explorer will collaborate with Family Counselors to engage parents in school activities to promote parental involvement Safer Smarter Teens Lesson 3
College & Career Readiness Career Cluster FinderRoadtrip Nation Add Career Clusters to List Career Key	Career A: Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions. Career B: Students will employ strategies to achieve future career goals with success and satisfaction. Career C: Students will understand the relationship between personal qualities, education, training and the world of work.	
Life Skills & Wellness Lifeskills and Wellness Lessons: Citizenship	High- LSW A: Students will assess their personal strengths, limitations, values, and interests to set meaningful academic and career goals.	Classroom Lessons- Rethink Ed Resources

December

Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Review PSAT, AP Potential, Khan Academy Xello College & Career Activity Xello Activity Holiday Celebrations and Activities December Resiliency Lessons: Make-up Month	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	One to one meetings with students. will team teach in L.A. classes./career classes with leadership team to organize toy drive and provide gifts to students school-wide Make Up Month
College & Career Readiness Roadtrip Nation Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will visit Career Ed classes using Roadtrip Nation to explore students strengths and match them with career options will visit Career Ed classes using Xello to explore career options
Life Skills & Wellness Lifeskills and Wellness Lessons: Kindness	High- LSW B: Students will build and sustain healthy relationships through effective communication, empathy, and conflict-resolution	Classroom Lessons- Rethink Ed Resources

January

Kids of Character: Respect

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Grade Forgiveness/ Averaging, 2nd Sem Senior Review	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	One to one meetings with seniors.
ASVAB. BC Orientation	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	N/A
Internet Safety	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Rethink Ed lessons in all classrooms
Career Planning	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will visit Career Ed classes using Xello to explore career options
Honor Roll Recognition	(1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic	Honor Roll awards celebrations are held each quarter, one week after report cards come out. Awards for grades, attendance, and good behavior are given to students at the ceremony.
No Name Calling Week	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Classroom teachers do activities with students during this week.
Senior Seminar	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	and ESE Specialist host the senior seminar and invite agencies that provide resources that can assist our students when they transition from high school. We also invite Tech Schools,
Inner Explorer: Counselor Series	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Counseling Director will deliver state mandated lessons for all students using ReThink Ed. Elementary students in their classrooms, Middle School students and High School students
January Resiliency Lesson	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Safer Smarter Teens Lesson 4
College & Career Readiness		
College Going Survey	Career B: Students will employ strategies to achieve future career goals with success and satisfaction.	will team teach Xello lessons in L.A. classes/career ed classes
Roadtrip Nation	Career A: Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.	will team teach Xello lessons in L.A. classes/career ed classes
Game Plan Survey	Academic B: Students will complete school with the academic preparation essential to choose from a wide range of substantial post-secondary	will team teach Xello lessons in L.A. classes/career ed classes
Life Skills & Wellness		
Lifeskills and Wellness Lessons: Respect	High- LSW C: Students will develop the ability to persist through challenges, adapt to change, and maintain a positive outlook in pursuit of	Classroom Lessons- Rethink Ed Resources

February

Kids of Character: Honesty

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
2nd Quarter Honor Roll Identify Dual Enrollment Students. Use BASIS Day of Service and Love Broward College Seminar Random Acts of Kindness Week February Resiliency Lesson	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Honor Roll awards celebrations are held each quarter, one week after report cards come out. Awards for grades, attendance, and good behavior are given to students at the ceremony. Discussions held during IEP meetings. I have taken nearly every Equity and Diversity course and have shared what I learned with my team. We celebrate all observances and activities with all students. plan school wide-activities to celebrate each observance. r is the coordinator of Day of Service and Love and coordinates school-wide activities. will coordinate a visit from a Broward College representative to present options to high school students r will create a week of school-wide activities revolved around random acts of kindness Smarter Teens Lesson 5
College & Career Readiness College: Add Colleges to My List College: Apply	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	team teach Xello lessons in L.A. classes/career ed classes will team teach Xello lessons in L.A. classes/career ed classes
Life Skills & Wellness Lifeskills and Wellness Lessons: Honesty	High- LSW A: Students will assess their personal strengths, limitations,	Classroom Lessons- Rethink Ed Resources

	values, and interests to set meaningful academic and career goals.	

March

Kids of Character: Self Control

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Course Selection/AP Potential	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	We do not have AP classes at Cross Creek.
SAT Day	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	N/A
New Student/Parent Session	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	All new students are oriented to our school program with their parents by the Behavior Specialists.
Goal Setting	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Xello in social studies and career ed classes.
Test Anxiety Prevention	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	K-12 on Test Anxiety using Rethink Ed and Inner Explorer
Test taking strategies	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	will do classroom lessons K-12 on Test Taking Strategies
Career Source Broward	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will coordinate with representative from Career Source Broward to visit and present options to students
Broward College Field Trip	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will coordinate field trip for High School students to visit Broward College to explore post secondary options
Atlantic Tech/McFatter Field Trip	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will coordinate field trip for High School students to visit Atlantic Tech and McFatter to explore post secondary options
March Resiliency Lesson	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Smarter Safer Teens Lesson 6
College & Career Readiness		
SMART Career Goal	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	will team teach Xello lessons in L.A. classes/career ed classes
Scholarships: Search	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will team teach Xello lessons in L.A. classes/career ed classes

Life Skills & Wellness Self- Control- Self-Management	High- LSW A: Students will assess their personal strengths, limitations, values, and interests to set meaningful academic and career goals.	Classroom Lessons- Rethink Ed Resources
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April Kids of Character: Tolerance		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Signing Day Financial Aid School-wide Initiative Inner Explorer: Toolkit National Youth Violence Prevention Week April Resiliency Lesson	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	N/A One to one meetings with seniors. A transition fair is held to introduce students to options in their communities and also post-secondary options for high school students. will teach classroom lessons using Inner Explorer about mindfulness and stress anxiety will create a school-wide week of activities revolved around violence prevention Safer Smarter Teens Lesson 7
College & Career Readiness Add Career Clusters to List	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will team teach Xello lessons in L.A. classes/career ed classes

Scholarships: Apply	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will team teach Xello lessons in L.A. classes/career ed classes
Life Skills & Wellness Tolerance: Responsible Decision Making	High- LSW B: Students will build and sustain healthy relationships through effective communication, empathy, and conflict-resolution	Classroom Lessons- Rethink Ed Resources

May		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
3rd Quarter Honor Roll	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Honor Roll awards celebrations are held each quarter, one week after report cards come out. Awards for grades, attendance, and good behavior are given to students at the ceremony.
Xello College & Career Activity	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will team teach Xello lessons in L.A. classes/career ed classes
Transitioning to New Grade	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	will meet with all students to orient them to their next grade level requirements
Transition to Next Grade Level	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	will meet with all students to orient them to their next grade level requirements
Summer Learning Opportunities	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	will collaborate with ESE Specialist about ESY activities
Awards Ceremony	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Honor Roll awards celebrations are held each quarter, one week after report cards come out. Awards for grades, attendance, and good behavior are given to students at the ceremony.
		will coordinate with family counselors to create a school-wide day of activities revolved around resiliency
National Prevention Week	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	will coordinate with family counselors to create a school-wide week of activities around prevention
Mental Health Awareness Month-school-wide activities	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	will coordinate with family counselors to create school-wide activities for Mental Health Awareness Month
Mental Health Awareness Month classroom based activities	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	will teach classroom lessons for Mental Health Awareness Month
May Resiliency Lesson	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Safer Smarter Teens Lesson 7
College & Career Readiness		

College Going Survey Senior Survey	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	will team teach Xello lessons in L.A. classes/career ed classes will team teach Xello lessons in L.A. classes/career ed classes
Life Skills & Wellness Tolerance: Relationship Skills	High- LSW B: Students will build and sustain healthy relationships through effective communication, empathy, and conflict-resolution	Classroom Lessons- Rethink Ed Resources

June

[illegible]

College & Career Readiness		
Life Skills & Wellness Revisit Rethink Ed Spring Results Share LSW resources to students, parents, and community to provide continued support over the summer	High- LSW A: Students will assess their personal strengths, limitations, values, and interests to set meaningful academic and career goals. High- LSW C: Students will develop the ability to persist through challenges, adapt to change, and maintain a positive outlook in pursuit of	Revisit and reflect on student LSW data Wrap around support through summer