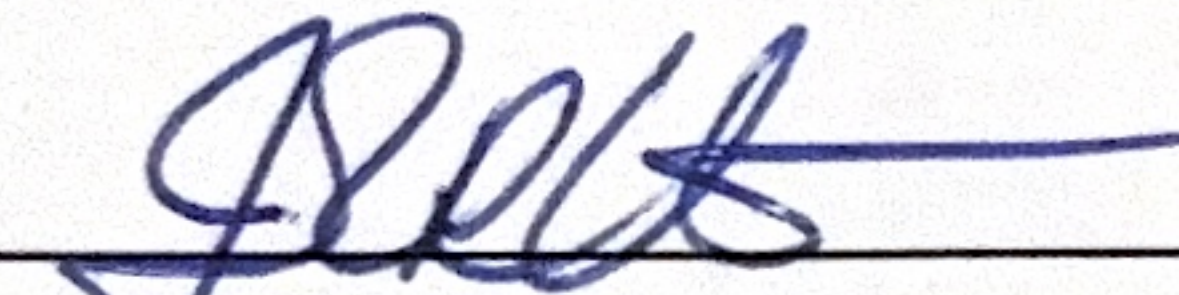


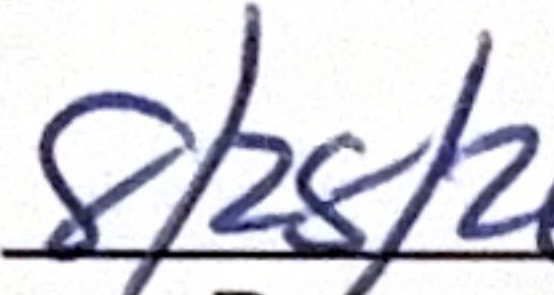


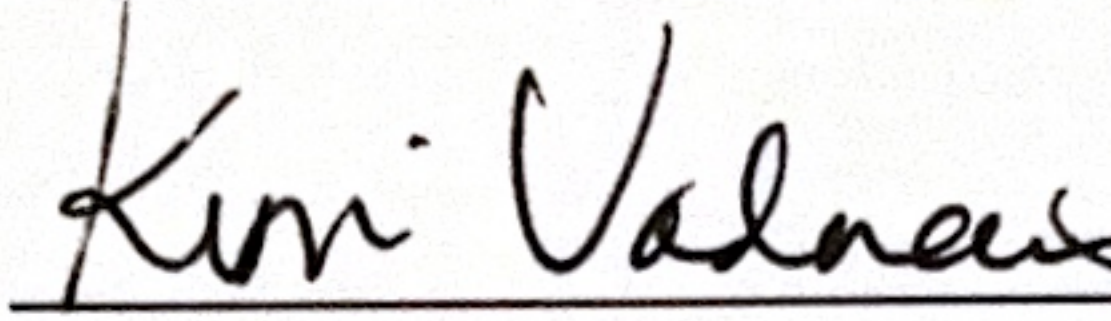
Annual School Counseling and Support Plan

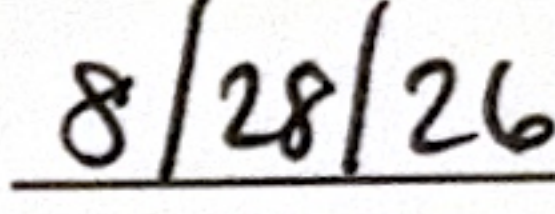
Principal: VETTER, JOHN

Director/Lead Counselor: Kim Vadnais


VETTER, JOHN


Date


Kim Vadnais


Date

August

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Registration/Scheduling/Class Changes Drop In Day New School Transitions - Families New School Year Counseling Training - Staff Registration/Scheduling/Class Changes(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that Welcoming Students/Introducing School Counseling Services Open House Parent/Teacher Conferences (ongoing throughout year) Daily 10 Minutes of Mindfulness Recorded Lessons Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Anti-Bullying Policy 5900 (all grades) Staff Needs Survey	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (1). Professional, Legal, and Ethical Expectations. School counselors act ethically and according to professional standards to promote the academic (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the Academic A: Students will acquire the attitudes, knowledge and skills that contribute to effective learning in school and across the life span. (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Placing newly registered students in classes Counseling Corner information table in cafeteria to welcome families back, share about our counseling program, and provide QR code for parents to refer their child to a counselor for Greeting families on the east side car line; Check in with students previously on caseload and as the need arises; grade level assemblies second week of school Staff meeting sharing PowerPoint about counseling program and the roles of each counselor; Share QR codes with teachers for referrals to see the counselor As needed, speaking with students and/or parents re: changes in teacher, etc. Meet the Counselor Lessons including a review of Help is Here/Be Kind to Your Mind strategies Participate in open house video presentation introducing ourselves and our roles. Greet parents as they arrive and help them find their child's classroom. Participate in Parent-Teacher conferences as needed to assist w/ matters related to social, emotional, and academic development Record daily videos to be shown in class. Each day will have a particular focus: Mindful Monday focuses on mindful and calming activities. Trait Tuesday highlights the monthly Create a welcoming, safe, & inclusive school culture. Introduce updated program with students and staff (We are LINKED by Kindness) where students are encouraged to write Pac Man themed behavior management system. Review proper cafeteria behavior and how to earn stars each day as a class. For every 25 stars earned, classes are awarded a prize. Classroom teachers present the age-appropriate video to share our policy & remind students of how to get help if they see bullying, and who they may go to for help. Survey staff to determine school counseling needs of their class, both small group and whole group.
College & Career Readiness Working Wednesday (weekly) Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	As a part of our daily 10 minutes of mindfulness, each Wednesday's lesson will be devoted to CCR beginning with What is a Counselor? Teachers and students are reintroduced to and encouraged to explore the Xello platform. Share quarterly/semester goals and encourage students to log on to meet those goals and
Life Skills & Wellness Whole Group Class Wellness Lesson (ongoing - all grades) Daily Wellness Videos (all grades)	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson focused on a LSW or character education skill. The focus for Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) everyday. Mindful Monday focuses on a variety calming strategies, taking deep breaths, & growth mindset.

September

Kids of Character: Cooperation

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Attendance (ongoing review throughout the year) Kid of Character - Cooperation Individual Counseling (ongoing as needed - all grades) Hispanic Heritage Month (9/15-10/15) Choose Peace Week Parenting Corner Small Group Lunch Bunch (ongoing throughout the year-all grades) Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Resiliency Ed- Lauren's Kids (all grades)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Hispanic Heritage Canvas course provided to teachers by counselor that include videos, read alouds, and activities to use in their classroom as they see fit. Throughout the month Various activities highlighting the importance of peace and including others include: Recorded lesson during 10 Minutes of Mindfulness time, students may participate in BCPS Seven-week parenting training led by BCPS Family Counseling department. Open to all SRE parents who may choose to attend all sessions, or a few, depending on their needs. Variety Create groups based on teacher needs assessment survey and parent referral/request. Secure written consent from parents. Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the kindness paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for the month. Students are invited to sit on the stage & are given a birthday pencil and a treat. Teachers will present Safer, Smarter Kids! Lesson 1
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Teachers are encouraged to explore the Xello platform to familiarize themselves so they may assist students in class. The school counselor will create and share a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course will include read
Life Skills & Wellness Whole Group Class Wellness Lesson (ongoing - all grades) Daily Wellness Videos (all grades) Start with Hello Week	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson. The focus for September is Relationship Skills and Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) everyday. Mindful Monday focuses on a variety calming strategies, taking deep breaths, & growth mindset. Recorded lessons shared during 10 minutes of mindfulness about observing others and taking the first step of saying hello or checking on someone who is alone, looks upset or

October

Kids of Character: Responsibility

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kids of Character - Responsibility Red Ribbon Week Digital Citizenship Week Hispanic Heritage Month (9/15-10/15) Resiliency Ed - Lauren's Kids (all grades) Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Honor Roll Recognition (grades 3-5) Lowest Quartile Monthly Meeting (grades 4-5)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Rethink Ed Substance Abuse lesson at all grade levels. Daily messages shared on WSRN and PTO volunteers tie large red ribbons around poles throughout the campus. Online safety tips incorporated into recorded daily lessons. Hispanic Heritage Canvas course provided to teachers by counselor that include videos, read alouds, and activities to use in their classroom as they see fit. Throughout the month Classroom Teachers will present Safer, Smarter Kids! Lesson 2 Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for Oct. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Students will participate in an Honor Roll classroom ceremony and be recognized for academic achievements as well as work ethic and perseverance. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Month	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Mission Lessons will be assigned. Students will complete the semester 1 lessons. Pull usage data and share with admin Regular highlights on Working Wednesday. Invite students to dress as their dream career. Hold a college spirit day where students and staff dress in college shirt or colors. College &
Life Skills & Wellness Whole Group Class Wellness Lesson (ongoing - all grades) Daily Wellness Videos (all grades) Daily Wellness Videos (all grades)	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	The school counselor will visit each class a minimum of once a month, more if needed/requested, to present a grade level lesson. The focus for October is Responsible Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) everyday. Mindful Monday focuses on a variety calming strategies, taking deep breaths, & growth mindset.

November

Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kid of Character - Citizenship Individual Counseling (ongoing as needed - all grades) Lowest Quartile Monthly Meeting (grades 4-5) Native American Heritage Month Harvest Drive Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Resiliency Ed - Lauren's Kids (all grades) Attendance (ongoing review throughout the year)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their Native American Heritage Canvas course provided to teachers by counselor that include videos, read alouds, and activities to use in their classroom as they see fit. Throughout the Support SSW with Annual Harvest Drive. NEHS students will assist with supporting and sorting. Each grade will be assigned certain foods for donation. Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for Nov. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Classroom teachers will present Safer, Smarter Kids! Lesson 3. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence.
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Mission Lessons will be assigned. Students will complete the semester 1 lessons. Pull usage data and share with admin The school counselor created and shared a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course include read
Life Skills & Wellness Daily Wellness Videos (all grades) Whole Group Class Wellness Lesson (ongoing - all grades) Anti-bullying Week	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday (Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons The school counselor will visit each class a minimum of every other month, more if needed/requested, to present a grade level lesson. The focus for November is Being Fair & "Is it a Mean Moment, Conflict, or Bullying?" and "Be an Upstander" lessons on 10 Minutes of Mindfulness. Review Start with Hello and Help is Here lessons to help end social isolation

December

Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kid of Character - Kindness Annual Toy Drive Individual Counseling (ongoing as needed - all grades) Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Resiliency Ed - Lauren's Kids (all grades) Attendance (ongoing review throughout the year) Lowest Quartile Monthly Meeting (grades 4-5)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Support SSW with Annual Holiday Toy Drive. NEHS will assist with supporting and sorting. Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for Dec. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Classroom teachers will present Safer, Smarter Kids! Lesson 4. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Mission Lessons will be assigned. Students will complete the semester 1 lessons. Pull usage data and share with admin. The school counselor created and shared a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course include read
Life Skills & Wellness Daily Wellness Videos (all grades) Whole Group Class Wellness Lesson (ongoing - all grades) Inclusive Schools Week "Together We Learn"	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday (Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons The school counselor will visit each class a minimum of every other month, more if needed/requested, to present a grade level lesson. The focus for December is Relationship Introduce this year's theme during wellness videos and focus on inclusion. Each class creates a small class project to display in the cafeteria showing support for inclusion

January

Kids of Character: Respect

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kid of Character - Respect Individual Counseling (ongoing as needed - all grades) Great Kindness Challenge Week Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Honor Roll Recognition (grades 3-5) Resiliency Ed - Lauren's Kids (all grades) Attendance (ongoing review throughout the year) Lowest Quartile Monthly Meeting (grades 4-5)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Lessons shared during 10 Minutes of Mindfulness videos. Tie into No Name Calling Week. Kindness Challenges papers posted around school. Students encouraged to "Take One" and Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for Jan. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Students will participate in an Honor Roll Assembly and be recognized & celebrated for academic achievements as well as work ethic and perseverance. Classroom teachers will present Safer, Smarter Kids Lesson 5. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Mission Lessons will be assigned. Students will complete the semester 2 lessons. Pull usage data and share with admin. The school counselor created and shared a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course include read
Life Skills & Wellness Daily Wellness Videos (all grades) Whole Group Class Wellness Lesson (ongoing - all grades)	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday (Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson. The focus for January is Respect & Self-Awareness.

February

Kids of Character: Honesty

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kid of Character - Honesty Black History Month Random Acts of Kindness Week Day of Service and Love Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (on-going throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Resiliency Ed - Lauren's Kids (grades K-3) Individual Counseling (ongoing as needed - all grades) Attendance (ongoing review throughout the year) Lowest Quartile Monthly Meeting (grades 4-5)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Black History Month Canvas course provided to teachers by counselor that include videos, read alouds, and activities to use in their classroom as they see fit. Throughout the month Lessons shared during 10 Minutes of Mindfulness videos. Suggestions of random acts of kindness will be posted around school. Students encouraged to "Take One" and complete All classes will participate in a service project chosen for the school in honor of those in the MSD tragedy. Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for Feb. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Classroom teachers will present Safer, Smarter Kids! Lesson 6. Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness Working Wednesday (weekly - all grades) Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. Mission Lessons will be assigned. Students will complete the semester 2 lessons. Pull usage data and share with admin. The school counselor created and shared a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course include read
Life Skills & Wellness Daily Wellness Videos (all grades)	Elementary- LSW B: Students will demonstrate the ability to manage	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday

Whole Group Class Wellness Lesson (ongoing - all grades)

emotions and behaviors to achieve personal and academic goals.

Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.

(Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons

The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson. The focus for February is Honesty & Relationship Skills.

March

Kids of Character: Self Control

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team.
Kid of Character - Self-Control	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait
Women's History Month	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Women's History Month Canvas course provided to teachers by counselor that include videos, read alouds, and activities to use in their classroom as they see fit. Throughout the
Individual Counseling (ongoing as needed - all grades)	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent.
Kindness Campaign (ongoing throughout the year - all grades)	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on
Dining Room Dash (ongoing throughout the year - all grades)	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars.
Birthday Bunch (monthly - all grades)	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Recognize student birthdays for March. Students are invited to sit on the stage & are given a birthday pencil and a treat.
Small Group Lunch Bunch (ongoing throughout the year-all grades)	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness.
Honor Roll Recognition (grades 3-5)	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Students will participate in an Honor Roll classroom ceremony and be recognized for academic achievements as well as work ethic and perseverance.
Resiliency Ed - Lauren's Kids (grades 1 & 2)	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Classroom teachers will present Safer, Smarter Kids! Lesson 7.
Attendance (ongoing review throughout the year)	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence.
Lowest Quartile Monthly Meeting (grades 4-5)	(2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling	School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	
Working Wednesday (weekly - all grades) - *National School Counselor Week	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers. During
Xello	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Mission Lessons will be assigned. Students will complete the semester 2 lessons. Pull usage data and share with admin.
College & Career Canvas course (throughout the year - all grades) - *Career Day	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	A Career Day is planned for all students to attend. Parents and members of the community will be invited to come to the school & speak in classrooms & in large groups about their

Life Skills & Wellness Daily Wellness Videos (all grades) Whole Group Class Wellness Lesson (ongoing - all grades) Say Something Week	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday (Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson. The focus for March is Self-Control & Self-Management. Importance of speaking up will be highlighted during 10 minutes of mindfulness videos. Reiterate what it means to be an upstander.
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April

Kids of Character: Tolerance

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Kid of Character - Tolerance Holocaust Remembrance Day (4/13-all grades) Transition to Middle School Individual Counseling (ongoing as needed - all grades) New Student & Parent Session Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (ongoing throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Group Lunch Bunch (ongoing throughout the year-all grades) Resiliency Ed - Lauren's Kids! (grades 1 & 2) Attendance (ongoing review throughout the year) Lowest Quartile Monthly Meeting (grades 4-5)	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Recorded lessons every Tuesday (Trait Tuesday) will focus on the monthly character trait. Students will have the opportunity to participate in a monthly challenge related to the trait Holocaust Canvas course provided to teachers by counselor that includes videos, read alouds, resources, and butterfly activities. Classes are encouraged to choose a butterfly Visits to Middle Schools. Students become familiar with their next school and Middle School expectations. Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Kindergarten Round Up Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for April. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Classroom teachers will present Safer, Smarter Kids! Lesson 8. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their
College & Career Readiness Working Wednesday (weekly - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Recorded lesson focusing on CCR topics for all students. These lessons are shown by the classroom teacher to the whole class. Highlight Xello data & spotlight saved careers.

Xello College & Career Canvas course (throughout the year - all grades)	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors (4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Mission Lessons will be assigned. Students will complete the semester 2 lessons. Pull usage data and share with admin. The school counselor created and shared a Canvas course with all teachers to use as they see fit to enhance students' understanding of CCR. Modules in the course include read
Life Skills & Wellness Daily Wellness Videos (all grades) Whole Group Class Wellness Lesson (ongoing - all grades) Kid & Staff of Character Awards	Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Recorded lessons shared during 10 Minutes of Mindfulness (Shine Time) every Monday (Mindful Monday). Students are invited to take 5 deep breaths before the lesson. Lessons The school counselor will visit each class every other month, more if needed/requested, to present a grade level lesson. The focus for April is Tolerance & Responsible Decision Selection/submission, coordination, and celebration of selected student and staff member. Spotlight both during wellness video after ceremony.

May

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
RTI/MTSS Transition to Middle School (5th grade) Kindness Campaign (ongoing throughout the year - all grades) Dining Room Dash (ongoing throughout the year - all grades) Birthday Bunch (monthly - all grades) Small Groups (Lunch Bunch) Ongoing throughout year. (All grades) Honor Roll Recognition (grades 3-5) Individual Counseling (ongoing as needed - all grades) Attendance (ongoing review throughout the year) Lowest Quartile Monthly Meeting (grades 4-5) Scheduling	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (2). Data-Driven Planning. Effective school counselors utilize resources including available school data to guide decision making and counseling (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Attend regular meetings to consult on students with behavior/social interventions in place. Consult and collaborate with classroom teachers, parents, and the RTI team. Counselor will visit classes to prepare students for their transition to middle school. Share expectations, best practices to be prepared, and answer questions. Create a welcoming, safe, & inclusive school culture. Collect Kindness Compliments and add them to the paper chain in the cafeteria. Each week during the recorded lessons on Update Pac Man board weekly to show class progress. Awards to classes every time they earn 25 stars. Recognize student birthdays for April. Students are invited to sit on the stage & are given a birthday pencil and a treat. Small groups as needed for topics including self-control, effective communication, identifying & regulating emotions, social skills & awareness. Students will participate in an Honor Roll classroom or grade level ceremony and be recognized and celebrated for academic achievements as well as work ethic and Provide brief, solution-focused counseling sessions as needed to students with a self-referral or referral from teacher or parent. Collaborate with SSW when patterns of high absence emerge to reiterate the importance of attendance to families and assist as needed when needs lead to absence. School counselors and support staff meet once/month with the lowest quartile students to provide motivation, support, and strategies for academic success and celebrate their Use data to help create gifted/high achieving classes in preparation for new class creation draft for each grade level.
College & Career Readiness		

