



Schoolwide Positive Behavior Plan (SPBP)
Broward County Public Schools

SY 2026 – 2027



School Name:	Atlantic Technical College and Technical High School
School Number:	2221

Please refer to the SPBP Canvas Resource page to access video tutorials, guidance, and resources for completing the 2026-2027 SPBP template.

CRITICAL ELEMENT # 1: Active Team with Administrative Participation

1A. Integrated MTSS School-Leadership Team Members

Title	First and Last Name	Title	First and Last Name
1. Administrator	Vicky LaPorte	7. Security Specialist/ Campus Monitor	Cathy Bruno
2. Point of Contact	Vedra Roker	8. Social Worker	Kim Fort
3. BTU Representative	Hallema Collier	9. School Nurse	De'Andria Dixon
4. Parent/Community Representative	Tammy Triolo	10. Attendance Manager	Tijauna Rolle
5. Student Representative	Jake Ballesteros	11. Life Skills & Wellness Liaison	Miladys Puddie
6. School Counselor	Miladys Puddie	12. Resiliency Liaison	Cathy Castelli

*Optional Team Member(s): Family Therapist, Grade Level/Content Area Representatives, Clerical, Custodial, Food/Nutrition

1B. Schedule of quarterly team meetings.

Meeting Objectives:

1. Progress monitor the action steps indicated in Critical Element #9.
2. Collect & analyze student outcome data using the 4 Step Problem Solving Process.

Quarter	PBIS Data Meeting Dates	PBIS Data Meeting Times		Faculty and Staff Data Communication/Presentation Dates
1 st Aug. 10 – Oct. 9	9/14/2026	2:00 pm		9/16/2026
2 nd Oct. 13 – Dec. 18	11/9/2026	2:00 pm		11/18/2026
3 rd Jan. 5 – Mar. 18	2/8/2027	2:00 pm		2/10/2027
4 th Mar. 29 – May 28	4/12/2027	2:00 pm		4/14/2027

CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment

2. Team communication/presentation of new SPBP to staff and stakeholders

Action Steps:	Dates
Present the 2026-27 SPBP to staff (<i>prior to April 30, 2026</i>)	4/15/2026
Hold a <i>faculty</i> vote on the new SPBP (<i>prior to April 30, 2026</i>)	4/22/2026
Provide training to faculty and staff (<i>prior to September 30, 2026</i>)	8/7/2026
Present the 2026-27 SPBP to family and community stakeholders (<i>prior to September 30, 2026</i>)	9/1/2026

CRITICAL ELEMENT # 3: Data Collection and Analysis

3A. Core Effectiveness: Use current 2025-2026 school year behavior data as listed in Focus.

- Review your referral data YTD in Focus – Discipline Reports – *Students with Referrals*.
- Complete the yellow highlighted cells.
- Auto-calculate the “% of Total Population” by clicking on each “!Zero Divide” in the cells and pressing “Fn + F9”.
- Determine if the core is effective in all three areas.

TOTAL Population:	618	% of Total Population	Core Effectiveness	
# Referrals:	# of Students:			
I. 0 - 1 referrals	12	98%	Are your 0 – 1 referral > 80%?	☒ Yes ☐ No
II. 2 - 5 referrals (at risk students)		!Zero Divide	Are your 2 - 5 referrals <15%?	☒ Yes ☐ No
III. > 5 referrals (high-risk students)		!Zero Divide	Are your >5 referrals <5%?	☒ Yes ☐ No

3B. Core Effectiveness Action Steps:

If you answered “Yes” to I, II, and III above, then your core is effective. Based upon table 8A, is your core effective?	☒ Yes ☐ No
Answer either (a) or (b): (a) If your core is effective, then identify action steps your school leadership team should continue to take for early identification of at risk or high-risk students. (b) If you answered “No” to at least one of the items above (I, II, or III) then indicate the supports and interventions and action steps your school leadership team will implement <i>at the beginning</i> of the next school year to improve core strength: Core Effectiveness Action Steps: <i>(3-4 detailed steps)</i> - Classroom teachers and support staff monitor all students closely through the RTI process. - Classroom teachers indicate through BASIS the interventions they are using for Tier 2 and 3 students. - Certified school counselors follow up with students, parent/guardian, and teachers to create a referral for more intensive interventions or services	

3C. Disproportionality is often measured with the relative risk statistic calculation (Relative Risk Ratio = RRR), a measure that indicates the probability of a certain event (e.g., referrals) for one subgroup when compared to all other subgroups.

Relative Risk Ratio calculations are coming soon with the Focus Data System migration.

3D. Disproportionality Action Steps:

What activities/initiatives/programs will your school leadership team implement to prevent disproportionate discipline outcomes within sub group populations (race, SWD, ELL)?
Disproportionality Action Steps: <i>(3-4 detailed steps)</i> - Implement behavior and academic interventions for students that demonstrate undesired behaviors - Compass lessons - Tech Tiger mentoring initiative - Student mentoring

CRITICAL ELEMENT # 4: Schoolwide Expectations & Location-based Rules

- 4A.** Top five behavior incidents: **Use current 2025-2026 school year behavior data** as listed in Focus.
- Review your referral data YTD in Focus – Discipline – Category Breakdown – *Highest Discipline Code*.
 - Complete the chart by identifying the top five behavior incidents and the number of incidents for each type.
 - Complete the yellow highlighted cells.
 - Auto-calculate the total # of referrals by clicking on “0” and pressing “Fn + F9” together.

Top 5 Behavior Incidents Current Year 2025-2026	# Incidents
1. FALSIFICATION/MISREPRESENTATION	3
2. UNSERVED DETENTIONS	2
3. LEAVING CAMPUS W/O PERMISSION	2
4.DISOBEDIENCE/INSUBORDINATION	1
5. PROFANITY	1
TOTAL	9

- 4B.** School-wide expectations are 3 – 5 positive characteristics (*not behaviors*) that counteract the top school-wide misbehaviors in section 3A. ALL people on campus are expected to model these expectations.

Schoolwide Expectations
1. Integrity – Be honest, take responsibility, and do the right thing at all times.
2 Responsibility – Demonstrate responsible behavior on campus at all times
3.Respect – Show respect to peers, staff, and the school environment
4. Compliance – Follow all school rules and expectations

- 4C.** Top three school-wide locations: **Use current 2025-2026 school year behavior data** as listed in Focus.
- Review your referral data YTD in Focus – Discipline – Category Breakdown – *Location*.
 - Complete the chart by identifying the top three schoolwide locations, excluding classroom and the number of incidents for each location.

Top 3 Locations, excluding Classroom :	
School Location(s)	# Incidents
1. Admin Office	1
2. Guidance Office	2
3.Other	2

4D. Expectations and Rules Chart for common areas of school campus:
This chart is posted in all classrooms and used to teach students during behavior lessons.

Schoolwide Expectations and Location-based Rules				Completed by each teacher:
Schoolwide EXPECTATIONS	Hallway Rules	Cafeteria Rules	Click here to enter location: Rules	Classroom Rules
Be responsible on campus at all times	Use Level 1 voice in the hallways Click here to type hallway rules.	Clean your eating space and pick up trash around your area Click here to type cafeteria rules.	Remain in your assigned seat, facing forward with feet on the floor Click here to type location rules.	
Be respectful of all peers and staff members.	Keep hands and feet to yourself Click here to type hallway rules.	Keep all food items on your tray Click here to type cafeteria rules.	Click here to select location rules OR Utilize positive language with peers and staff	
Be in the right place during instructional, lunch and class transition time.	Go directly to your destination Click here to type hallway rules.	Stay in assigned area Click here to type cafeteria rules.	Click here to select location rules OR Visiting the soda and snack machines in building 18 during class and lunch times are not permitted.	
Click here to type your Expectation	Click here to select hallway rules OR Click here to type hallway rules.	Click here to select cafeteria rules OR Click here to type cafeteria rules.	Click here to select location rules OR Click here to type location rules.	
Click here to type your Expectation	Click here to select hallway rules OR Click here to type hallway rules.	Click here to select cafeteria rules OR Click here to type cafeteria rules.	Click here to select location rules OR Click here to type location rules.	

CRITICAL ELEMENT #5: Teaching Behavior

5A. At least one lesson plan for **each** schoolwide expectation above is distributed to instructional staff during pre-planning week and are maintained in the SPBP Binder.

Dates when the schoolwide expectations lesson plans are taught by instructional staff and noted in lesson plans:			
	Date(s)	Time:	Location(s):
Start of School Year	9/2/2026	8:40 A.M.	Classroom
After Winter Break	1/6/2027	8:40 A.M.	Classroom
After Spring Break	4/7/2027	8:40 A.M.	Classroom

5B. At least one Rules Lesson Plan for **each** common location is distributed to instructional staff during pre-planning. This is aligned to the **Schoolwide Expectation/Location-based Rules** chart in section 4D. Location-based rules should be taught and reinforced in the context of the location in the beginning of the year, after long breaks, and throughout the year as necessary.

Dates when the rules lesson plans for common locations are taught by instructional staff and noted in lesson plans:			
Common Location	Hallway Rules	Cafeteria Rules	Select location
Lesson Plan Dates			
Start of School Year	9/2/2026	9/3/2026	9/4/2026
After Winter Break	1/6/2027	1/7/2027	1/8/2027
After Spring Break	4/7/2027	4/8/2027	4/9/2027

5C. Prevention programs and other schoolwide student support initiatives can be used to proactively teach positive behavior and prosocial skills. Use this chart to plan for how you will use District supported programs and initiatives to promote positive behavior on campus.

Program/Initiative	Plan Details			
	When will it be taught?	Who will teach it?	How will it be implemented? <i>2-3 sentences</i>	How will it be monitored for effectiveness?
Life Skills & Wellness Click to enter "other"	Life skills and wellness will be taught throughout the school year during designated health classes, advisory periods, and special workshops.	A certified health teacher, counselor, and guest speakers will deliver lessons focused on topics such as emotional regulation, communication, decision-making, and self-care.	Implementation will include interactive activities, discussions, and real-life application projects.	Effectiveness will be monitored through student reflections, surveys, and pre/post assessments, as well as ongoing teacher and counselor observations to ensure skills are being understood and applied.
Resiliency Curriculum Click to enter "other"	Resiliency education will be taught throughout the school year during advisory periods, wellness classes, and school-wide initiatives	It will be led by counselors, wellness educators, and trained teachers using structured lessons focused on coping strategies, growth mindset, and emotional regulation.	Implementation will include group discussions, reflective journaling, and scenario-based activities.	Effectiveness will be monitored through student self-assessments, feedback surveys, and observation of student behavior and engagement over time.

CRITICAL ELEMENT # 6: Recognition Programs

6A. The schoolwide recognition system focuses on reinforcing schoolwide expectations OR a specific location where referrals often occur. The recognition should be used to encourage, acknowledge, and reinforce students to exhibit positive behaviors.

Identified Schoolwide Expectation OR Specific Location: Click here to enter Expectation OR Location

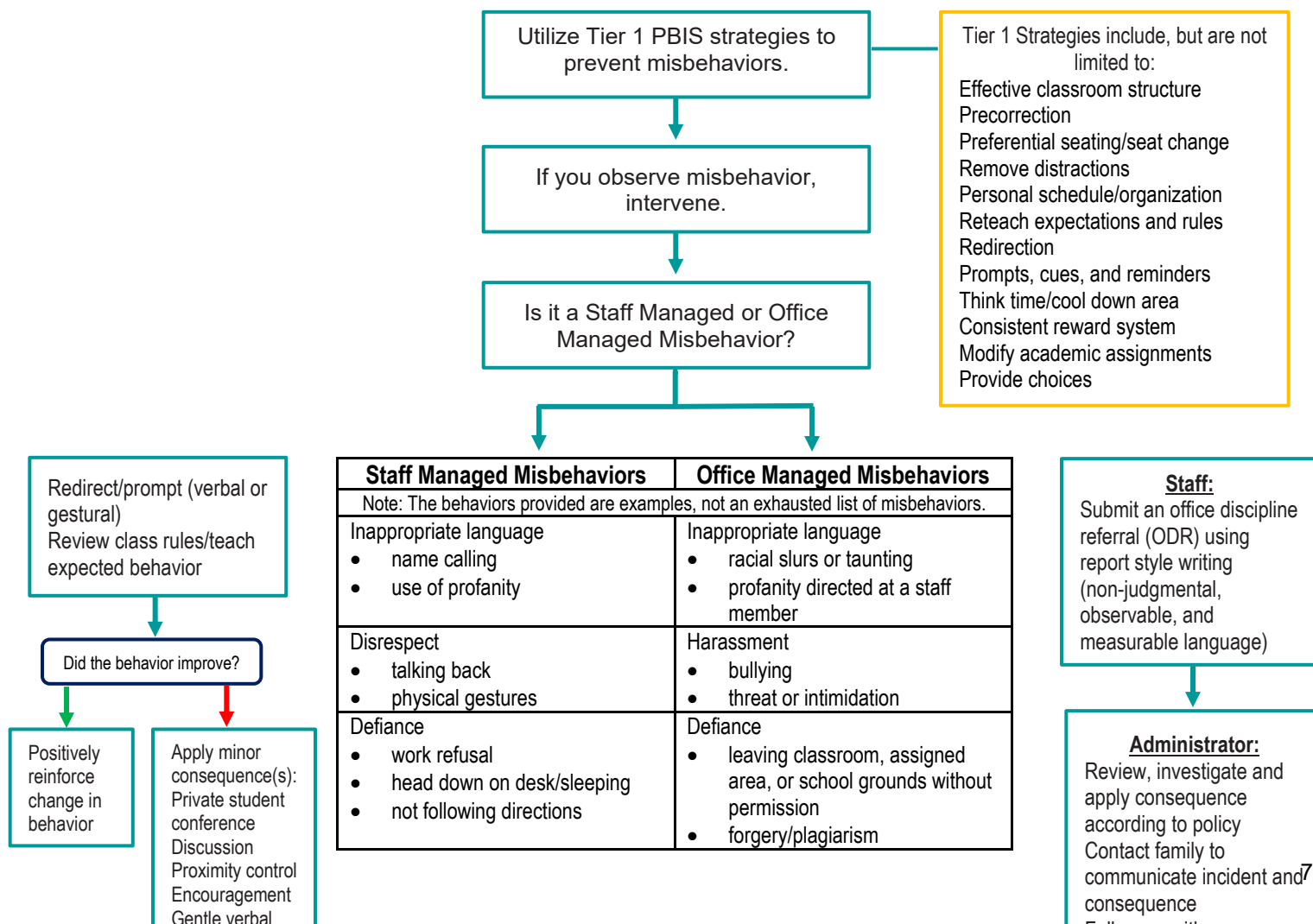
4 Step Problem Solving Process	Plan Details
1. Problem Identification: Review your behavior data to identify one school-wide problem. What problem did you identify? <i>(use numerical data)</i>	Data used: Focus Referrals Problem Identification Statement: During the 2025-2026 school year, there were 3 referrals for falsification/misrepresentation for service hours verification.
2. Problem Analysis: Why do you think this problem is occurring? What is your goal? <i>(create a SMART goal statement with numerical data)</i>	Hypothesis: This problem may be occurring due to a lack of student understanding about the importance of academic integrity and ethical behavior when documenting service hours. Additionally, some students may feel pressure to complete required hours quickly or may not have access to enough service opportunities, leading them to falsify documentation. There may also be limited monitoring or reinforcement of expectations regarding honesty in reporting service hours. SMART Goal Statement: By the end of the 2026–2027 school year, the number of referrals for falsification/misrepresentation of service hours will decrease from 3 to 0, as measured by Focus referral data, through the implementation of a school-wide integrity reinforcement program.
3. Intervention Design: Describe how you will implement a positive reward program/system to decrease this problem.	Type of Program/System: Lottery Description of Program/System: Because we are committed to making a difference in our community, Atlantic Technical College and Technical High School is continually seeking methods to improve student achievement, foster character development, and encourage a disciplined work ethic. When a student receives a "ROAR" card, a teacher has recognized him or her for exemplifying the qualities of being, "Ready to Work, On Time, Attentive, and Respectful". The ROAR cards are entered in a weekly drawing for prizes such as gift cards to local restaurants and retail stores. Students are also selected for the monthly "Kids of Character" awards from Sun-Sentinel. This award is a positive re-enforcement for acceptable behaviors on campus.
4. Evaluation: A. Implementation fidelity	How will you monitor the fidelity (consistency and effectiveness) of the staff's implementation of the reward program/system? Submitted ROAR cards and a list of the selected students will be kept. The Kids of Character award will be collected by the campus' liaison. Continue classroom visits to ensure students are following the campus rules.
B. Student outcome monitoring <i>(use numerical data)</i>	How will you know if the reward program/system is positively impacting students? What measurable data will you use to determine "success"? The effectiveness of the reward program will be measured by monitoring the number of referrals for falsification/misrepresentation of service hours in Focus, with a goal of reducing incidents from 3 to 0 during the 2026–2027 school year. Additionally, data will be collected on the number of students submitting verified service hours accurately and the number of students recognized through the incentive program each month. Success will be determined by a decrease in referrals and an increase in verified, accurate submissions over time.

6B. Character Education is an educational and award program utilized to teach and recognize students who display positive character traits each month. Please refer to the BCPS website for lesson plans, videos and additional resources to support this recognition program at your school. 

Monthly Character Traits	Plan Details How will you recognize <i>Kids of Character</i> each month? (2-3 sentences)
1. September: Cooperation 2. October: Responsibility 3. November: Citizenship 4. December: Kindness 5. January: Respect 6. February: Honesty 7. March: Self-Control 8. April: Tolerance	• Student of the Month Spotlight Feature students who exemplify the trait of the month in a school newsletter, website, or on a bulletin board with a photo and short write-up. • Social Media Shoutouts Use the school's Instagram, Twitter, or Facebook pages to highlight students with a short quote or story about how they demonstrated the monthly trait. • Wall of Character Create a visual display on campus with student names, photos, and monthly traits to recognize those honored throughout the year. • Video Feature or Morning Announcement Shout-Out Highlight honorees with a short video or verbal recognition during morning announcements or advisory.

CRITICAL ELEMENT #7: Effective Discipline Procedures

You can choose to use the flow chart below or create your own. This flow chart is posted in all classrooms and used to teach students during behavior lessons.





Disruptive - tattling/false information - talking out of turn - calling out - distracting others	Disruptive - inciting others to disrupt teacher - chronic classroom disruption: more than 3 times within 30 minutes
Physical Contact - touching others, pushing/shoving (no injuries) - mutual horseplay	Physical Contact - touching others (hitting, kicking, biting) with intent to do harm - petty theft
Violation of classroom or location-specific rules	Violation of the Code of Student Conduct

CRITICAL ELEMENT # 8: Classroom Management Systems

8A. Evidence-based Tier 1 classroom management system:

Which evidence-based system(s) are you using?	Provide 3-4 measurable and observable action steps the team will take to help educators improve their classroom management system. <i>(3-4 detailed steps)</i>
☒ CHAMPS ☒ Positive Behavior Interventions and Supports and the Classroom https://fl-pda.org/#/category/26 ☐ Other: Click here to enter name of system	1. The team will collect evidence on the completion of CHAMPS, PLCs, and PBIS training. The percentage of teachers trained will be maintained. 2. Teachers will participate in district-offered training for classroom management strategies. 3. Teachers will receive weekly unexcused tardies weekly and quarterly

8B. The administration reviews and analyzes the fidelity of staff implementation of Tier 1 classroom management systems **across teachers** using:

☒ CHAMPS 7 Up Checklist 
☐ Classroom Snapshot (Classroom Management Assessment) 
☒ PBIS Classroom Assistance Tool (CAT) 
☐ Other (<i>specify</i>):

8C. Percentage of classroom referrals: **Use current 2025-2026 school year behavior data** as listed in Focus.

(a) Review your classroom data YTD in Focus – Discipline – Category Breakdown – *Location*.

(b) Complete the yellow highlighted cells.

(c) Auto-calculate the % of referrals in the classroom by clicking on “Zero Divide” in the next cell and pressing “Fn + F9” together.

Total number of discipline referrals from classrooms :	9
Total number of <i>other</i> school-wide discipline referrals (not including classrooms):	2
% of referrals in the classroom:	82%
Do more than 40% of your referrals come from the classroom?	☒ Yes ☐ No

If >40% of discipline referrals come from the classroom, it suggests Tier 1 classroom management implementation may need to be strengthened school wide.

Critical Elements # 9: SPBP Implementation Planning

RED Font = Action Steps for all schools in Broward County

GREY Font = Best Practices for all schools in Broward County

TEAL Font = Resources available at <https://browardschools.instructure.com/enroll/PWF673>

Implementation Action Plan	
Month	Action Steps
	☒ check off Action Step when completed
Current	☐ Create an SPBP binder or portfolio to retain (for 2 years) hard copies of: your SPBPs, Action Plans, staff PBIS professional development attendance, stakeholder training attendance, quarterly meeting agendas, quarterly staff behavior presentations, voting attendance and outcome, Expectations lesson plans and Rules lesson plans
Pre-Planning	☐ Print up your SPBP and Feedback form BCPS Central ☐ Provide SPBP presentation to all staff during Pre-Planning ☐ Disseminate the current SPBP (hard copy or electronically) to all staff and stakeholders ☐ Market and post School-wide Expectations and Location-specific Rules ☐ Identify your district PBIS Specialist (Contact amber.jennings@browardschools.com for more information if you are unsure) ☐ Ensure schedule of quarterly meeting dates for entire year as indicated in the SPBP (indicated in yellow)
August 1 st Quarter Team Meeting	☐ Determine any needed team training, such as: 4 Step Problem Solving Process series, PBIS 10 Critical Elements, Data Collection, etc. ☐ Review previous year's SPBP and feedback form; make necessary modifications ☐ Review previous year's data (Use the Tier 1 Agenda and Quarterly Big 5 Data template) ☐ Verify and implement teaching schedule for Expectations and Rules behavior lesson plans ☐ Implement the Reward System for all students as indicated in the SPBP ☐ Ensure the Discipline Flow Chart is distributed to all staff and is being used as written ☐ Present implementation data, behavior data, team activities and SPBP progress to entire staff ☐ Ensure all teachers are using an evidence-based classroom management plan, such as CHAMPS ☐ Confirm next quarterly PBIS team meeting date and time
September	☐ Provide SPBP stakeholder presentation by September 30 th ☐ Ensure instructional staff know how to document Tier 1 Supplemental Strategies for behavior ☐ Check for staff and teacher understanding of PBIS - provide "PBIS 101" training as a resource Video training modules available at: https://browardschools.instructure.com/courses/1193624/
October 2 nd Quarter Team Meeting	☐ Review previous quarter's data (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Ensure Core Effectiveness Action Steps are being implemented as written in Section 3B ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator ☐ Confirm next quarterly PBIS team meeting date and time
November	☐ Review/revise lesson plans as indicated by previous quarter behavior data ☐ Ensure that the Student Outcome Monitoring Action Steps are being implemented as written in Section 10B
January 3 rd Quarter Team Meeting	☐ Staff to re-teach Expectations and Rules after winter break ☐ Review previous quarter's data. (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator ☐ Confirm next quarterly PBIS team meeting date and time
February	☐ Check on newly hired staff for PBIS understanding - provide "PBIS 101" video training module ☐ Utilize the Stakeholder SPBP Forms Survey to solicit input for planning next year's SPBP (optional)
March 4 th Quarter Team Meeting	☐ Ensure progress towards completion and submission of next year's SPBP ☐ Staff to re-teach Expectations and Rules after spring break ☐ Review previous quarter's data. (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator
April	☐ Provide staff presentation and faculty vote on new SPBP for next year ☐ Submit your SPBP in BCPS Central by April 30 th . Use this new SPBP in the next school year ☐ Continue implementing your current SPBP through the end of the current school year

CRITICAL ELEMENT # 10: Evaluation

10A. Staff Implementation of the Schoolwide Positive Behavior Plan: review goals, evaluate implementation, and create 2 action steps to review in quarterly PBIS meetings.

“Are staff implementing the SPBP with fidelity? If not, how will you address this area?”

STAFF Implementation Monitoring		
Staff Implementation Goal	Quarterly Team Review: Implemented with fidelity?	If you answered No , enter 2 action steps your school will take to move towards this goal by the next PBIS meeting.
100% of hallways, front office, cafeteria, and other public areas all have school-wide expectations and location-specific rules posted.	☐ Yes ☐ No	By Click here to enter a date, 1. By 10/2/2026 100% of magnet high school's front office and classrooms will have school-wide expectations and location-specific rules posted 2.
100% of instructional staff has delivered expectations and rules lesson plans as written and when indicated.	☐ Yes ☐ No	By Click here to enter a date, 1. By 10/2/2026 100% of instructional staff have delivered expectations and Rules Lesson Plans as written and when indicated. 100% of high school students will have participated in behavior lesson plans are written. 2.
100% of staff members are oriented to the Discipline Flow Chart. It is used consistently by 100% instructional staff, behavioral support, and administrators.	☐ Yes ☐ No	By Click here to enter a date, 1. By 10/2/2026 , 100% of the staff are oriented to the discipline flow. For the 2026-2027 school year, 100% of staff will follow the discipline, consequences, and flow chart or be redirected by the Assistant Director to do so 2.
A recognition system is implemented by 100% of staff for <i>all</i> students.	☐ Yes ☐ No	By Click here to enter a date, 1. By 10/2/2026 , a school-wide reward system will be implemented for 100% of the students. For the 2026-2027 school year, 100% of staff will reinforce the ROAR, Make Good Choices, and Student of the Term reward programs. 2.

10B. The SPBP is successful in positively impacting **students**: review behavior data and create a SMART goal. Evaluate implementation and create action steps to review in quarterly PBIS meeting.

*“If staff are implementing the SPBP consistently and effectively, is it positively impacting **students**? How will you know?”*

SMART Criteria:

S	Specific	Concrete, detailed, focused, and well defined. Results-focused and action-orientated.
M	Measurable	The measurement sources (data) are defined numerically in order to track progress towards the objective.
A	Attainable	Objectives are achievable in the near future to maintain motivation.
R	Realistic	Staff have the resources to achieve the objective- time, personnel, materials, etc.
T	Time-bound	Agreed-on time frames create the necessary urgency and prompt action.

STUDENT Outcome Monitoring		
Student Outcome Data	Complete the SMART goal to determine “successful” student outcomes <i>(use numerical data)</i>	List 2 action steps your team will take to ensure this goal is monitored and meets or exceeds the SMART goal.

Select an item <i>Choose one ODR area of focus</i>	By June 3, 2027, Falsification/misrepresentation will be measured in the Office Discipline Referrals in Focus and will be decreased by 25%.	1. Demonstrate the cultivation of respect and desired behaviors schoolwide. 2. Enforce the schoolwide ROAR reward system to focus on reinforcing positive and desired behaviors
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SPBP Submission	
1. Upload completed SPBP (as PDF) into BCPS Central in the School Improvement Plan.  2. Complete PBIS Point of Contact form. 	