

Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan CERP Review 2026-2027

School Literacy Leadership Team Contact Information

Part 1 Directions: Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Emily A. Gonzalez	Principal
Althea Gibbons	Assistant Principal (ELA/Reading)/Master Scheduler
Sharon L. Walker	Literacy Coach/DLA Teacher
Timothy McLymont	ELA Department Head
Tiffany Stewart	Media Specialist
Lashawn WE	ESE Specialist

Part 2 Directions: Review the 26-27 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2026-2027 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Seminole Middle School		
Principal's Name	Emily A. Gonzalez		
Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and programs are being implemented with fidelity. (Applying SoR at BCPS: Part 1)	Althea Gibbons	Reading/ ELA Assistant Principal	a.gibbons@browardschools.com
Section 3- Literacy Leadership: Meet regularly to disaggregate data from screeners, progress monitoring, and	Sharon L. Walker	Literacy Coach	Sharon.l.walker@browardschools.com

diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.

Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, outside of the 90-minute reading block.	Sharon L. Walker Althea Gibbons	Literacy Coach Reading/ ELA Assistant Principal	Sharon.l.walker@browardschools.com a.gibbons@browardschools.com
Section 4: Literacy Coaching: Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.	Sharon L. Walker	Literacy Coach	Sharon.l.walker@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Use "Applying SoR at BCPS: Part 2" guidance with students reading below grade level to identify reading component to address during Tier 2 or 3 intervention. (Applying SoR at BCPS: Part 2)	Sharon L. Walker	Literacy Coach	Sharon.l.walker@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).	Sharon L. Walker Althea Gibbons	Literacy Coach Reading/ ELA Assistant Principal/ Master Scheduler	Sharon.l.walker@browardschools.com a.gibbons@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed. (Applying SoR at BCPS: Part 3)	Sharon L. Walker	Literacy Coach	Sharon.l.walker@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small group teacher-led instruction with ample	Sharon L. Walker	Literacy Coach	Sharon.l.walker@browardschools.com a.gibbons@browardschools.com

opportunities for students to practice skills and receive feedback using approved resources.	Althea Gibbons	Reading/ ELA Assistant Principal	
Section 6- Professional Learning: Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.	Sharon L. Walker Althea Gibbons	Literacy Coach Reading/ ELA Assistant Principal	Sharon.l.walker@browardschools.com a.gibbons@browardschools.com
Section 8: Family Engagement: Ensure that parents of K-5 students identified with substantial reading deficiencies are provided with a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.	N/A	N/A	N/A