



Schoolwide Positive Behavior Plan (SPBP)
Broward County Public Schools

SY 2026 – 2027



School Name:	Westwood heights Elementary
School Number:	0631

Please refer to the SPBP Canvas Resource page to access video tutorials, guidance, and resources for completing the 2026-2027 SPBP template.

CRITICAL ELEMENT # 1: Active Team with Administrative Participation

1A. Integrated MTSS School-Leadership Team Members

Title	First and Last Name	Title	First and Last Name
1. Administrator	Kaia Qaiyim	7. Security Specialist/ Campus Monitor	Myron Dewar
2. Point of Contact	Rohan Hanslip	8. Social Worker	Daphnie Rolle
3. BTU Representative	Rohan Hanslip	9. School Nurse	Krystal Wallace
4. Parent/Community Representative	Vernesia Nelson	10. Attendance Manager	Dulce Padilla
5. Student Representative		11. Life Skills & Wellness Liaison	Richard Sills
6. School Counselor	Richard Sill	12. Resiliency Liaison	Richard Sills

*Optional Team Member(s): Family Therapist, Grade Level/Content Area Representatives, Clerical, Custodial, Food/Nutrition

1B. Schedule of quarterly team meetings.

Meeting Objectives:

1. Progress monitor the action steps indicated in Critical Element #9.
2. Collect & analyze student outcome data using the 4 Step Problem Solving Process.

Quarter	PBIS Data Meeting Dates	PBIS Data Meeting Times		Faculty and Staff Data Communication/Presentation Dates
1 st Aug. 10 – Oct. 9	10/9/2026	2:30		10/16/2026
2 nd Oct. 13 – Dec. 18	12/18/2026	2:30		1/8/2027
3 rd Jan. 5 – Mar. 18	3/18/2027	2:30		3/31/2027
4 th Mar. 29 – May 28	5/28/2027	2:30		6/1/2027

CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment

2. Team communication/presentation of new SPBP to staff and stakeholders

Action Steps:	Dates
Present the 2026-27 SPBP to staff (<i>prior to April 30, 2026</i>)	4/24/2026
Hold a <i>faculty</i> vote on the new SPBP (<i>prior to April 30, 2026</i>)	4/28/2026
Provide training to faculty and staff (<i>prior to September 30, 2026</i>)	8/7/2026
Present the 2026-27 SPBP to family and community stakeholders (<i>prior to September 30, 2026</i>)	9/23/2026

CRITICAL ELEMENT # 3: Data Collection and Analysis

3A. Core Effectiveness: Use current 2025-2026 school year behavior data as listed in Focus.

- Review your referral data YTD in Focus – Discipline Reports – *Students with Referrals*.
- Complete the yellow highlighted cells.
- Auto-calculate the “% of Total Population” by clicking on each “!Zero Divide” in the cells and pressing “Fn + F9”.
- Determine if the core is effective in all three areas.

TOTAL Population:	428	% of Total Population	Core Effectiveness	
# Referrals:	# of Students:			
I. 0 - 1 referrals		94%	Are your 0 – 1 referral > 80%?	☒ Yes ☐ No
II. 2 - 5 referrals (at risk students)	18	4%	Are your 2 - 5 referrals <15%?	☒ Yes ☐ No
III. > 5 referrals (high-risk students)	8	2%	Are your >5 referrals <5%?	☒ Yes ☐ No

3B. Core Effectiveness Action Steps:

If you answered “Yes” to I, II, and III above, then your core is effective. Based upon table 8A, is your core effective?	☒ Yes ☐ No
Answer either (a) or (b): (a) If your core is effective, then identify action steps your school leadership team should continue to take for early identification of at risk or high-risk students. (b) If you answered “No” to at least one of the items above (I, II, or III) then indicate the supports and interventions and action steps your school leadership team will implement <i>at the beginning</i> of the next school year to improve core strength: Core Effectiveness Action Steps: <i>(3-4 detailed steps)</i> - Frequent monitoring of implementation of the SPBP plan - Provide faculty and staff with frequent and consistent feedback on classroom management practices and strategies - Convene monthly meetings with the PBIS team to monitor the implementation of the SPBP school-wide plan - Evaluate implementation and sustainability of the plan to ensure that necessary adjustments are made and the relevant support is provided to teachers.	

3C. Disproportionality is often measured with the relative risk statistic calculation (Relative Risk Ratio = RRR), a measure that indicates the probability of a certain event (e.g., referrals) for one subgroup when compared to all other subgroups.

Relative Risk Ratio calculations are coming soon with the Focus Data System migration.

3D. Disproportionality Action Steps:

What activities/initiatives/programs will your school leadership team implement to prevent disproportionate discipline outcomes within sub group populations (race, SWD, ELL)? Disproportionality Action Steps: <i>(3-4 detailed steps)</i> - Discuss disproportionality and how to prevent disproportionate discipline outcomes during the initial meeting for faculty and staff. - Professional Development on CHAMPS and Teach Like A Champion Techniques to utilize in the classroom - Quarterly teaching/re-teaching and practice of school rules and expectations to students and staff members - Monitor adherence to the Student Discipline Behavior Flow-Chart
--

CRITICAL ELEMENT # 4: Schoolwide Expectations & Location-based Rules

- 4A.** Top five behavior incidents: **Use current 2025-2026 school year behavior data** as listed in Focus.
- Review your referral data YTD in Focus – Discipline – Category Breakdown – *Highest Discipline Code*.
 - Complete the chart by identifying the top five behavior incidents and the number of incidents for each type.
 - Complete the yellow highlighted cells.
 - Auto-calculate the total # of referrals by clicking on “0” and pressing “Fn + F9” together.

Top 5 Behavior Incidents Current Year 2025-2026	# Incidents
1. Disobedience/Insubordination	55
2. Disruptive/Unruly Behavior	42
3. Disruptive/Unruly Play	27
4. Out of Assigned Area	18
5. Profanity/Use of Obscene Language	8
TOTAL	140

- 4B.** School-wide expectations are 3 – 5 positive characteristics (*not behaviors*) that counteract the top school-wide misbehaviors in section 3A. ALL people on campus are expected to model these expectations.

Schoolwide Expectations
1. Be Respectful
2. Be Cooperative
3. Demonstrate Sel-Control
4. Be Safe
5.

- 4C.** Top three school-wide locations: **Use current 2025-2026 school year behavior data** as listed in Focus.
- Review your referral data YTD in Focus – Discipline – Category Breakdown – *Location*.
 - Complete the chart by identifying the top three schoolwide locations, excluding classroom and the number of incidents for each location.

Top 3 Locations, excluding Classroom:	
School Location(s)	# Incidents
1. Hallway	17
2. Cafeteria	16
3. Media	8

4D. Expectations and Rules Chart for common areas of school campus:
This chart is posted in all classrooms and used to teach students during behavior lessons.

Schoolwide Expectations and Location-based Rules				Completed by each teacher:
Schoolwide EXPECTATIONS	Hallway Rules	Cafeteria Rules	Media Rules	Classroom Rules
Be Respectful	Use Level 1 voice in the hallways Click here to type hallway rules.	Follow all directions given by the cafe monitors/adults Click here to type cafeteria rules.	Follow directions the first time given Click here to type location rules.	
Be Cooperative	Follow adult directives Click here to type hallway rules.	Clean your eating space and pick up trash around your area Click here to type cafeteria rules.	Remain in your assigned seat, facing forward with feet on the floor Click here to type location rules.	
Demonstrate Self-Control	Keep hands and feet to yourself Click here to type hallway rules.	Use a level 1-2 voice Click here to type cafeteria rules.	Use Level 1-2 voices Click here to type location rules.	
Be Safe	Walk on the right side of the hallway Click here to type hallway rules.	Walk in the cafeteria Click here to type cafeteria rules.	Keep hands and feet to yourself Click here to type location rules.	
Click here to type your Expectation	Click here to select hallway rules OR Click here to type hallway rules.	Click here to select cafeteria rules OR Click here to type cafeteria rules.	Click here to select location rules OR Click here to type location rules.	

CRITICAL ELEMENT #5: Teaching Behavior

5A. At least one lesson plan for **each** schoolwide expectation above is distributed to instructional staff during pre-planning week and are maintained in the SPBP Binder.

Dates when the schoolwide expectations lesson plans are taught by instructional staff and noted in lesson plans:			
	Date(s)	Time:	Location(s):
Start of School Year	8/10/2026	8:00	Classroom
After Winter Break	1/5/2027	9:00	Cafeteria
After Spring Break	3/29/2027	9:00	Cafeteria

5B. At least one Rules Lesson Plan for **each** common location is distributed to instructional staff during pre-planning. This is aligned to the **Schoolwide Expectation/Location-based Rules** chart in section 4D. Location-based rules should be taught and reinforced in the context of the location in the beginning of the year, after long breaks, and throughout the year as necessary.

Dates when the rules lesson plans for common locations are taught by instructional staff and noted in lesson plans:			
Common Location	Hallway Rules	Cafeteria Rules	Select location
Lesson Plan Dates			
Start of School Year	8/10/2026	8/10/2026	Classroom
After Winter Break	1/5/2027	1/5/2027	Cafeteria
After Spring Break	3/29/2027	3/29/2027	Cafeteria

5C. Prevention programs and other schoolwide student support initiatives can be used to proactively teach positive behavior and prosocial skills. Use this chart to plan for how you will use District supported programs and initiatives to promote positive behavior on campus.

Program/Initiative	Plan Details			
	When will it be taught?	Who will teach it?	How will it be implemented? <i>2-3 sentences</i>	How will it be monitored for effectiveness?
Resiliency Curriculum Click to enter "other"	School counselor meets with scholars biweekly for 30 minutes expounding on different resiliency topics	School counselor	It will be implemented during group settings. The groups will meet with the school counselor biweekly, lasting 30 minutes. Different resiliency topics will be covered and different strategies employed to engage students.	The counselor completes checking-ins with students. Also, communication with teachers will be ongoing to ensure scholars' progress are monitored.
Life Skills & Wellness Click to enter "other"	30 minutes biweekly meetings	Social worker	Teachers will make recommendations, listing scholars for participation in the group sessions. Parents will also be contacted for consent for participation. Topics to be covered include anger management, social skills, grief and loss, coping skills, self-care transition to middle school, adjustment to	A pre-test will be administered to assess students' feelings. A post-test will be administered after the duration of the group sessions. Teachers' input will be sought to monitor students' behavior throughout the school year.

			family/school/environment, etc.	
--	--	--	---------------------------------	--

CRITICAL ELEMENT # 6: Recognition Programs

6A. The schoolwide recognition system focuses on reinforcing schoolwide expectations OR a specific location where referrals often occur. The recognition should be used to encourage, acknowledge, and reinforce students to exhibit positive behaviors.

Identified Schoolwide Expectation OR Specific Location: [Click here to enter Expectation OR Location](#)

4 Step Problem Solving Process	Plan Details
1. Problem Identification: Review your behavior data to identify one school-wide problem. What problem did you identify? <i>(use numerical data)</i>	Data used: Data from FOCUS and ODRs. Problem Identification Statement: The problem behavior is disobedience /insubordinations. A total of 54 incidents were recorded.
2. Problem Analysis: Why do you think this problem is occurring? What is your goal? <i>(create a SMART goal statement with numerical data)</i>	Hypothesis: The problem behavior is occurring because the expectations and rules are not taught and reinforced consistently in the classroom as well as all other locations on campus. SMART Goal Statement: By the end of the 2026-2027 school year there will be at least a 40% decrease in the occurrence of disobedience/insubordination and unruly/disruptive behaviors.
3. Intervention Design: Describe how you will implement a positive reward program/system to decrease this problem.	Type of Program/System: Token system Description of Program/System: Most of the behavior infractions occur in the hallway and the cafeteria. When classes are transitioned into the hallways, they will be recognized for displaying the appropriate expectations and rules. The classes will be rewarded with eagle bucks. Also, a large poster displaying a weekly behavior chart with each class listed from kindergarten to grade 5 will be posted in the cafeteria. Each class will have the opportunity to receive from 0-5 points during their lunch breaks if they adhere to the 5 listed cafeteria rules. An adult in the cafeteria will record the points for each class daily. The class at each grade level with the highest number of points will be declared the winner for the week and will receive a class reward and individual students will be given Eagle bucks. For the schoolwide plan students will earn Eagles bucks as well for exemplary behavior observed at any time during the day, or in any location. Every faculty and staff member will be given some Eagle Bucks each week to give to students whenever they observe exemplary behaviors in action. The students with Eagle Bucks will be given the opportunity on a biweekly basis every Friday to purchase items from the Eagle store.

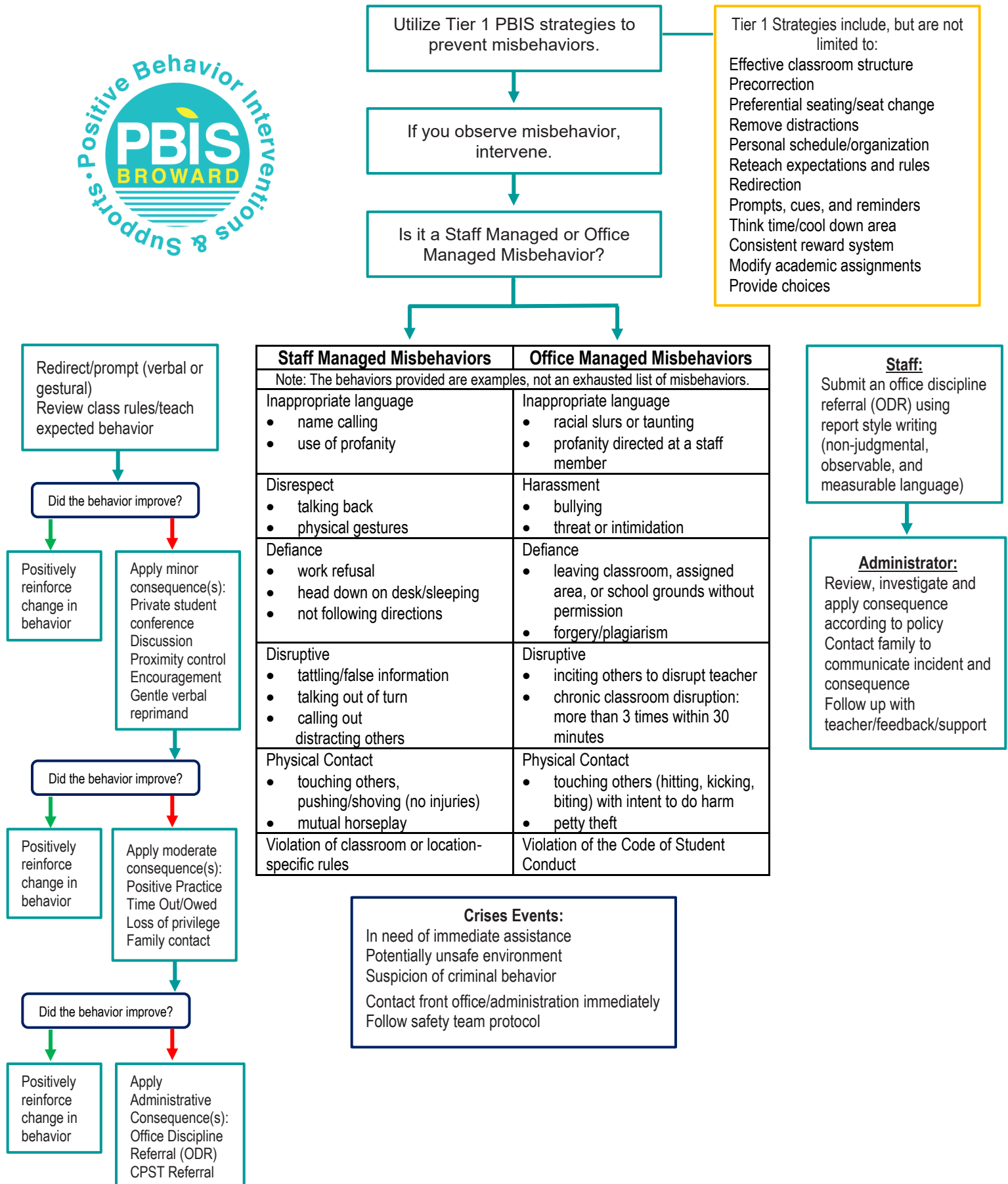
4. Evaluation: A. Implementation fidelity	How will you monitor the fidelity (consistency and effectiveness) of the <u>staff's</u> implementation of the reward program/system? On a bi-weekly basis the behavior support personnel or the administrators will conduct observations to monitor adherence to the school-wide expectations and rules. Also, administration and the behavior support personnel will track the number of referrals given weekly. The PBIS team will formulate and administer surveys for teachers to monitor the effectiveness of the implementation of the different strategies outlined in the SPBP plan to reduce instances of insubordination/ disobedience and unruly disruptive behaviors.
B. Student outcome monitoring <i>(use numerical data)</i>	How will you know if the reward program/system is positively impacting <u>students</u>? What measurable data will you use to determine “success”? Westwood Heights will experience at least a 40% decrease in the number of referrals for disobedience/insubordination and unruly/disruptive behaviors, which will indicate the effectiveness of the reward program. Data from FOCUS, office directed referrals (ODRs) will be used to monitor the success of the program. 100% of the teachers will also be surveyed on a consistent basis to ascertain the effectiveness of implementation. The data from the surveys will be analyzed and used to adjust strategies during the monitoring process as the school progresses towards the overall goal of significantly reducing the targeted incidents and improving adherences to the expectations and rules.

6B. Character Education is an educational and award program utilized to teach and recognize students who display positive character traits each month. Please refer to the BCPS website for lesson plans, videos and additional resources to support this recognition program at your school. 

Monthly Character Traits	Plan Details How will you recognize <i>Kids of Character</i> each month? <i>(2-3 sentences)</i>
1. September: Cooperation 2. October: Responsibility 3. November: Citizenship 4. December: Kindness 5. January: Respect 6. February: Honesty 7. March: Self-Control 8. April: Tolerance	The teachers on each grade level will select the kids of character monthly. The names will be submitted to the school counselor. The Kids of Character will be identified by administration over the intercom monthly. Also, the students' names and photographs will be posted monthly on the designated kids of character area in the cafeteria.

CRITICAL ELEMENT #7: Effective Discipline Procedures

You can choose to use the flow chart below or create your own. This flow chart is posted in all classrooms and used to teach students during behavior lessons.



CRITICAL ELEMENT # 8: Classroom Management Systems

8A. Evidence-based Tier 1 classroom management system:

Which evidence-based system(s) are you using?	Provide 3-4 measurable and observable action steps the team will take to help educators improve their classroom management system. <i>(3-4 detailed steps)</i>
☒ CHAMPS ☐ Positive Behavior Interventions and Supports and the Classroom https://fl-pda.org/#/category/26 ☒ Other: Click here to enter name of system TLAC	1. Survey teachers to ascertain the individual needs of the teacher 2. Provide staff development on effective classroom management practices to maintain a positive learning environment for all learners 3. An Observation protocol will be used to observe classroom management systems in practice.

8B. The administration reviews and analyzes the fidelity of staff implementation of Tier 1 classroom management systems **across teachers** using:

☒ CHAMPS 7 Up Checklist 
☐ Classroom Snapshot (Classroom Management Assessment) 
☐ PBIS Classroom Assistance Tool (CAT) 
☒ Other <i>(specify)</i> : TLAC

8C. Percentage of classroom referrals: **Use current 2025-2026 school year behavior data** as listed in Focus.

(a) Review your classroom data YTD in Focus – Discipline – Category Breakdown – *Location*.

(b) Complete the yellow highlighted cells.

(c) Auto-calculate the % of referrals in the classroom by clicking on “!Zero Divide” in the next cell and pressing “Fn + F9” together.

Total number of discipline referrals from classrooms :	124
Total number of other school-wide discipline referrals (not including classrooms):	183
% of referrals in the classroom:	40%
Do more than 40% of your referrals come from the classroom?	☐ Yes ☒ No

If >40% of discipline referrals come from the classroom, it suggests Tier 1 classroom management implementation may need to be strengthened school wide.

Critical Elements # 9: SPBP Implementation Planning

RED Font = Action Steps for all schools in Broward County

GREY Font = Best Practices for all schools in Broward County

TEAL Font = Resources available at <https://browardschools.instructure.com/enroll/PWF673>

Implementation Action Plan	
Month	Action Steps
	☒ check off Action Step when completed
Current	☒ Create an SPBP binder or portfolio to retain (for 2 years) hard copies of: your SPBPs, Action Plans, staff PBIS professional development attendance, stakeholder training attendance, quarterly meeting agendas, quarterly staff behavior presentations, voting attendance and outcome, Expectations lesson plans and Rules lesson plans
Pre-Planning	☐ Print up your SPBP and Feedback form BCPS Central ☐ Provide SPBP presentation to all staff during Pre-Planning ☐ Disseminate the current SPBP (hard copy or electronically) to all staff and stakeholders ☐ Market and post School-wide Expectations and Location-specific Rules ☐ Identify your district PBIS Specialist (Contact amber.jennings@browardschools.com for more information if you are unsure) ☐ Ensure schedule of quarterly meeting dates for entire year as indicated in the SPBP (indicated in yellow)
August 1 st Quarter Team Meeting	☐ Determine any needed team training, such as: 4 Step Problem Solving Process series, PBIS 10 Critical Elements, Data Collection, etc. ☐ Review previous year's SPBP and feedback form; make necessary modifications ☐ Review previous year's data (Use the Tier 1 Agenda and Quarterly Big 5 Data template) ☐ Verify and implement teaching schedule for Expectations and Rules behavior lesson plans ☐ Implement the Reward System for all students as indicated in the SPBP ☐ Ensure the Discipline Flow Chart is distributed to all staff and is being used as written ☐ Present implementation data, behavior data, team activities and SPBP progress to entire staff ☐ Ensure all teachers are using an evidence-based classroom management plan, such as CHAMPS ☐ Confirm next quarterly PBIS team meeting date and time
September	☐ Provide SPBP stakeholder presentation by September 30 th ☐ Ensure instructional staff know how to document Tier 1 Supplemental Strategies for behavior ☐ Check for staff and teacher understanding of PBIS - provide "PBIS 101" training as a resource Video training modules available at: https://browardschools.instructure.com/courses/1193624/
October 2 nd Quarter Team Meeting	☐ Review previous quarter's data (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Ensure Core Effectiveness Action Steps are being implemented as written in Section 3B ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator ☐ Confirm next quarterly PBIS team meeting date and time
November	☐ Review/revise lesson plans as indicated by previous quarter behavior data ☐ Ensure that the Student Outcome Monitoring Action Steps are being implemented as written in Section 10B
January 3 rd Quarter Team Meeting	☐ Staff to re-teach Expectations and Rules after winter break ☐ Review previous quarter's data. (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator ☐ Confirm next quarterly PBIS team meeting date and time
February	☐ Check on newly hired staff for PBIS understanding - provide "PBIS 101" video training module ☐ Utilize the Stakeholder SPBP Forms Survey to solicit input for planning next year's SPBP (optional)
March 4 th Quarter Team Meeting	☐ Ensure progress towards completion and submission of next year's SPBP ☐ Staff to re-teach Expectations and Rules after spring break ☐ Review previous quarter's data. (Use Tier 1 Agenda and Quarter Big 5 Data template) ☐ Present implementation data, behavior data, team activities, and SPBP progress to entire staff ☐ Complete Quarterly Big 5 Data Template and submit to your assigned PBIS Administrator
April	☐ Provide staff presentation and faculty vote on new SPBP for next year ☐ Submit your SPBP in BCPS Central by April 30 th . Use this new SPBP in the next school year ☐ Continue implementing your current SPBP through the end of the current school year

CRITICAL ELEMENT # 10: Evaluation

10A. Staff Implementation of the Schoolwide Positive Behavior Plan: review goals, evaluate implementation, and create 2 action steps to review in quarterly PBIS meetings.

"Are staff implementing the SPBP with fidelity? If not, how will you address this area?"

STAFF Implementation Monitoring		
Staff Implementation Goal	Quarterly Team Review: Implemented with fidelity?	If you answered No , enter 2 action steps your school will take to move towards this goal by the next PBIS meeting.
100% of hallways, front office, cafeteria, and other public areas all have school-wide expectations and location-specific rules posted.	☒ Yes ☐ No	By Click here to enter a date, 1. 2.
100% of instructional staff has delivered expectations and rules lesson plans as written and when indicated.	☒ Yes ☐ No	By Click here to enter a date, 1. 2.
100% of staff members are oriented to the Discipline Flow Chart. It is used consistently by 100% instructional staff, behavioral support, and administrators.	☐ Yes ☒ No	By 12/18/2026, 1. Monthly staff meetings to review Discipline flow chart 2. Teachers complete discipline forms when office referrals are written to track actions taken by teachers according to the discipline flow chart
A recognition system is implemented by 100% of staff for <i>all</i> students.	☐ Yes ☒ No	By 9/30/2026, 1. Identify specific ways in which teachers may ensure the implementation of the recognition system 2. Monthly reporting of actions taken towards recognition system implementation

10B. The SPBP is successful in positively impacting **students**: review behavior data and create a SMART goal. Evaluate implementation and create action steps to review in quarterly PBIS meeting.

"If staff are implementing the SPBP consistently and effectively, is it positively impacting students? How will you know?"

SMART Criteria:

S	Specific	Concrete, detailed, focused, and well defined. Results-focused and action-orientated.
M	Measurable	The measurement sources (data) are defined numerically to track progress towards the objective.
A	Attainable	Objectives are achievable in the near future to maintain motivation.
R	Realistic	Staff have the resources to achieve the objective- time, personnel, materials, etc.
T	Time-bound	Agreed-on time frames create the necessary urgency and prompt action.

STUDENT Outcome Monitoring		
Student Outcome Data	Complete the SMART goal to determine "successful" student outcomes <i>(use numerical data)</i>	List 2 action steps your team will take to ensure this goal is monitored and meets or exceeds the SMART goal.
Select an item <i>Choose one ODR area of focus</i>	By June 3, 2027, disobedience/insubordination and unruly disruptive behaviors will indicate will indicate a 40% decrease as measured by Office Discipline Referrals (ODRs) in Focus.	1. Behavioral assemblies will be conducted after long breaks as indicated previously or as frequently as required throughout the school year.

		2. The referral database will be monitored weekly. Daily morning announcements regarding our targeted behavior and monthly character trait discussions.
--	--	---

SPBP Submission		
1.	Upload completed SPBP (as PDF) into BCPS Central in the School Improvement Plan.	
2.	Complete PBIS Point of Contact form.	