Comprehensive Evidence-Based Reading Plan (CERP)
School Improvement Plan CERP Review 2026-2027

School Literacy Leadership Team Contact Information

Part 1 Directions: Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Alfred Broonfield II	**Principal**
Amira Britton Pollard	**Assistant Principal**
Safiya Scott	**Assistant Principal**
Darsheika Spencer	**Literacy Coach**
Rhonda Blum	**Literacy Coach**
Lashay Giannini	**ELA Department Chair**
Alma Guerrier	**ESE Specialist**
Latoya Wright	**School Counseling Director**
Tonya White	**ESOL Coordinator/ Contact**

Part 2 Directions: Review the 26-27 CERP or **"Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3".** with your Literacy Leadership Team. These are the guiding documents from the 2026-2027 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Dillard 6-12		
Principal's Name	Alfred Broomfield II		
Sections of the Plan Requirements	**Contact Person**	**Title**	**E-mail**
Section 3- Literacy Leadership: Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and programs are being implemented with fidelity. **(Applying SoR at BCPS: Part 1)**	Amira Britton Pollard Darsheika Spencer Rhonda Blum	Assistant Principal Literacy Coach	Amira.pollard@browardschools.com Darsheika.spencer@browardschools.com Rhonda.blum@browardschools.com

Section 3- Literacy Leadership: Meet regularly to disaggregate data from screeners, progress monitoring, and diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.	Amira Britton Pollard Darsheika Spencer Rhonda Blum	Assistant Principal Literacy Coach	Amira.pollard@browardschools.com Darsheika.spencer@browardschools.com Rhonda.blum@browardschools.com

Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, outside of the 90-minute reading block.	Alfred Bloomfield II Amira Britton Pollard	Principal Assistant Principal	Alfred.broomfield@browardschools.com Amira.pollard@browardschools.com
Section 4: Literacy Coaching: Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.	Alfred Bloomfield II Amira Britton Pollard	Principal Assistant Principal	Alfred.broomfield@browardschools.com Amira.pollard@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Use "Applying SoR at BCPS: Part 2" guidance with students reading below grade level to identify reading component to address during Tier 2 or 3 intervention. **(Applying SoR at BCPS: Part 2)**	Amira Britton Pollard Darshieka Spencer Rhonda Blum	Assistant Principal Literacy Coach Literacy Coach	Amira.pollard@browardschools.com Darshieka.spencer@browardschools.com Rhonda.blum@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct)and Survey 3 (Feb).	Amira Britton Pollard Darshieka Spencer Rhonda Blum	Assistant Principal Literacy Coach Literacy Coach	Amira.pollard@browardschools.com Darshieka.spencer@browardschools.com Rhonda.blum@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Reference CERP and use adopted evidence-based instructional, supplemental, and intervention	Amira Britton Pollard Darshieka Spencer	Assistant Principal Literacy Coach	Amira.pollard@browardschools.com Darshieka.spencer@browardschools.com

programs, as designed. **(Applying SoR at BCPS: Part 3)**	Rhonda Blum	Literacy Coach	Rhonda.blum@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.	Amira Britton Pollard Darshieka Spencer Rhonda Blum	Assistant Principal Literacy Coach Literacy Coach	Amira.pollard@browardschools.com Darshieka.spencer@browardschools.com Rhonda.blum@browardschools.com
Section 6- Professional Learning: Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.	Darshieka Spencer Rhonda Blum	Literacy Coach Literacy Coach	Darshieka.spencer@browardschools.com Rhonda.blum@browardschools.com
Section 8: Family Engagement: Ensure that parents of **K-5 students** identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.	Amira Britton Pollard	Assistant Principal	Amira.pollard@browardschools.com