



Challenger Elementary

3771

Annual School Counseling and Support Plan

Principal: ZDANOWICZ, TARA

Director/Lead Counselor: Charena Hollis

Tara Zdanowicz
ZDANOWICZ, TARA

10/1/2025
Date

Charena Hollis
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Date

August

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Registration, Scheduling, Open House, New School Transitions Post College/Career Materials around school. Welcoming Students/Introducing School Counseling Services/Goal-Setting Welcome/Introductions Registration/Scheduling/Class Changes Open House Meetings K-2nd/3rd-5th. Counselor/Teacher Conferences School Counseling communication to parents/teachers re: services offered. Collaborative Problem Solving Team-First meeting/Review of students in the pipeline from previous school year, put Behavior Assembly	(6) Academic Advising and Planning: Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the (7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors (5) Counseling Services: Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of (3) School Counseling Program: Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that Meeting with teachers across the grade levels to discuss student performance/issues related to student success. (3) School Counseling Program: Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4) Consultation, Collaboration, and Coordination: Effective school counselors utilize multiple means of communication to promote the (3) School Counseling Program: Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that (4) Consultation, Collaboration, and Coordination: Effective school counselors utilize multiple means of communication to promote the (5) Counseling Services: Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Open House Meet & Greet: Staggered Open House for all grade levels. Parents and registered students welcomed to attend. Teachers and leadership team/face-to-face College themes embraced by some Intermediate teachers and displayed in the hallways. Open House - Event to welcome parents/students to the new school year. Welcome Back Meeting with staff gave opportunity to introduce counseling staff and services. In-house scheduling/finalization of classes/new registrations. Recorded message and Power-Point Presentation to parents/students for Open House regarding expectations/services offered/parental involvement and support/safety protocols. Meeting with teachers across the grade levels to discuss student performance/issues related to student success. Website postings and messages shared through classroom teachers & Class Dojo. Preparation/Start of weekly CPST meetings including Administration, Psychologist, Social Worker, ESE Specialist, Literacy Coach, School Counselor, RT Specialist, in person and on Safety Drills introduced/reviewed and conducted. School rules, positive behavior Incentives, and school counseling/mental health services introduced/reviewed.
College & Career Readiness Parent communication regarding Xello (CCLR-College Career and Life Readiness) program Post College/Career Materials around school.	(7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors (7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors	Parent link shared regarding the Xello - CCLR program. Explore/Review Xello program. College themes embraced by some Intermediate teachers and displayed in the hallways.
Life Skills & Wellness "Life Skills Training" program - Archways In-service program discussed and planned. Activities related to building a positive classroom culture.	Elementary - LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary - LSW A: Students will recognize/Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and	Mindfulness activities from district shared via e-mail. Collaboration with Archways. Assist students with creating classroom responsibilities and job charts. Jobs rotate weekly to allow all students an opportunity to contribute.

September

Kids of Character: Cooperation

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Goal Setting	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Counselor/teacher collaboration to start students off on the right foot. Classroom discussions related to "CHAMPS" expectations, development of effective study skills, and
Intro to College/Career Education	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Making the connection between establishing good work habits in school, and later success in life.
Attendance Initiatives	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Ongoing assessment of attendance issues and attendance team collaboration to establish/ implement incentives. School-wide Peace Week activities led by Art teacher and
Attendance Discussion - School-wide Initiative	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Meetings with IMT/Social Worker/Administration regarding attendance issues. Student/parent reminders outlining the importance of attendance. SAVE Promise Club begin.
School-wide Positive Behavior Plan (SPBP) program for 1st -2nd Grade	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Archways Prevention Program to be presented face-to-face to primary students.
3rd grade retained group planning	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Reaffirming of all retained students to assess skills acquired through the summer school experience and beginning of the school year. Results will determine promotion.
RTI	(4) Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	RTI team member meetings & collaboration with key stakeholders
Peace Week	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	September 22-26: Activities related to Peace Week (wear white, create posters, etc.)
College & Career Readiness	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Explore/Review Xello program plan rollout with leadership. Support teachers/students with accessing Xello program.
Xello/CCLR planning and implementation.	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Making the connection between establishing good work habits in school, and later success in life.
Intro to College/Career Education		
Life Skills & Wellness		
Archways Life Skills Training program presentations.	Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program to be presented face-to-face to In Elementary
Activities related to Peace Week	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	SAVE Promise Club to create welcome bags for new students. Student to create chalk art installation at school with themes of peace, cooperation, and friendship. Daily
Mentoring Program	Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Teacher/Counselor-led activities planned to include identifying students requiring mentorship.

October

Kids of Character: Responsibility

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Study & Success Skills	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Ongoing activities, both small group and individual counseling, to keep students on track where study skills and work ethic are concerned.
College/Career Week	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Plans in progress for Career Week activities - To infuse information related to careers into daily classroom activity. Career Day/5th Grade.
Red Ribbon Week/Child Abuse Prevention	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Red Ribbon Week (October 23rd - 30th) teacher-led classroom activities supported with School Counseling resources. Harvest Fest (food drive) to benefit Rtt team member meetings & collaboration with key stakeholders
RTI	(4) Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Help is Here/Trusted Adult Week - teacher-led activities with support from Counseling. Students will identify at least one trusted adult who they can go to when they are in need. PA
Help is Here/Trusted Adult Week	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	School Counseling Dept./teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
3rd Grade Retained Students Group	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Participate in district-wide initiative "Harvest Drive" to collect food and provide for families in need.
Harvest Drive	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	
College & Career Readiness	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program implementation	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Activities planned for fourth and fifth graders include "Questions of the Month" and student and teacher surveys.
Building a College Culture	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	
Life Skills & Wellness	Elementary-LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Students to create "responsibility journals" where they record at least one thing they are responsible for at home and at school.
Responsibility Journals	Elementary-LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	School-wide activity where each student identifies at least one trusted adult, writes/draws on postcard, and gives to trusted adult. Don't deciderling contest to promote awareness of Red
Activities related to Red Ribbon/Trusted Adult Week	Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Students will have small group interaction with SRC to promote healthy decision making skills.
Activities related to Red Ribbon/Trusted Adult Week		

November

Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Academic Self Concept</p> <p>Building a College & Career Culture</p> <p>AntiBullying/Relationship Skills</p> <p>RTI</p> <p>Retained Students/Mid-year Promotion Small Groups</p>	<p>(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(4) Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Individual counseling with students requiring support building self-esteem/self-confidence/self-awareness.</p> <p>Sensitizing students to the world of work: age appropriate classroom activities.</p> <p>School-wide initiative to remind students about building a peaceful school environment. Peace messages/conversations (what it means to individuals and the world at large).</p> <p>Collaborative Problem Solving Team Intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p> <p>School Counseling Dept. teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p>
<p>College & Career Readiness</p> <p>Xello/CCLR program implementation</p> <p>Career Day - 5th Grade</p> <p>Career Activities - 4th/5th Grade</p>	<p>(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Career Day for 5th graders. Students listen to presentations from fellow classmates who have researched different careers. Time allocated for question & answer period. Teacher led Career-oriented activities for fourth and fifth graders such as "Questions of the Month".</p> <p>Student/teacher surveys.</p>
<p>Life Skills & Wellness</p> <p>Archways Life Skills Training program presentations.</p> <p>Harvest Drive Activities</p> <p>Gratitude Trees</p>	<p>Elementary-LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating topics/activities and school-wide "Mindful Moments" using Inner Explorer, promoting a</p> <p>Students will engage in collection of needed food items for Harvest Drive. SAVE Promise Club members to decorate boxes, sort and organize items for needy families.</p> <p>Students write something they're thankful for on a leaf and add it to a class tree display.</p>

December

Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Celebrate Academic Success</p> <p>Retained Students/Mid-Year Promotion Small Groups</p> <p>Internet Safety/School-Wide Kindness Initiatives</p> <p>RTI and Promotion</p> <p>School-wide "Kindness" Initiative</p>	<p>(6) Academic Advising and Planning: Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(5) Counseling Services: Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(3) School Counseling Program: Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(4) Consultation, Collaboration, and Coordination: Effective school counselors utilize multiple means of communication to promote the</p> <p>(3) School Counseling Program: Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Grade level and classroom Ready competitions, and recognition for students excelling.</p> <p>School Counseling Dept. teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p> <p>Teacher-led classroom discussion regarding internet usage/safety. "Media Special" focus on the importance of using the internet in the right way - for good, and not otherwise/respecting</p> <p>Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p> <p>Holiday/Collection Drives for families in need. "Acts of Kindness" activities - SAVE Promises Club/School Counseling supported. Holiday Spirit Week.</p>
<p>College & Career Readiness</p> <p>Xello/CCLR program implementation</p> <p>Kindergarten Career Day</p> <p>Career Interest Inventories</p>	<p>(7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Age appropriate "Career Day" activities for Kindergarten classrooms.</p> <p>Collection of books representing different careers donated to the individual rooms, and teachers encouraged to have students research other careers, and add to the book</p>
<p>Life Skills & Wellness</p> <p>Holiday Store</p> <p>Holiday Spirit Week</p> <p>Mentoring Program</p>	<p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary-LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Students have an opportunity to shop for loved ones, and pick out items that are meaningful to them.</p> <p>Students to participate in school-wide spirit activities such as pajama day, holiday movie day, class parties, etc.</p> <p>Teacher/counselor-led ongoing mentoring service/activities for at risk youth. Safety Patrol to read holiday stories to primary level students.</p>

January

Kids of Character: Respect

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Academic Motivational Activities</p> <p>Develop Career Awareness</p> <p>Self-Awareness/Self-Management/No Name Calling</p> <p>Test Taking Skills</p> <p>Small Groups</p> <p>"Mindful Moments"</p> <p>RTI</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p>	<p>Small group activities with students - Retained students. Literacy Week Activities led by Literacy Coach/leadership.</p> <p>Student projects related to career exploration.</p> <p>Rethink Ed lessons/activities.</p> <p>Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers.</p> <p>Small groups with identified vulnerable students to address individual and group needs.</p> <p>"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting Collaborative Problem Solving Team Intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p>
<p>College & Career Readiness</p> <p>Xello/CCLR program implementation</p> <p>Develop Career Awareness</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Classroom School Counseling Units.</p>
<p>Life Skills & Wellness</p> <p>The Great Kindness Challenge</p>	<p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Students to challenge themselves to complete as many acts of kindness as possible throughout Kindness Week.</p>
<p>Field Day</p>	<p>Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Students to participate in grade-level field day. Students will practice good-sportsmanship, respect, lifting up others, and teamwork.</p>

Mentoring Program

Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.

Teacher/counselor-led ongoing mentoring service/activities for at risk youth. Men of honor to meet with at-risk male students.

February

Kids of Character: Honesty

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Test & Academic Anxiety</p> <p>Acquire Career Information</p> <p>Diversity, Respect, and Social Awareness</p> <p>Diversity & Respect</p> <p>Retained Students/Mid-year Promotion Small Groups</p> <p>Educational Career - Kindergarten</p> <p>Literacy/Reading promotion</p> <p>RTI</p> <p>"Mindful Moments"</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Retained Students/SE students receive support from school counselors/teachers in small groups.</p> <p>Career activities - Follow-up from Career Day activities - Teacher-led.</p> <p>Classroom Counseling Units focusing on relationship/social skills. Classroom activity related to the character trait of the month - (Honesty/Relationship Skills).</p> <p>Teacher led classroom lessons with counseling resources (ReThink Ed). Classroom Guidance Units focusing on relationship/social skills. Classroom activity (trait of the month - School Counseling Dept./Teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p> <p>"Kindergarten Round Up" (Recruitment/Meet-n-Greet/School Tours)</p> <p>Spring Book Fair</p> <p>Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p> <p>"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting teacher/counselor led activities related to kindness, emotions, friendships, and reminders of trusted adults.</p>
<p>College & Career Readiness</p> <p>Xello/CCLR program Implementation</p> <p>Acquire Career Information</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Career activities - Follow-up from Career Day activities - Teacher-led.</p>
<p>Life Skills & Wellness</p> <p>Help Is Here/Trusted Adult Week</p>	<p>Elementary- LSW B: Students will demonstrate the ability to manage</p>	<p>Students to participate in Help Is Here/Trusted Adult Week activities including lunch bunch</p>

Activities related to Kids of Character trait 'Honesty'	emotions and behaviors to achieve personal and academic goals. Elementary -LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors. Elementary -LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.
Jump rope for Heart	

	with the principal, counselor, or SRO, etc. Students to create an Honesty Pledge – As a class, create a pledge about telling the truth and keeping promises. Students to participate in fundraiser 'Jump rope for Heart' to raise awareness for heart disease prevention.
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March

Kids of Character: Self Control

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Becoming a Life Long Learner	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Teacher-led classroom activities. Classroom activity/trait of the month (Self-Control/Problem Solving).
Identify Career Goals	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research/classroom discussion/sharing.
Responsible Decision-Making/Equity	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Rethink Ed Activities.
Goal Setting	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	2nd Grade Career Day activities.
Retained Students/Mid-year Promotion Small Groups	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	School Counseling Dept/teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
"Mindful Moments"	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RTI	(4) Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team Intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	
College & Career Readiness	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program Implementation	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research/classroom discussion/sharing.
Identify Career Goals		

Life Skills & Wellness	Elementary-LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.
"Freeze for Focus" Challenge	Elementary-LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.
Spirit Week	Elementary-LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.
Mentoring Program	

Throughout the week, the whole school participates in surprise "Freeze for Focus" moments. A chime, bell, or short music clip is played over the intercom at random times
Students to participate in Spirit Week activities/themes to promote cooperation and positive school engagement.
Teacher/counselor-led ongoing mentoring service/activities for at-risk youth.

April

Kids of Character: Tolerance

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Relate School to Life Experiences	(3) School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Classroom teacher-led activities. "Level Up" Pep Rally/School activities.
New Student & Parent Session	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Parent conferences. Parent "Move Up" grade promotion information event. Kindergarten "Donuts with Grown Ups" parent information event.
Conflict Meditation	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small group/classroom activities to work through issues with students needing to resolve conflicting situations.
Parent Information Session	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Parent/student conferences - placement of 5th grade students promoted to 6th grade.
"Mindful Moments"	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RTI	(4) Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
Middle School Transition	(6) Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Middle School presentations/field trip to familiarize 5th grade students to middle school.
Retained Students/Mid-year Promotion Small Groups	(5) Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Classroom guidance lesson regarding transitioning to middle school.
		Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers.
College & Career Readiness		
Xello/CCLR Program Implementation	(7) Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).

<p>Life Skills & Wellness Activities related to Kids of Character trait 'Tolerance'</p>	<p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Cultural Showcase-- Students share something about their family traditions or culture. OR Read diverse children's books and discuss acceptance.</p>
<p>Spring Concerts</p>	<p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Students perform inspiring songs in spring concert. Peers support and cheer on classmates, contributing to positive school culture.</p>
<p>Mentoring Program</p>	<p>Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Teacher/counselor-led ongoing mentoring opportunities for at risk youth. Middle school students from Millennium to mentor 5th grade students who are transitioning to middle</p>

May

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Academic Transition to New Grade</p>	<p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Classroom/Teacher-led. "Level Up" school activities (Pep Rally/party).</p>
<p>Career Education Lesson</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom/teacher-led.</p>
<p>Transitioning to New Grade</p>	<p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Grade specific presentations (mainly teacher-led), aimed at informing/guiding/preparing students for transition to the next grade level.</p>
<p>Transition to Next Grade Level</p>	<p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Student conferences - transitioning to next level. Parent involvement (as applicable)</p>
<p>Summer Learning Opportunities</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p>	<p>Retainees/other students prep for summer school. Communications to parents regarding summer school programs/criteria.</p>
<p>Recognizing Success</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p>	<p>Recognition of student achievements - Fifth grade promotion activities. Honor Roll/Achievement Recognition.</p>
<p>RTI/Closureout</p>	<p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p>	<p>Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers to discuss student cases.</p>
<p>Life Skills & Wellness</p>	<p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Reproductive Health lessons (optional).</p>

<p>Xello/CCLR program implementation</p>	<p>(7) Career Development and Postsecondary Planning: Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement and wrap up Xello/CCLR activities (embedded in classroom lessons).</p>
<p>Life Skills & Wellness</p> <p>Activities related to Kids of Character trait 'Perseverance'</p> <p>End of year activities and celebrations</p> <p>Pre-testing Pep Rally</p>	<p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Student award ceremonies recognizing excellence and perseverance.</p> <p>Students will earn end of year privileges such as field trips, dances, parties, etc. to celebrate successes.</p> <p>Students will participate in pre-testing pep rallies to boost self-confidence prior to FAST tests.</p>

June

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>ASCP Closeout</p>	<p>Not Applicable</p>	<p>School counselors attend end of the year meeting with administration to review school counseling program.</p>
<p>ASCP Closeout</p>	<p>Not Applicable</p>	<p>School counselors review data related to services rendered by the school counseling program and begin setting goals for the upcoming school year.</p>
<p>Summer Safety</p>	<p>Not Applicable</p>	<p>Communications shared with parents/students regarding summer safety tips.</p>
<p>RTI/Closeout</p>	<p>(4) Consultation, Collaboration, and Coordination: Effective school counselors utilize multiple means of communication to promote the</p>	<p>Closeout of student cases finalized.</p>

College & Career Readiness	Life Skills & Wellness	Other
<p>1. Student will be able to identify and describe the components of a resume and cover letter.</p> <p>2. Student will be able to identify and describe the components of a job application.</p> <p>3. Student will be able to identify and describe the components of a job interview.</p> <p>4. Student will be able to identify and describe the components of a job offer.</p> <p>5. Student will be able to identify and describe the components of a job contract.</p>	<p>1. Student will be able to identify and describe the components of a resume and cover letter.</p> <p>2. Student will be able to identify and describe the components of a job application.</p> <p>3. Student will be able to identify and describe the components of a job interview.</p> <p>4. Student will be able to identify and describe the components of a job offer.</p> <p>5. Student will be able to identify and describe the components of a job contract.</p>	<p>1. Student will be able to identify and describe the components of a resume and cover letter.</p> <p>2. Student will be able to identify and describe the components of a job application.</p> <p>3. Student will be able to identify and describe the components of a job interview.</p> <p>4. Student will be able to identify and describe the components of a job offer.</p> <p>5. Student will be able to identify and describe the components of a job contract.</p>