



# Challenger Elementary

3771

## Annual School Counseling and Support Plan

Principal: ZDANOWICZ, TARA

Director/Lead Counselor: Charena Hollis

*[Signature]*  
ZDANOWICZ, TARA

*[Signature]*  
Charena Hollis

9/11/2025 Date

9/1/25 Date

# August

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Registration, Scheduling, Open House, New School Transitions</p> <p>Post College/Career Materials around school.</p> <p>Welcoming Students/Introducing School Counseling Services/Goal-Setting</p> <p>Welcome/Introductions</p> <p>Registration/Scheduling/Class Changes</p> <p>Open House Meetings K-2nd/3rd-5th.</p> <p>Counselor/Teacher Conferences</p> <p>School Counseling communication to parents/teachers re: services offered.</p> <p>Collaborative Problem Solving Team-first meeting/review of students in the pipeline from previous school year, put Behavior Assembly</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(6). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>Meeting with teachers across the grade levels to discuss student performance/issues related to student success.</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Open House Meet &amp; Greet: Staggered Open House for all grade levels. Parents and registered students welcomed to attend. Teachers and leadership team/face-to-face College themes embraced by some intermediate teachers and displayed in the hallways.</p> <p>Open House - Event to welcome parents/students to the new school year.</p> <p>Welcome Back Meeting with staff gave opportunity to introduce counseling staff and services.</p> <p>In-house scheduling/finalization of classes/new registrations.</p> <p>Recorded message and PowerPoint Presentation to parents/students for Open House regarding expectations/services offered/parental involvement and support/safety protocols.</p> <p>Meeting with teachers across the grade levels to discuss student performance/issues related to student success.</p> <p>Website postings and messages shared through classroom teachers &amp; Class Dojo.</p> <p>Preparation/Start of weekly CPST meetings including Administration, Psychologist, Social Worker, ESE Specialist, Literacy Coach, School Counselor, RTI Specialist. In person and on</p> <p>Safety Drills introduced/reviewed and conducted. School rules, positive behavior incentives, and school counseling/mental health services introduced/reviewed.</p>
<p>College &amp; Career Readiness</p> <p>Parent communication regarding Xello (CCLR-College Career and Life Readiness) program</p> <p>Post College/Career Materials around school.</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Parent link shared regarding the Xello - CCLR program. Explore/Review Xello program.</p> <p>College themes embraced by some intermediate teachers and displayed in the hallways.</p>
<p>Life Skills &amp; Wellness</p> <p>"Life Skills Training" program - Archways in-service program discussed and planned.</p> <p>Resiliency Education Program/Anti-Bullying Trainings - Teachers/Staff, Students, Parents. Character Education</p>	<p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p>	<p>Mindfulness activities from district shared via e-mail. Collaboration with Archways.</p> <p>Resiliency Educ. Program/Anti-Bullying requirements completed online. Appointed staff attend trainings. Parent information posted to web-site. School assemblies to address anti-</p>

# September

## Kids of Character: Cooperation

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Academic Goal Setting</p> <p>Intro to College/Career Education</p> <p>Attendance Initiatives</p> <p>Attendance Discussion - School-wide Initiative</p> <p>School-wide Positive Behavior Plan (SPBP) program for 1st - 2nd Grade</p> <p>3rd grade retained group planning</p> <p>RTI</p> <p>Peace Week</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Counselor/Teacher collaboration to start students off on the right foot. Classroom discussions related to "CHAMPS" expectations, development of effective study skills, and</p> <p>Making the connection between establishing good work habits in school, and later success in life.</p> <p>Ongoing assessment of attendance issues and attendance team collaboration to establish/implement incentives. School-wide Peace Week activities led by Art teacher and</p> <p>Meetings with IMT/Social Worker/Administration regarding attendance issues.</p> <p>Student parent reminders outlining the importance of attendance. SAVE Promise Club begin</p> <p>Archways Prevention Program to be presented face-to-face to primary students.</p> <p>Retesting of all retained students to assess skills acquired through the summer school experience and beginning of the school year. Results will determine promotion.</p> <p>RTI team member meetings &amp; collaboration with key stakeholders</p> <p>September 22-26: Activities related to Peace Week (wear white, create posters, etc.)</p>
<p>College &amp; Career Readiness</p> <p>Xello/CCLR planning and implementation.</p> <p>Intro to College/Career Education</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Explore/Review Xello program/plan rollout with leadership. Support teachers/students with accessing Xello program.</p> <p>Making the connection between establishing good work habits in school, and later success in life.</p>
<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Mentoring Program</p>	<p>Elementary - LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary - LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary - LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Archways Prevention Program to be presented face-to-face to intermediate students. Present Rethink Ed and Inner Explorer resource to teachers/students.</p> <p>Resiliency Ed. - Lauren's Kids lesson. KOC - Character trait of the month (Cooperation) classroom activities/student selection per classroom/KOC bulletin board recognition and</p> <p>Teacher/Counselor-led activities planned to include identifying students requiring mentorship.</p>

# October

## Kids of Character: Responsibility

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Study &amp; Success Skills</p> <p>College/Career Week!</p> <p>Red Ribbon Week/Child Abuse Prevention</p> <p>RTI</p> <p>Help is Here/Trusted Adult Week</p> <p>3rd Grade Retained Students Group</p> <p>Harvest Drive</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(6). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Ongoing activities, both small group and individual counseling, to keep students on track where study skills and work ethic are concerned.</p> <p>Plans in progress for Career Week activities - To infuse information related to careers into daily classroom activity. Career Day/5th Grade.</p> <p>Red Ribbon Week (October 23rd - 30th) teacher-led classroom activities supported with School Counseling resources. Harvest Fest (food drive) to benefit</p> <p>RTI team member meetings &amp; collaboration with key stakeholders</p> <p>Help is Here/Trusted Adult Week - teacher-led activities with support from Counseling. Students will identify, at least one trusted adult who they can go to when they are in need. PA</p> <p>School Counseling Dept. teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p> <p>Participate in district-wide initiative "Harvest Drive" to collect food and provide for families in need.</p>
<p>College &amp; Career Readiness</p> <p>Xello/CCLR program implementation</p> <p>Building a College Culture</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Activities planned for fourth and fifth graders include "Questions of the Month" and student and teacher surveys.</p>
<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p>	<p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments," using Inner Explorer</p> <p>Resiliency Educ. Program - Rethink Ed (Substance Use and Misuse) and Lauren's Kids lesson. KOC - Character trait of the month (Responsibility) classroom activities/student</p> <p>Planning and collaboration to include identifying at risk students requiring mentorship.</p>

# November

## Kids of Character: Citizenship

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Academic Self Concept</p> <p>Building a College &amp; Career Culture</p> <p>Antibullying/Relationship Skills</p> <p>RTI</p> <p>Retained Students/Mid-year Promotion Small Groups</p>	<p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p>	<p>Individual counseling with students requiring support building self-esteem/self-confidence/self-awareness.</p> <p>Sensitizing students to the world of work: age appropriate classroom activities.</p> <p>School-wide initiative to remind students about building a peaceful school environment. Peace messages/conversations (what it means to individuals and the world at large).</p> <p>Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p> <p>School Counseling Dept. Teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p>
<p>College &amp; Career Readiness</p> <p>Xello/CCLR program implementation</p> <p>Career Day - 5th Grade</p> <p>Career Activities - 4th/5th Grade</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Career Day for 5th graders. Students listen to presentations from fellow classmates who have researched different careers. Time allocated for question &amp; answer period. Teacher led</p> <p>Career-oriented activities for fourth and fifth graders such as "Questions of the Month". Student/teacher surveys.</p>
<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Mentoring Program</p>	<p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer</p> <p>Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Citizenship) classroom activities/student selection per classroom/KOC bulletin board</p> <p>Teacher/counselor-led ongoing mentoring service/activities for at risk youth.</p>

# December

## Kids of Character: Kindness

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
<p>Celebrate Academic Success</p> <p>Retained Students/Mid-year Promotion Small Groups</p> <p>Internet Safety/School-Wide Kindness Initiatives</p> <p>RTI and Promotion</p> <p>School-wide "Kindness" Initiative</p>	<p>(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the</p> <p>(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p> <p>(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that</p>	<p>Grade level and classroom IReady competitions, and recognition for students excelling.</p> <p>School Counseling Dept. Teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.</p> <p>Teacher-led classroom discussion regarding internet usage/safety. "Media Special" focus on the importance of using the internet in the right way - for good, and not otherwise/respecting</p> <p>Collaborative Problem Solving Team Intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.</p> <p>Holiday/Collection Drives for families in need. "Acts of Kindness" activities - SAVE Promise Club/School Counseling supported. Holiday Spirit Week.</p>
<p>College &amp; Career Readiness</p> <p>Xello/CCLR program Implementation</p> <p>Kindergarten Career Day</p> <p>Career Interest Inventories</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p> <p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).</p> <p>Age appropriate "Career Day" activities for Kindergarten classrooms.</p> <p>Collection of books representing different careers donated to the individual rooms, and teachers encouraged to have students research other careers, and add to the book</p>
<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Mentoring Program</p>	<p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer</p> <p>Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Kindness/Empathy) classroom activities/student selection per classroom/KOC bulletin</p> <p>Teacher/counselor-led ongoing mentoring services/activities for at risk youth.</p>

# January

## Kids of Character: Respect

*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Academic Motivational Activities	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Small group activities with students - Retained students. Literacy Week Activities led by Literacy Coach/Leadership.
Develop Career Awareness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Student projects related to career exploration.
Self-Awareness/Self-Management/No Name Calling	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Rethink Ed lessons/activities.
Test Taking Skills	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers.
Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small groups with identified vulnerable students to address individual and group needs.
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RTI	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
College & Career Readiness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom School Counseling Units.
Develop Career Awareness		
Life Skills & Wellness	Elementary. LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.	Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer
Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills	Elementary. LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Respect/Self Awareness) classroom activities/student selection per classroom/KOC bulletin
Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities		

# February

## Kids of Character: Honesty

* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Test & Academic Anxiety	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Retained Students/ESE students receive support from school counselors/teachers in small groups.
Acquire Career Information	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career activities - Follow-up from Career Day activities - Teacher-led.
Diversity, Respect, and Social Awareness	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Classroom Counseling Units focusing on relationship/social skills. Classroom activity related to the character trait of the month - (Honesty/Relationship Skills).
Diversity & Respect	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Teacher led classroom lessons with counseling resources (ReThink Ed). Classroom Guidance Units focusing on relationship/social skills. Classroom activity (trait of the month -
Retained Students/Mid-year Promotion Small Groups	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	School Counseling Dept. Teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
Educational Career - Kindergarten	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	"Kindergarten Round Up" (Recruitment/Meet-n-Greet/School Tours)
Literacy/Reading promotion	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Spring Book Fair
RTI	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
"Mindful Moments"	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation, and other mindfulness activities aimed at promoting
Help Is Here/Trusted Adult Week	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Teacher/counselor led activities related to kindness, emotions, friendships, and reminders of trusted adults.
College & Career Readiness		
Xello/CCLR program Implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Acquire Career Information	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career activities - Follow-up from Career Day activities - Teacher-led.
Life Skills & Wellness		
Archways Life Skills Training program presentations. Use	Elementary - LSW A: Students will recognize, identify, and appropriately	Archways Prevention Program in the classrooms. Classroom activities incorporating

of Rethink Ed/Inner Explorer resources for life skills	express basic emotions in themselves and others.	Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer
Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities	Elementary. LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.	Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Honesty/Relationship Skills) classroom activities/student selection per classroom/KOC
Mentoring Program	Elementary. LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.	Teacher/counselor-led ongoing mentoring service/activities for at risk youth.

<h1>March</h1> <h2 style="text-align: center;">Kids of Character: Self Control</h2>		
*ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Becoming a Life Long Learner	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Teacher-led classroom activities. Classroom activity/trait of the month (Self-Control/Problem Solving).
Identify Career Goals	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research/classroom discussion/sharing.
Responsible Decision-Making/Equity	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Rethink Ed Activities.
Goal Setting	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	2nd Grade Career Day activities.
Retained Students/Mid-year Promotion Small Groups	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	School Counseling Dept./teachers help students focus on building self esteem/confidence levels and learning strategies for academic success.
"Mindful Moments"	(6). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RTI	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
College & Career Readiness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program implementation	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Career research/classroom discussion/sharing.
Identify Career Goals		

<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Mentoring Program</p>	<p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer</p> <p>Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Self-Control/Problem Solving) classroom activities/student selection per classroom/KOC bulletin</p> <p>Teacher/counselor-led ongoing mentoring service/activities for at risk youth.</p>
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<h1>April</h1> <h2>Kids of Character: Tolerance</h2>		
* ACTIVITY	DOMAIN/STANDARD	DESCRIPTION
Relate School to Life Experiences	(3). School Counseling Program. Effective school counselors develop, implement, and evaluate programs that cultivate a school environment that	Classroom teacher-led activities. "Level Up" Pep Rally/School activities.
New Student & Parent Session	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Parent conferences. Parent "Move Up" grade promotion information event. Kindergarten "Donuts with Grown Ups" parent information event.
Conflict Mediation	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small group/classroom activities to work through issues with students needing to resolve conflicting situations.
Parent Information Session	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Parent/student conferences - placement of 6th grade students promoted to 6th grade.
"Mindful Moments"	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	"Mindfulness Moments" done in classrooms. Students/staff engage in "mindfulness" through the use of stretching, relaxation and other mindfulness activities aimed at promoting
RTI	(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the	Collaborative Problem Solving, Team intervention for academic/personal success - meetings with classroom teachers for review of students requiring Tier 2/3 interventions.
Middle School Transition	(6). Academic Advising and Planning. Effective school counselors cultivate a caring, rigorous, and supportive school community that promotes the	Middle School presentations/field trip to familiarize 6th grade students to middle school. Classroom guidance lesson regarding transitioning to middle school.
Retained Students/Mid-year Promotion Small Groups	(5). Counseling Services. Effective school counselors provide direct and indirect services that support the safety, mental health, and well-being of	Small group activities/lessons to support retention and mid-year promotion students led by school counselors/teachers.
College & Career Readiness	(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors	Classroom teachers implement Xello/CCLR activities (embedded in classroom lessons).
Xello/CCLR program implementation		



<p>Xello/CCLR program implementation</p>	<p>(7). Career Development and Postsecondary Planning. Effective school counselors provide opportunities for all students to develop the behaviors</p>	<p>Classroom teachers implement and wrap up Xello/CCLR activities (embedded in classroom lessons).</p>
<p>Life Skills &amp; Wellness</p> <p>Archways Life Skills Training program presentations. Use of Rethink Ed/Inner Explorer resources for life skills</p> <p>Resiliency Education/Character Trait Education (Kids of Character/KOC) programs/SAVE Promise Club Activities</p> <p>Mentoring Program</p>	<p>Elementary- LSW A: Students will recognize, identify, and appropriately express basic emotions in themselves and others.</p> <p>Elementary- LSW C: Students will engage in positive social interactions and demonstrate respectful and cooperative behaviors.</p> <p>Elementary- LSW B: Students will demonstrate the ability to manage emotions and behaviors to achieve personal and academic goals.</p>	<p>Archways Prevention Program in the classrooms. Classroom activities incorporating Rethink Ed topics/activities and school-wide "Mindful Moments" using Inner Explorer</p> <p>Resiliency Educ. Program - Lauren's Kids lesson. KOC - Character trait of the month (Perseverance/Grif)</p> <p>Teacher/counselor-led ongoing mentoring service/activities for at risk youth. Mentors celebrate success and establish closure.</p>

<h1>June</h1>		
<p><b>* ACTIVITY</b></p> <p>ASCP Closeout</p> <p>ASCP Closeout</p> <p>Summer Safety</p> <p>RTI/Closeout</p>	<p><b>DOMAIN/STANDARD</b></p> <p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p> <p>(4). Consultation, Collaboration, and Coordination. Effective school counselors utilize multiple means of communication to promote the</p>	<p><b>DESCRIPTION</b></p> <p>School counselors attend end of the year meeting with administration to review school counseling program.</p> <p>School counselors review data related to services rendered by the school counseling program and begin setting goals for the upcoming school year.</p> <p>Communications shared with parents/students regarding summer safety tips.</p> <p>Closeout of student cases finalized.</p>

<b>College &amp; Career Readiness</b>	

**College & Career Readiness**

**Life Skills & Wellness**

## School Counseling Vision and Goals for the 2025-2026 School Year

3771

### Challenger Elementary

Principal: ZDANOWICZ, TARA

School Counseling Director/Lead Counselor: Charena Hollis/Christie Iribarren

Today's Date: 9/8/2025

## Vision Statement

The school counseling vision statement communicates what school counselors hope to see for students five to 15 years in the future. It aligns with the school and district vision.

The school counseling vision statement:

- Describes the future world where student outcomes are successfully achieved.
- Portrays a rich and textual picture of success, providing a full image of what students become.
- States the best possible student outcomes that are five to 15 years away

Challenger Elementary School Counseling envisions a future where every student becomes a compassionate, resilient, and capable lifelong learner. Our graduates will be confident problem-solvers, creative thinkers, and empathetic leaders who value diversity, act with integrity, and contribute meaningfully to their communities. Rooted in strong academics and personal growth, they will be prepared to thrive in an ever-changing world and to inspire positive change.

## GOAL #1

Select the Domain from the drop-down: Academic

What is your 2025-2026 goal? You can select a goal from the drop-down or you can create your own goal. Goals should be S.M.A.R.T (Specific, Measurable, Attainable, Relevant, Time-Bound)

Elementary Academic: Increase the percentage of students in grades K-5 making Learning Gains in Reading/ELA

What is your Baseline data?

**School Counseling Vision and Goals for the 2025-2026 School Year**

3771

**Challenger Elementary**

Principal: **ZDANOWICZ, TARA**

School Counseling Director/Lead Counselor: **Charena Hollis/Christie Iribarren**

Today's Date **9/8/2025**

Baseline data (from 24/25 school year) was 68%

What is the percentage increase or decrease you expect after interventions?   Increase  Decrease  N/A

Please describe your interventions and results. Include outcome data.

**Small groups with retained and mid-year promotion students focusing on self-esteem, test taking strategies, study skills, etc.**

Was your Intervention effective?  Yes  No  TBD

**GOAL #2**

Select the Domain from the drop-down **Personal/Social**

What is your 2025-2026 goal? You can select a goal from the drop-down or you can create your own goal. Goals should be S.M.A.R.T (Specific, Measurable, Attainable, Relevant, Time-Bound)

**All Levels Personal/Social: Decrease in the percentage of discipline referrals**

**School Counseling Vision and Goals for the 2025-2026 School Year**

3771

**Challenger Elementary**

Principal:

School Counseling Director/Lead Counselor:

Today's Date

What is your Baseline data?

What is the percentage increase or decrease you expect after interventions?   Increase  Decrease  N/A

Please describe your interventions and results. Include outcome data.

Was your Intervention effective?  Yes  No  TBD