

## Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan 2025-2026

### School Literacy Leadership Team Contact Information

**Part 1 Directions:** Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Anitra Fleming	Principal
Raymond Thomas	Assistant Principal
Latrese Williams	Literacy Coach
Amy Stramanak	Math Coach
Lydia Knighton	School Counselor
Mondelle Wint	Academic Support
Marie Elisma	Academic Support
Shaina Washington	Academic Support

**Part 2 Directions:** Review the 25-26 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2025-2026 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

K-12 Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Endeavour Primary Learning Center		
Principal's Name	Anitra Fleming		
Sections of the Plan Requirements	Contact Person	Title	E-mail
<b>Section 3- Literacy Leadership:</b> Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and programs are being implemented with fidelity.	Anitra Fleming	Principal	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>
	Raymond Thomas	Assistant Principal	<a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>

<b>(Applying SoR at BCPS: Part 1)</b>			
<b>Section 3- Literacy Leadership:</b> Meet regularly to disaggregate data from screeners, progress monitoring, and diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.	Anitra Fleming Raymond Thomas Latrese Williams	Principal Assistant Principal Literacy Coach	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>  <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>  <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>

Sections of the Plan Requirements	Contact Person	Title	E-mail
<b>Section 3- Literacy Leadership:</b> Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, <b>outside of the 90-minute reading block.</b>	Anitra Fleming Raymond Thomas Latrese Williams  Marie Elisma Mondelle Wint  Shaina Washington	Principal Assistant Principal Literacy Coach  Academic Support Academic Support Academic Support	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>  <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>  <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a> <a href="mailto:melisma@browardschools.com">melisma@browardschools.com</a>  <a href="mailto:mondelle.wint@browardschools.com">mondelle.wint@browardschools.com</a> <a href="mailto:shaina.lannaman@browardschools.com">shaina.lannaman@browardschools.com</a>
<b>Section 4: Literacy Coaching:</b> Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.	Anitra Fleming Raymond Thomas Latrese Williams	Principal Assistant Principal Literacy Coach	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>  <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>  <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>
<b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Use "Applying SoR at BCPS: Part 2" guidance with students	Anitra Fleming Raymond Thomas	Principal Assistant Principal	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>  <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>  <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>

<p>reading below grade level to identify reading component to address during Tier 2 or 3 intervention.  <b>(Applying SoR at BCPS: Part 2)</b></p>	<p>Latrese Williams           Marie Elisma           Mondelle Wint           Shaina Washington</p>	<p>Literacy Coach           Academic Support           Academic Support           Academic Support</p>	<p><a href="mailto:melisma@browardschools.com">melisma@browardschools.com</a>   <a href="mailto:mondelle.wint@browardschools.com">mondelle.wint@browardschools.com</a>   <a href="mailto:shaina.lannaman@browardschools.com">shaina.lannaman@browardschools.com</a></p>
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b> Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).</p>	<p>Anitra Fleming           Raymond Thomas           Latrese Williams           Mondelle Wint</p>	<p>Principal           Assistant Principal           Literacy Coach           Academic Support</p>	<p><a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>   <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>   <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>   <a href="mailto:mondelle.wint@browardschools.com">mondelle.wint@browardschools.com</a></p>
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b> Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed. <b>(Applying SoR at BCPS: Part 3)</b></p>	<p>Anitra Fleming           Raymond Thomas           Latrese Williams</p>	<p>Principal           Assistant Principal           Literacy Coach</p>	<p><a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>   <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>   <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a></p>
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b> Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.</p>	<p>Anitra Fleming           Raymond Thomas           Latrese Williams           Marie Elisma           Mondelle Wint           Shaina Washington</p>	<p>Principal           Assistant Principal           Literacy Coach           Academic Support           Academic Support</p>	<p><a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>   <a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>   <a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>   <a href="mailto:melisma@browardschools.com">melisma@browardschools.com</a>   <a href="mailto:mondelle.wint@browardschools.com">mondelle.wint@browardschools.com</a>   <a href="mailto:shaina.lannaman@browardschools.com">shaina.lannaman@browardschools.com</a></p>

		Academic Support	
<b>Section 6- Professional Learning:</b> Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.	Anitra Fleming	Principal	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>
	Raymond Thomas	Assistant Principal	<a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>
	Latrese Williams	Literacy Coach	<a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>
<b>Section 8: Family Engagement:</b> Ensure that parents of <b>K-5 students</b> identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.	Anitra Fleming	Principal	<a href="mailto:anitra.fleming@browardschools.com">anitra.fleming@browardschools.com</a>
	Raymond Thomas	Assistant Principal	<a href="mailto:raymond.thomas@browardschools.com">raymond.thomas@browardschools.com</a>
	Latrese Williams	Literacy Coach	<a href="mailto:Latrese.williams@browardschools.com">Latrese.williams@browardschools.com</a>