

BCPS SCHOOL STAFF CUSTOMER SURVEY 2025

run on 09/19/2025



surveys



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Custom Survey

1 survey(s) 26 response(s)

Report Filters

School:
N/A

Ethnicity:
N/A

Experience:
N/A

Gender:
N/A

Role:
N/A

Tag:
N/A

BCPS SCHOOL STAFF CUSTOMER SURVEY 2025

Demographics

Number of Responses | Percentages of Total Responses

1. Gender

Male	3	12%
Female	20	77%
Prefer not to answer	3	12%

26 respondents

2. Ethnicity

Black or African American	18	72%
White	4	16%
Other	3	12%

25 respondents

3. Ethnicity

Hispanic	4	17%
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Not Hispanic or Latino 19 79%

Prefer not to answer 1 4%

24 respondents

4. Role

Support Staff 4 15%

Teacher 13 50%

Educational Support Professional 3 12%

Clerical 4 15%

Other 2 8%

26 respondents

5. Experience

1 - 3 years 7 27%

4 - 10 years 6 23%

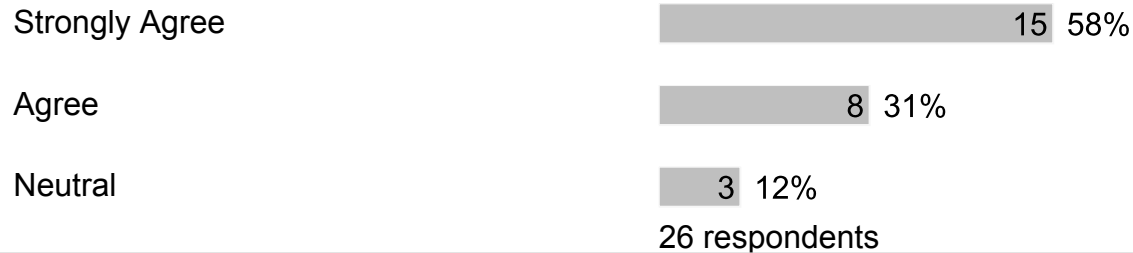
11 - 20 years 5 19%

More than 20 years 8 31%

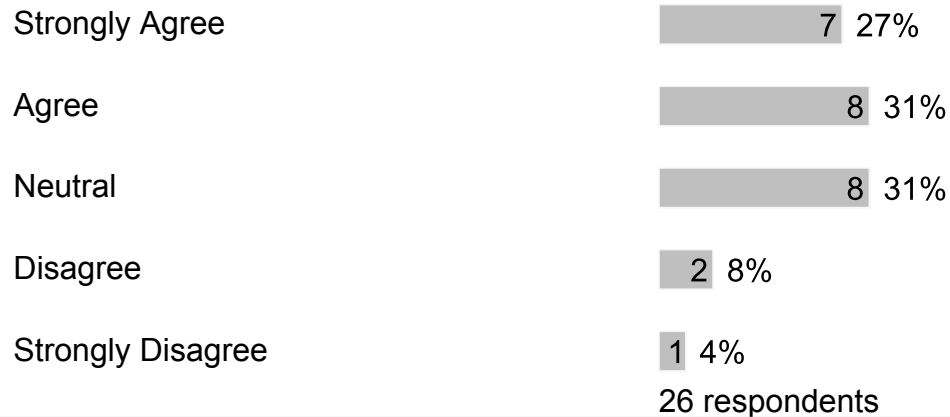
26 respondents

C. Section 2

1. I feel safe at my school.



2. I would recommend my school to my friends and/or family.



3. The next 4 questions ask about bullying. Bullying is when 1 or more students tease, threaten, spread rumors about, hit, shove, or hurt another student over and over again. It is not bullying when 2 students of about the same strength or power argue, fight or tease each other in a friendly way. Have students bullied or cyberbullied one another at school this year?



Disagree 5 19%

Strongly Disagree 3 12%

26 respondents

4. Has a student reported an incident of bullying or cyberbullying to you this year?

Yes 6 23%

No 20 77%

26 respondents

5. After an incident of bullying or cyberbullying was reported to me, I did the following (check all that apply):

Reported the incident to administration 7 27%

Addressed the incident myself 5 19%

Confronted the alleged bully(ies) directly 3 12%

Contacted the parents/guardians of the alleged bully(ies) 3 12%

Does not apply to me 18 69%

26 respondents

6. After addressing the bullying or cyberbullying reported to me, the bullying:

Stopped 7 27%

Does not apply to me

19 73%

26 respondents

7. In my school, rules are applied equally to students.

Strongly Agree

12 48%

Agree

9 36%

Neutral

3 12%

Disagree

1 4%

25 respondents

D. Section 3

1. My school provides technology and internet access to help me do my job efficiently and effectively.

Strongly Agree  20 77%

Agree  6 23%

26 respondents

E. Section 4

1. Our school provides teachers with sufficient instructional material and informational resources to meet students' needs.

Strongly Agree  14 54%

Agree  9 35%

Neutral  3 12%

26 respondents

2. Teachers in our school use a variety of technology as instructional resources.

Strongly Agree  15 60%

Agree  10 40%

25 respondents

F. Section 5

1. If students have a problem, they know who they can go to for help.

Strongly Agree 18 69%

Agree 7 27%

Neutral 1 4%

26 respondents

2. If students have a problem, they can come to me for help.

Strongly Agree 21 81%

Agree 5 19%

26 respondents

3. If I have a professional or personal problem, I know someone at work who I can talk to for help.

Strongly Agree 16 62%

Agree 7 27%

Neutral 2 8%

Strongly Disagree 1 4%

26 respondents

4. In my school, adults treat students with respect.



26 respondents

5. In my school, students treat adults with respect.



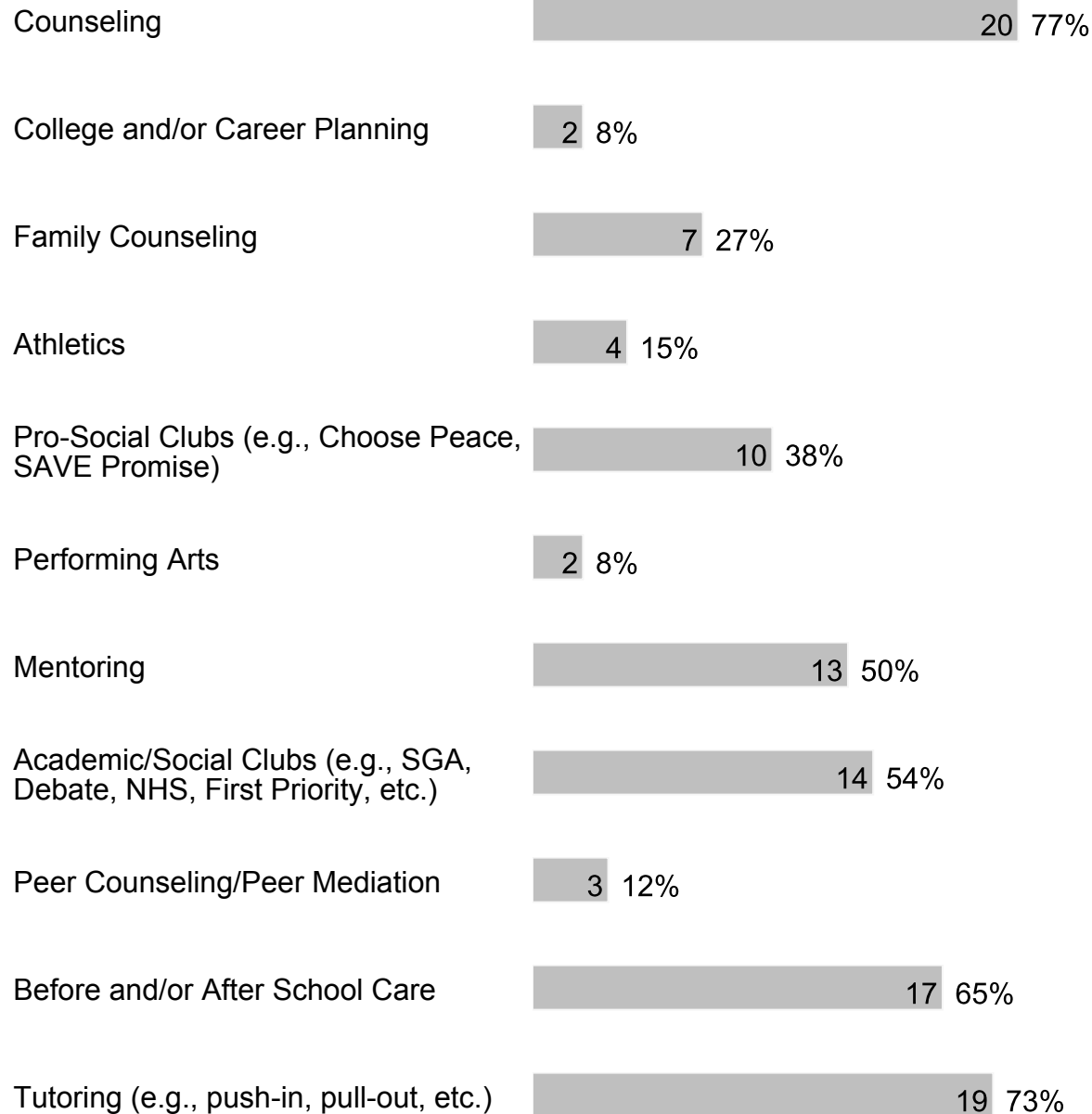
26 respondents

6. In my school, colleagues/adults treat each other with respect.



26 respondents

7. At my school the following programs/services are available (check all that apply):



Extended Learning Opportunities (ELO) 21 81%

Other 3 12%

26 respondents

8. Our school implements changes based on the feedback from staff.

Strongly Agree 4 15%

Agree 13 50%

Neutral 8 31%

Disagree 1 4%

26 respondents

9. Our school maintains facilities that support student learning.

Strongly Agree 11 42%

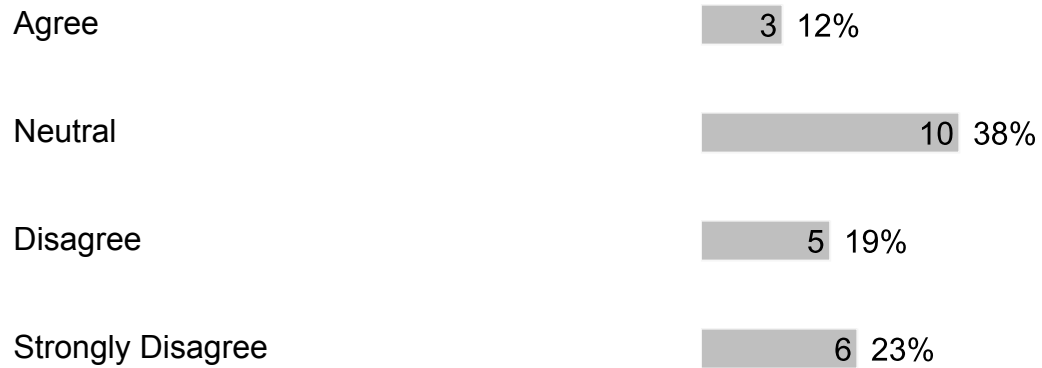
Agree 14 54%

Neutral 1 4%

26 respondents

10. I enjoy eating food prepared by the cafeteria.

Strongly Agree 2 8%



26 respondents

11. Families regularly participate in school involvement activities offered by our school.



26 respondents

12. Our school has a family resource center and/or a staff member assigned to work with families.



26 respondents

13. Our school asks families for their ideas on the best way to communicate school-related information.




26 respondents

G. Section 6

1. Our school has a culture of high expectations.


Strongly Agree  13 50%

Agree  11 42%

Neutral  2 8%

26 respondents

2. Our school has a continuous improvement process.

Strongly Agree  13 50%

Agree  11 42%


Neutral  2 8%

26 respondents

3. Our school's leaders expect staff members to hold all students to high academic standards.

Strongly Agree  19 73%

Agree  6 23%

Neutral  1 4%

26 respondents

4. Our school's leaders hold themselves accountable for student learning.

Strongly Agree  15 58%

Agree  9 35%

Neutral 2 8%
26 respondents

5. Our school's leaders hold all staff members accountable for student learning.

Strongly Agree 19 73%

Agree 6 23%

Neutral 1 4%
26 respondents

6. I receive feedback from my supervisor regarding my professional performance.

Strongly Agree 18 72%

Agree 7 28%

25 respondents

7. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.

Strongly Agree 13 54%

Agree 11 46%

24 respondents

8. In our school, staff members use multiple types of assessments and data to modify instruction and address the unique learning needs of all students.

Strongly Agree 14 54%

Agree 12 46%

26 respondents

9. Our school uses the results of student assessments to improve teaching and learning.

Strongly Agree 17 65%

Agree  8 31%

Neutral  1 4%

26 respondents

10. Our school's leaders use data to monitor student progress, student achievement and our school improvement goals.

Strongly Agree  15 58%

Agree  10 38%

Neutral  1 4%

26 respondents

11. In our school, a formal process is in place to support new staff members in their professional practice.

Strongly Agree  11 42%

Agree  10 38%

Neutral  5 19%

26 respondents

12. My lessons provide opportunities for students to be actively engaged in their learning.

Strongly Agree  11 42%

Agree  13 50%

Neutral  2 8%

26 respondents

13. I structure lessons, tasks and activities that require students' use of digital tools for learning.

Strongly Agree  13 50%

Agree  11 42%


Neutral  2 8%

26 respondents

14. I use student achievement data to modify and adjust materials and lessons for my students.

Strongly Agree  12 46%

Agree  13 50%

Neutral  1 4%

26 respondents

15. I use formative assessments to monitor student progress.

Strongly Agree  15 58%

Agree  9 35%

Neutral  1 4%

Strongly Disagree  1 4%

26 respondents

16. I participate in targeted professional learning activities designed to meet the individual needs of my students.

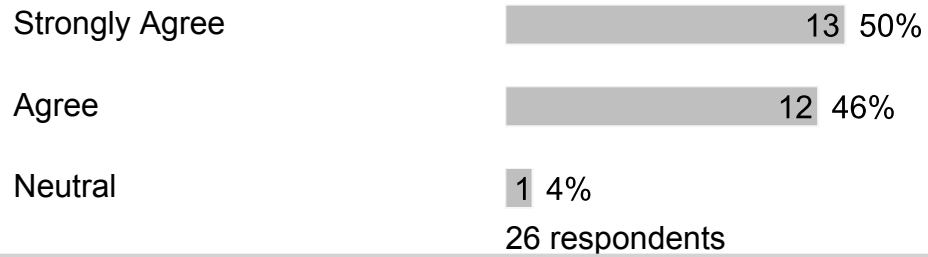
Strongly Agree  15 58%

Agree  9 35%

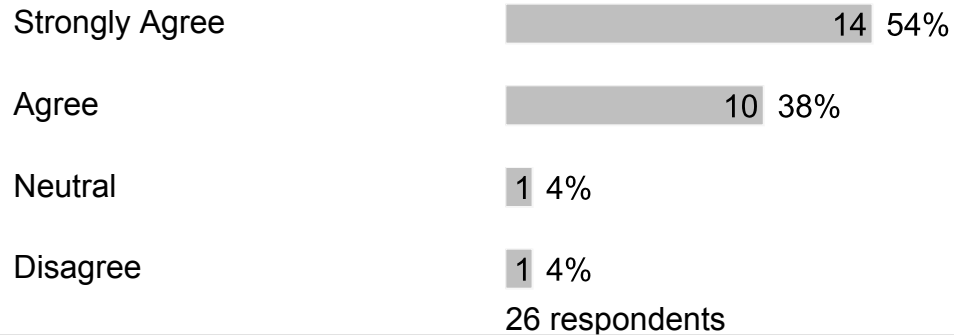
Neutral  2 8%

26 respondents

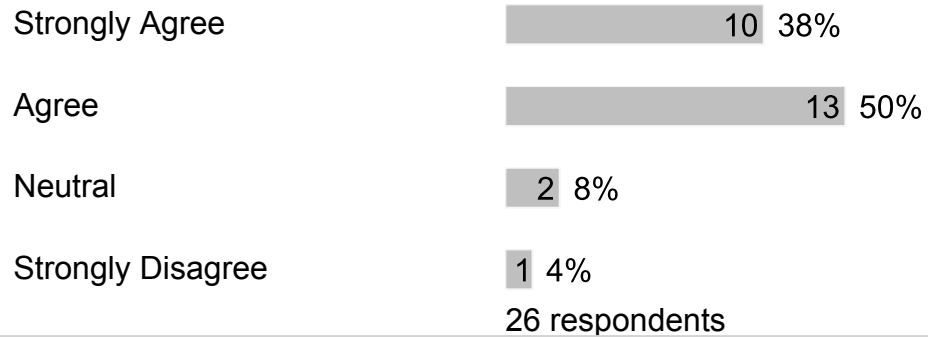
17. Teachers participate in collaborative learning communities across grade levels and/or content areas.



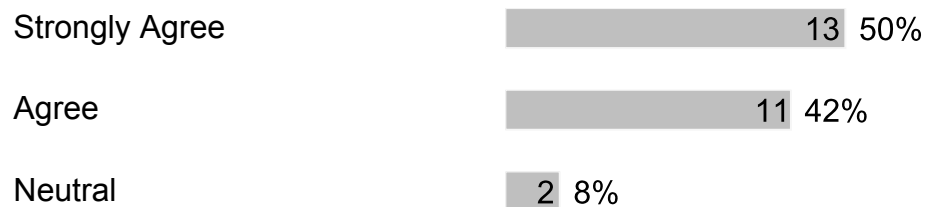
18. The school ensures I receive formal training in the use of student assessment data.



19. In our school, staff members provide peer coaching to teachers.

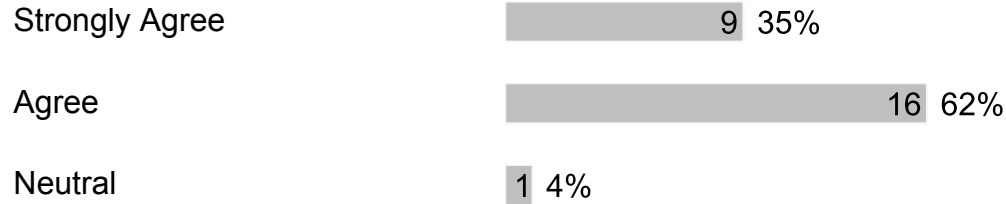


20. In our school, staff members participate in continuous professional learning based on identified needs of the school.



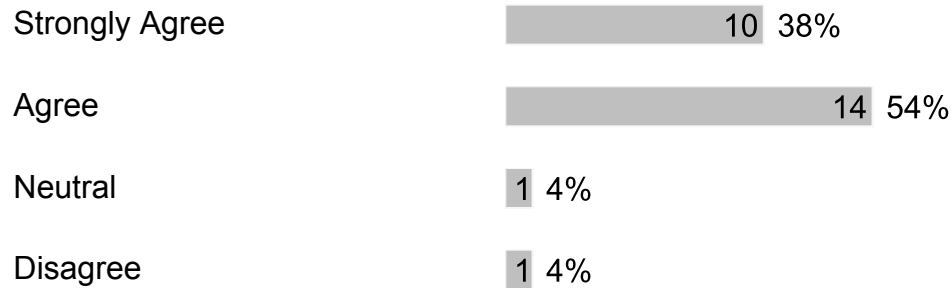
26 respondents

21. I am provided with professional development opportunities that are relevant to my role.



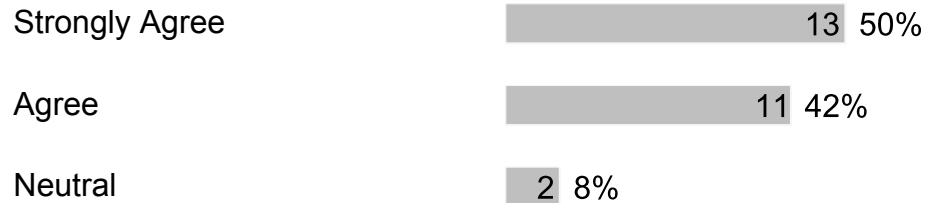
26 respondents

22. Our school shares responsibility for student learning with its staff, parents and community members.



26 respondents

23. I feel confident in my classroom management strategies.



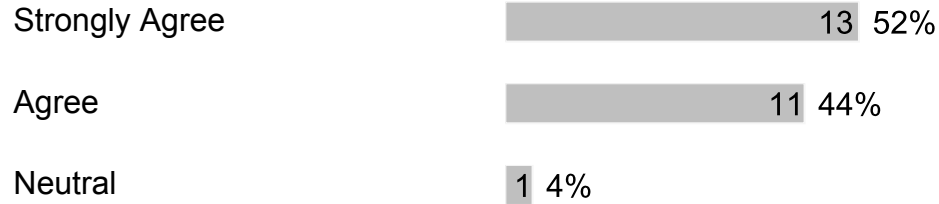
26 respondents

24. Our school ensures the effective use of funds available through the budget, grants, awards, etc.



26 respondents

25. Teachers keep parents informed regularly about their child's progress and how they are being graded.



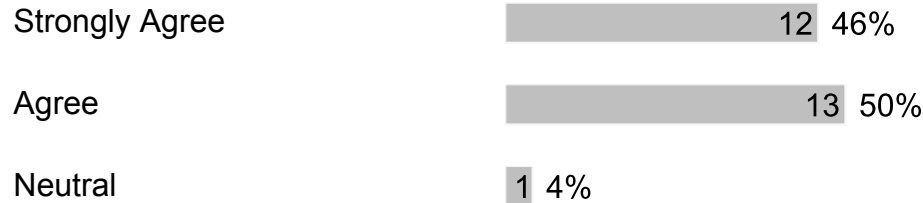
25 respondents

26. Most teachers report student progress in easy to understand language to families.



26 respondents

27. I provide students with timely feedback about their learning.



26 respondents

28. I schedule conferences to share student learning progress with families.

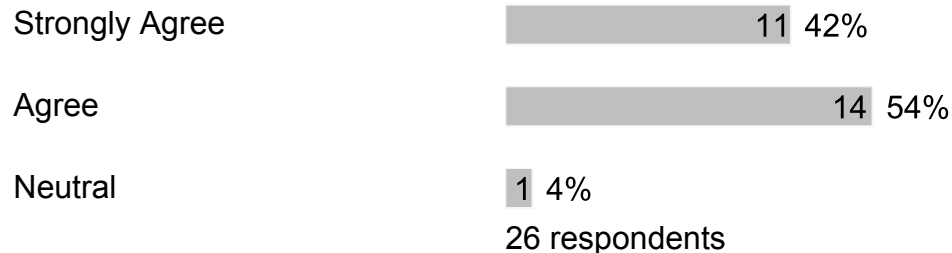


26 respondents

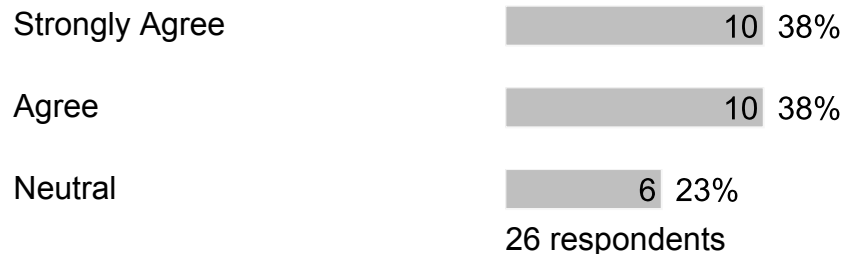
29. Our school provides opportunities for stakeholders to be involved through the School Advisory Council (SAC) and/or the School Advisory Forum (SAF).



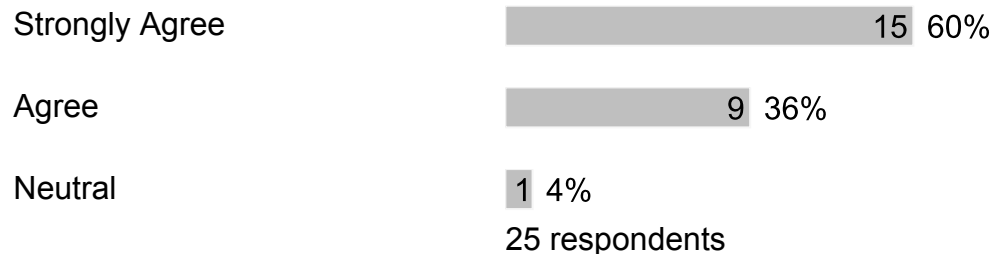
30. Our school's leaders ensure staff members use supervisory feedback to improve student learning.



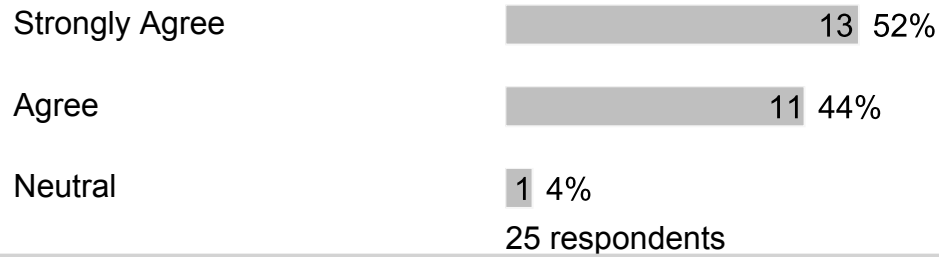
31. I regularly post information online or send home a newsletter.



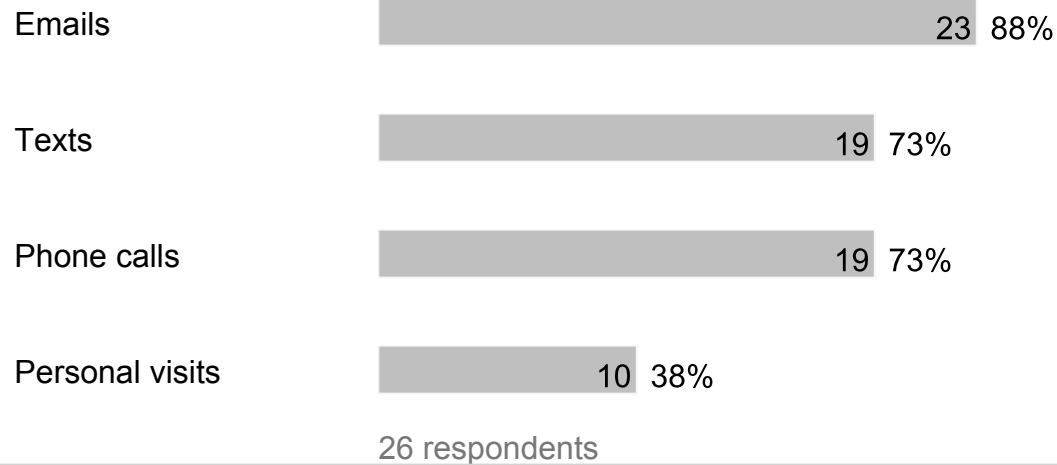
32. Our school communicates well about its goals and activities.



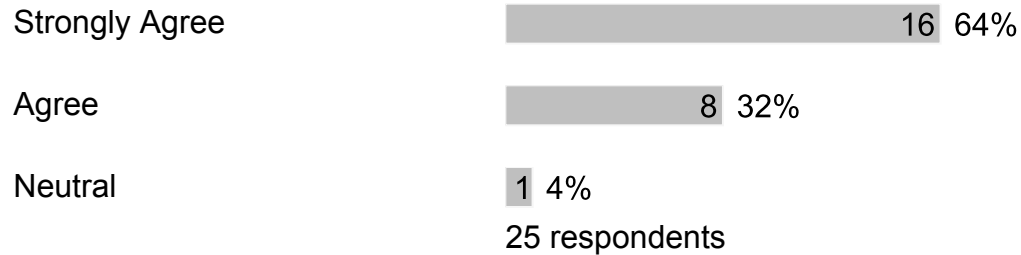
33. Our school communicates information in ways that are easy for families to understand.



34. I am accessible via (check all that apply):



35. Our school focuses on Customer Service (greeting with a smile and responding to questions and concerns within one business day).



H. Section 7

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report