

Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan 2025-2026

School Literacy Leadership Team Contact Information

Part 1 Directions: Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Michelle Padura	Principal
Helene Kocis	Assistant/Interim Principal – ELA/Reading
Amy Oppy	Literacy Coach
Cynthia Fritz	Department Head ELA
Zachary Banks	Media Specialist
Natacha Smith	Teacher
Karl Linhart	Teacher

Part 2 Directions: Review the 25-26 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2025-2026 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

K-12 Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Western High School		
Principal's Name	Michelle Padura		
Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and programs are being implemented with fidelity. (Applying SoR at BCPS: Part 1)	Helene Kocis	A.P.- ELA/Reading	Helene.kocis@browardschools.com
	Amy Oppy	Literacy Coach	Amy.opyy@browardschools.com
	Cynthia Fritz	ELA Dept. Head	Cynthia.fritz@browardschools.com -
Section 3- Literacy Leadership: Meet regularly to	Helene Kocis	A.P.- ELA/Reading	Helene.kocis@browardschools.com

disaggregate data from screeners, progress monitoring, and diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.	Amy Oppy	Literacy Coach	Amy.opyy@browardschools.com
	Cynthia Fritz	ELA Dept. Head	Cynthia.fritz@browardschools.com
	Francine Dipierro-Peace	9 th Grade PLC Leader	Francine.dipierro-peace@browardschools.com
	Jessica Bass	10 th Grade PLC Leader	Jessica.bass@browardschools.com

Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, outside of the 90-minute reading block.	Helene Kocis	A.P.- ELA/Reading	Helene.kocis@browardschools.com
	Amy Oppy	Literacy Coach	Amy.opyy@browardschools.com
Section 4: Literacy Coaching: Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.	Michelle Padura	Principal	Michelle.padura@browardschools.com
	Helene Kocis	A.P.- ELA/Reading	Helene.kocis@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Use "Applying SoR at BCPS: Part 2" guidance with students reading below grade level to identify reading component to address during Tier 2 or 3 intervention. (Applying SoR at BCPS: Part 2)	Amy Oppy	Literacy Coach	Amy.opyy@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).	All Reading Teachers	Reading Dept.	
	Helene Kocis	A.P.- ELA/Reading	Helene.kocis@browardschools.com
	Amy Oppy	Literacy Coach	Amy.opyy@browardschools.com
	All Reading Teachers	Reading Dept.	

<p>Section 5- Standards, Curriculum, Instruction & Intervention: Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed. (Applying SoR at BCPS: Part 3)</p>	<p>Amy Oppy All Reading Teachers</p>	<p>Literacy Coach Reading Dept.</p>	<p>Amy.opyy@browardschools.com</p>
<p>Section 5- Standards, Curriculum, Instruction & Intervention: Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.</p>	<p>Helene Kocis Amy Oppy</p>	<p>A.P. – ELA/Reading Literacy Coach</p>	<p>Helene.kocis@browardschools.com Amy.opyy@browardschools.com</p>
<p>Section 6- Professional Learning: Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.</p>	<p>Helene Kocis Amy Oppy</p>	<p>A.P. – ELA/Reading Literacy Coach</p>	<p>Helene.kocis@browardschools.com Amy.opyy@browardschools.com</p>
<p>Section 8: Family Engagement: Ensure that parents of K-5 students identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.</p>	<p>Not Applicable</p>		