



Broward County Public Schools SPBP Score and Feedback Form 2025-26



School Name:	Bair MS		
School #	2611	Review Team	1
Highlighted items in yellow cells earn an extra point (for a total of 3) when ALL of the two point criteria are met.			

Critical Element #1: Active Team with Administrative Participation

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
Contact Survey	Survey not completed	Survey completed by a non-administrator or completed after April 30th.	Survey completed by the SPBP administrator on or before April 30th	0
Submit	Incorrect template uploaded	Correct template uploaded May 1, 2025 through June 9, 2025	Correct template uploaded on or before April 30, 2025	3
1A	No administrator or < 6 titles represented	Administrator, 6 - 11 stakeholder titles represented	Administrator, ≥ 12 stakeholder titles represented	2
1B	< 4 team meetings OR < 4 presentation dates	4 team meetings & presentation dates, but not quarterly	4 <i>quarterly</i> team meetings & presentation dates and times entered	2
Feedback:	Contact survey was not completed by Admin.			

Critical Element #2: Faculty and Stakeholder Commitment

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
2	No staff presentation date entered		Presentation date entered in correct time period (prior to April 30, 2025)	2
	No faculty vote date entered		Faculty vote date entered in correct time period (prior to April 30, 2025)	2
	No training date entered		Training date entered in correct time period (prior to September 30, 2025)	2
	No community presentation date entered		Presentation date entered in correct time period (prior to September 30, 2025)	2
Feedback:	Good job keeping your staff and stakeholders in the SPBP loop. This increases buy-in, commitment, and cohesive implementation.			

Critical Element #3: Data Collection and Analysis

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
3A	No data entered or no yes/no check off	Incomplete / incorrect data	All data entered accurately or n/a, percentage indicated, yes/no checked off	3
3B	Not checked off or plan not entered or incomplete	Plan is incomplete (< 3 steps) or not enough details to put into action	Checked off, specific actionable plan lists ≥ 3 steps with <i>enough details for anyone to put into action</i>	3
3C				
3D	Plan not entered or incomplete	Plan is incomplete (< 3 steps) or not enough details to put into action	specific actionable plan lists ≥ 3 steps with enough details for anyone to put into action	2
Feedback:	This is a well-thought out plan! Make sure you monitor your data and evaluate implementation and outcomes. Share data quarterly at stakeholder meetings.			

Critical Element #4: Schoolwide Expectations & Location-based Rules

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
4A	< 5 behaviors, < 5 #, no n/a in blanks,	5 behaviors or "n/a" in blanks, inaccurate names or # (not from FOCUS)	All 5 behaviors and # or "n/a" in blanks, full incident name from FOCUS	2
4B	< 3 in total, or ≥ 2 are behaviors instead of characteristics	3-5, one is a behavior instead of a characteristic or does not meet expectation criteria	3-5, <i>characteristics</i> , simple, generalizable to ALL people, age-appropriate, and positively stated	3
4C	< 3 locations and no n/a	3 locations, but inaccurate information (e.g., used "classroom")	3 locations and 3 numbers or n/a in blanks	2
4D	< 3 or > 5 rules under each location heading	Expectations entered, 3 - 5 rules under each location, unused drop downs deleted	Expectations entered, 3 - 5 rules under each location, unused dropdowns deleted, teacher column left blank for teachers to complete	1
	≥ 2 rules are not measurable or are negatively stated	Only 1 rule is not measurable, observable, or is negatively stated	All rules are measurable, observable, and are positively stated	3
Feedback:	Problem locations reported in 4C does not match locations listed in 4D. (Gym/Bus)			

Critical Element #5: Teaching Behavior

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
5A	< 3 dates, times, or locations entered, or incorrect time periods	3 dates, times, or locations entered, but not in correct time periods	3 accurate dates, times, and locations for teaching schoolwide expectations	2
5B	Chosen location not completed or does not match 4C	Locations correct, < 3 dates or not in the correct timeline	All accurate locations with 3 dates in the correct timeline for teaching location rules	2
5C	< 2 prevention programs identified, no plan details	2 prevention programs identified, incomplete plan details, < 2 sentences	2 prevention programs identified, complete plan details entered, 2-3 detailed sentences	2
Feedback:	Great job! Teaching schoolwide expectations and location-based rules is imperative to the success of your SPBP.			

Critical Element #6: Recognition Programs

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
6A Step 1	Unmeasurable or no numerical data identified	Data identified, <i>measurable</i> behavior indicated, but no numerical data	Data identified, <i>measurable</i> behavior, numerical data	1
6A Step 2	No hypothesis or no goal statement	Hypothesis and goal but goal statement is not SMART	Hypothesis, SMART goal statement	2
6A Step 3	System does not match goal	Description of system, but missing details or steps to implement effectively (<5 sentences)	Complete system for rewards is detailed enough to be implemented <u>as written</u> (≥ 5 sentences)	1
6A Step 4A	No data or incorrect data (i.e., student outcome)	Staff data does not relate back to Step 3 or <2 sentences	Staff data includes <i>measurable</i> data related to Step 3 (≥ 2 sentences)	2
6A Step 4B	No data or incorrect data (i.e., staff implementation)	Student data doesn't relate back to Step 3 or <2 sentences	Student data includes <i>measurable</i> data related to Step 3 (≥ 2 sentences)	2
6B	No plan details entered	Incomplete plan details, <2 sentences	Complete plan details entered, 2-3 detailed sentences	2
Feedback:	Data from 6A Step 1 states 23-24 data. Revise SMART goal to reflect "2025-26" in 6A Step 2.			

Critical Element #7: Effective Discipline Procedures (Flow Chart)

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
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7	< 5 Misbehaviors and examples included in flow chart	≥ 5 staff managed and office managed misbehaviors but < 5 measurable examples or definitions	Includes ≥ 5 specific staff-managed and office-managed behaviors <i>with measurable examples or definitions</i>	2
	Chart is not completed for staff to use accurately	Flow chart branches do not flow or do not come to a satisfactory termination	All branches of flow chart are easy to follow and come to a satisfactory termination	2
Feedback:	This is a thorough Discipline Flow Chart! Ensure all your staff understand it and use it consistently with all students.			

Critical Element #8: Classroom Management Systems

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
8A	No box checked off, < 2 action steps	Box checked off, 3-4 action steps but not measurable	Box checked off, 3-4 measurable and observable action steps	2
8B	Assessment not checked off	Assessment checked off		1
8C	Data not entered or percentage not calculated accurately		Data entered, percentage calculated accurately, 40% check off indicated, system indicated if "Yes"	3
Feedback:	If more than 40% of your referrals come from the classroom, consider implementing school-wide classroom management professional development.			

Critical Element #9: SPBP Implementation Planning

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
9				
Feedback:	Share this timeline with all your staff in quarterly staff presentations.			

Critical Element #10: Evaluation

Item	Zero Point Criteria	One Point Criteria	Two Point Criteria	Score
10A	No "yes/no" checked off, incomplete, or < 2 action steps for each goal if checked "no"		"Yes/no" checked off 4 goals; if checked "no" ≥ 2 measurable and observable actions steps completed for each goal	3
10B	No student outcome data, No or inaccurate SMART goal, No action steps completed	Student outcome data selected, SMART goal completed accurately, < 2 measurable and observable action steps completed	Student outcome data selected, SMART goal completed accurately, ≥ 2 measurable and observable action steps completed	0
Feedback:	Check 'No' for the Discipline Flowchart goal.			

Total Points	63
2 Bonus Points- Staff Survey	0
Total	63
SPBP School Score (%):	85.1
≥80%: Congratulations! <u>Share this plan with all staff and stakeholders</u> and implement it with fidelity throughout the year. Modify it as needed for continuous improvement.	
>60% and <80%: Good effort! Please review your feedback and <u>modify this plan</u> so all staff can implement it effectively. Contact the your PBIS Specialist for assistance.	
≤60%: Please <u>seek district support from your PBIS Specialist</u> to assist you in developing and implementing an effective plan. Consider sending a team to a PBIS Tier 1 Professional Learning session.	

If you would like to become a certified **PBIS school**, please contact the Equity, Diversity & School Climate Department at 754-321-1655 for further information.