

Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan 2025-2026

School Literacy Leadership Team Contact Information

Part 1 Directions: Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Janet C. Williams	Principal
Mokisha Spencer	Assistant Principal
Jacinta Damasco	Literacy Coach
Lisa Morrow	Resource Teacher Support

Part 2 Directions: Review the 25-26 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2025-2026 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

K-12 Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Pasadena Lakes Elementary		
Principal's Name	Janet C. Williams		
Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and programs are being implemented with fidelity. (Applying SoR at BCPS: Part 1)	Janet C. Williams	Principal	Janet.williams@browardschools.com
	Mokisha Spencer	Assistant Principal	Mokisha.Spencer@browardschools.com
Section 3- Literacy Leadership: Meet regularly to disaggregate data from screeners, progress monitoring, and diagnostic	Janet C. Williams	Principal	Janet.williams@browardschools.com
	Mokisha Spencer	Assistant Principal	Mokisha.Spencer@browardschools.com

reading assessments to make informed decisions about how to maximize student growth in reading.	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
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Sections of the Plan Requirements	Contact Person	Title	E-mail
Section 3- Literacy Leadership: Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, outside of the 90-minute reading block.	Janet C. Williams	Principal	Janet.williams@browardschools.com
	Mokisha Spencer	Assistant Principal	Mokisha.spencer@browardschools.com
	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
Section 4: Literacy Coaching: Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Use "Applying SoR at BCPS: Part 2" guidance with students reading below grade level to identify reading component to address during Tier 2 or 3 intervention. (Applying SoR at BCPS: Part 2)	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed. (Applying SoR at BCPS: Part 3)	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com
Section 5- Standards, Curriculum, Instruction & Intervention: Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small	Jacinta Damasco	Literacy Coach	Jacinta.damasco@browardschools.com

<p>group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.</p>			
<p>Section 6- Professional Learning: Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.</p>	<p>Janet C. Williams Mokisha Spencer Jacinta Damasco</p>		<p>Janet.williams@browardschools.com Mokisha.spencer@browardschools.com Jacinta.damasco@browardschools.com</p>
<p>Section 8: Family Engagement: Ensure that parents of K-5 students identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.</p>	<p>Jacinta Damasco</p>	<p>Literacy Coach</p>	<p>Jacinta.damasco@browardschools.com</p>