

## Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan 2025-2026

### School Literacy Leadership Team Contact Information

**Part 1 Directions:** Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Michelle Engram McKnight	Principal
Marie Rho	Assistant Principal
Sandraletta Waugh	Literacy Coach
Nicole Creightney	Math Coach
Trisha Pierce	Autism Coach
Crystal Clover	ESE Specialist

**Part 2 Directions:** Review the 25-26 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2025-2026 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

K-12 Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team			
Name of School	Lauderhill Pau Turner Elementary		
Principal's Name	Michelle Engram McKnight		
Sections of the Plan Requirements	Contact Person	Title	E-mail
<b><u>Section 3- Literacy Leadership:</u></b> Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being provided to all students and evidence-based practices and	Sandraletta Waugh/Administration	Literacy Coach/ Principal/ Assistant Principal	<a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a> <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a> <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-mcknight@browardschools.com</a>

<p>programs are being implemented with fidelity.  <b>(Applying SoR at BCPS: Part 1)</b></p>			
<p><b>Section 3- Literacy Leadership:</b> Meet regularly to disaggregate data from screeners, progress monitoring, and diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.egram-mcknight@browardschools.com">Michelle.egram-mcknight@browardschools.com</a></p>

Sections of the Plan Requirements	Contact Person	Title	E-mail
<p><b>Section 3- Literacy Leadership:</b> Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, <b>outside of the 90-minute reading block.</b></p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.egram-mcknight@browardschools.com">Michelle.egram-mcknight@browardschools.com</a></p>
<p><b>Section 4: Literacy Coaching:</b> Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.egram-mcknight@browardschools.com">Michelle.egram-mcknight@browardschools.com</a></p>
<p><b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Use</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.egram-mcknight@browardschools.com">Michelle.egram-mcknight@browardschools.com</a></p>

<p>“Applying SoR at BCPS: Part 2” guidance with students reading below grade level to identify reading component to address during Tier 2 or 3 intervention.  <b>(Applying SoR at BCPS: Part 2)</b></p>			
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b>        Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/        Principal/        Assistant        Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-        mcknight@browardschools.com</a></p>
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b>        Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed.  <b>(Applying SoR at BCPS: Part 3)</b></p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/        Principal/        Assistant        Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-        mcknight@browardschools.com</a></p>
<p><b><u>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</u></b>        Ensure that Tier 2 and Tier 3 students receive explicit,</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/        Principal/        Assistant        Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-        mcknight@browardschools.com</a></p>

<p>systematic, small group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.</p>			
<p><b>Section 6- Professional Learning:</b> Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned reading, writing, speaking, and listening instruction and interventions.</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-mcknight@browardschools.com</a></p>
<p><b>Section 8: Family Engagement:</b> Ensure that parents of <b>K-5 students</b> identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.</p>	<p>Sandraletta Waugh/Administration</p>	<p>Literacy Coach/ Principal/ Assistant Principal</p>	<p><a href="mailto:Sandraletta.waugh@browardschools.com">Sandraletta.waugh@browardschools.com</a>  <a href="mailto:Marie.rho@browardschools.com">Marie.rho@browardschools.com</a>  <a href="mailto:Michelle.engram-mcknight@browardschools.com">Michelle.engram-mcknight@browardschools.com</a></p>