

## Comprehensive Evidence-Based Reading Plan (CERP) School Improvement Plan 2025-2026

### School Literacy Leadership Team Contact Information

**Part 1 Directions:** Section 3 of the CERP requires that schools maintain a Literacy Leadership Team. List all members of your School's Literacy Leadership Team. This should include administrators, literacy coaches, teacher leaders, ELL, and ESE staff.

Literacy Leadership Team Member	Title
Denise Lawrence	Principal
Raylene Thomas	Intern Principal
Nicole Davis	Literacy Coach/Second Grade Team Leader
Joy Basiga	Kindergarten Team Leader
Katherine Ohare	First Grade Team Leader
Alpha Louis	Third Grade Team Leader
Orlene Thomas-Johnson	Fourth Grade Team Leader/ Fourth Grade Resource
Janet Martinito	Fifth Grade Team Leader
LaChandra Collins	Primary Reading Resource
Vonda Allen	Math Coach
Carmen Conde	ESE Specialist
Mirielle Imbert	ESOL Coordinator

**Part 2 Directions:** Review the 25-26 CERP or “**Applying SoR (Science of Reading) at BCPS: Parts 1, 2, & 3**”. with your Literacy Leadership Team. These are the guiding documents from the 2025-2026 CERP. Then, complete the chart below to indicate which member(s) of your team is the contact person for each of the plan requirements listed on the chart below.

### K-12 Comprehensive Evidence-Based Reading Plan – School Literacy Leadership Team

Name of School	Tedder Elementary School		
Principal's Name	Denise Lawrence		
Sections of the Plan Requirements	Contact Person	Title	E-mail
<b>Section 3- Literacy Leadership:</b> Conduct regularly scheduled instructional walkthroughs to ensure that effective instruction is being	Denise Lawrence	Principal	<a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a>
	Nicole Davis	Literacy Coach	<a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a>

<p>provided to all students and evidence-based practices and programs are being implemented with fidelity. <b>(Applying SoR at BCPS: Part 1)</b></p>	<p>Raylene Thomas Vonda Allen</p>	<p>Intern Principal Math Coach</p>	<p><a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a> <a href="mailto:Vonda.allen@browardschools.com">Vonda.allen@browardschools.com</a></p>
<p><b>Section 3- Literacy Leadership:</b> Meet regularly to disaggregate data from screeners, progress monitoring, and diagnostic reading assessments to make informed decisions about how to maximize student growth in reading.</p>	<p>Denise Lawrence Nicole Davis Raylene Thomas Vonda Allen Orlene Thomas</p>	<p>Principal Literacy Coach Intern Principal Math Coach Resource/MTSS Coordinator</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a> <a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a> <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a> <a href="mailto:Vonda.allen@browardschools.com">Vonda.allen@browardschools.com</a> <a href="mailto:Arlene.thomas@browardschools.com">Arlene.thomas@browardschools.com</a></p>

Sections of the Plan Requirements	Contact Person	Title	E-mail
<p><b>Section 3- Literacy Leadership:</b> Ensure Tier 3 interventions are provided in very small groups and are provided only by reading endorsed or certified teachers, <b>outside of the 90-minute reading block.</b></p>	<p>Denise Lawrence Raylene Thomas Orlene Thomas Nicole Davis Vonda Allen</p>	<p>Principal Intern Principal Resource/MTSS Coordinator Literacy Coach Math Coach</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a> <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a> <a href="mailto:Arlene.thomas@browardschools.com">Arlene.thomas@browardschools.com</a> <a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a> <a href="mailto:Vonda.allen@browardschools.com">Vonda.allen@browardschools.com</a></p>
<p><b>Section 4: Literacy Coaching:</b> Implement the Just Read, FL Literacy Coaching Model Requirements referenced in 6A-6.053 and ensure Literacy Coach is reading endorsed or certified.</p>	<p>Denise Lawrence</p>	<p>Principal</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a></p>
<p><b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Use "Applying SoR at BCPS: Part 2" guidance with students reading below</p>	<p>Denise Lawrence Nicole Davis Raylene Thomas</p>	<p>Principal Literacy Coach Intern Principal</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a> <a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a> <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a></p>

<p>grade level to identify reading component to address during Tier 2 or 3 intervention.  <b>(Applying SoR at BCPS: Part 2)</b></p>			
<p><b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Ensure students identified as Tier 2 or Tier 3 are scheduled into the appropriate intervention course. These students are reported to FDOE through Survey 2 (Oct) and Survey 3 (Feb).</p>	<p>Denise Lawrence          Raylene Thomas          Sherlande Moreau</p>	<p>Principal          Intern Principal          IMT</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a>  <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a>  <a href="mailto:Sherlande.moreau@browardschools.com">Sherlande.moreau@browardschools.com</a></p>
<p><b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Reference CERP and use adopted evidence-based instructional, supplemental, and intervention programs, as designed. <b>(Applying SoR at BCPS: Part 3)</b></p>	<p>Denise Lawrence          Nicole Davis          Raylene Thomas          Vonda Allen          Orlene Thomas</p>	<p>Principal          Literacy Coach          Intern Principal          Math Coach          Resource/MTSS Coordinator</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a>  <a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a>  <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a>  <a href="mailto:Arlene.thomas@browardschools.com">Arlene.thomas@browardschools.com</a></p>
<p><b>Section 5- Standards, Curriculum, Instruction &amp; Intervention:</b> Ensure that Tier 2 and Tier 3 students receive explicit, systematic, small group teacher-led instruction with ample opportunities for students to practice skills and receive feedback using approved resources.</p>	<p>Denise Lawrence          Nicole Davis          Raylene Thomas          Vonda Allen          Orlene Thomas</p>	<p>Principal          Literacy Coach          Intern Principal          Math Coach          Resource/MTSS Coordinator</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a>  <a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a>  <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a>  <a href="mailto:Arlene.thomas@browardschools.com">Arlene.thomas@browardschools.com</a></p>
<p><b>Section 6- Professional Learning:</b> Provide and Monitor Professional Development and Professional Learning Communities relating to standards-aligned</p>	<p>Denise Lawrence          Raylene Thomas          Vonda Allen</p>	<p>Principal          Intern Principal          Math Coach/In-</p>	<p><a href="mailto:Denise.lawrence@browardschools.com">Denise.lawrence@browardschools.com</a>  <a href="mailto:Raylene.thomas@browardschools.com">Raylene.thomas@browardschools.com</a>  <a href="mailto:Vonda.allen@browardschools.com">Vonda.allen@browardschools.com</a></p>

<p>reading, writing, speaking, and listening instruction and interventions.</p>		<p>Service Coordinator</p>	
<p><b>Section 8: Family Engagement:</b> Ensure that parents of <b>K-5 students</b> identified with substantial reading deficiencies are provided a Read-at-Home Plan and encouraged to sign up for the New World's Reading Initiative.</p>	<p>Nicole Davis</p>	<p>Literacy Coach</p>	<p><a href="mailto:Nicole.davis@browardschools.com">Nicole.davis@browardschools.com</a></p>