BCPS SCHOOL STAFF CUSTOMER SURVEY 2024

run on 06/03/2024





surveys BCPS SCHOOL STAFF CUSTOMER SURVEY 2024

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Custom Survey 1 survey(s) 38 response(s)

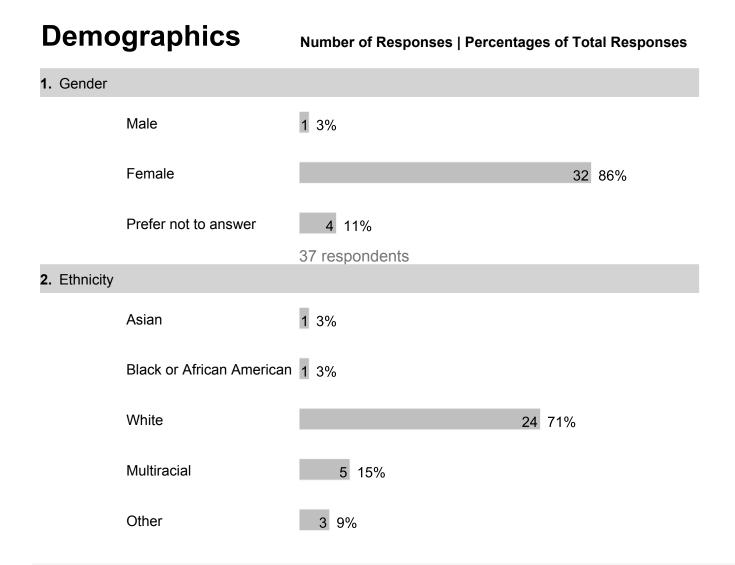
Report Filters		
School:	Ethnicity:	Experience:
N/A	N/A	N/A
Gender:	Role:	Tag:
N/A	N/A	N/A

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34 respondents



Hispanic 15 42%

Not Hispanic or Latino 19 53%

Prefer not to answer 2 6%

36 respondents

4. Role

Support Staff 6 16%

Teacher 25 66%

Educational Support Professional

3 8%

Clerical 1 3%

Other 3 8%

38 respondents

5. Experience

1 - 3 years 9 24%

4 - 10 years 5 13%

11 - 20 years 12 32%

More than 20 years

12 32%

C. Safety

1. I feel safe at my school.	
Strongly Agree	18 47%
Agree	16 42%
Neutral	3 8%
Disagree	1 3% 38 respondents
2. I would recommend my school to my friends a	
Strongly Agree	12 32%
Agree	14 37%
Neutral	9 24%
Disagree	3 8% 38 respondents
rumors about, hit, shove, or hurt another student	ing is when 1 or more students tease, threaten, spread over and over again. It is not bullying when 2 students of tease each other in a friendly way. Have students bullied or
Strongly Agree	3 8%
Agree	11 29%
Neutral	17 45%

	Disagree	6 16%
	Strongly Disagree	1 3% 38 respondents
4.	Has a student reported an incident of bullying of	or cyberbullying to you this year?
	Yes	8 21%
	No	30 79%
		38 respondents
5.	After an incident of bullying or cyberbullying wa	as reported to me, I did the following (check all that apply):
	Reported the incident to administration	6 16%
	Addressed the incident myself	5 13%
	Confronted the alleged bully(ies) directly	5 13%
	Contacted the parents/guardians of the alleged bully(ies)	4 11%
	Does not apply to me	30 79%
•	A6() 1	38 respondents
6.	After addressing the bullying or cyberbullying re	eported to me, the bullying:
	Stopped	6 16%

Stayed the same 1 3%

Don't know 1 3%

Does not apply to me 30 79%

38 respondents

7. In my school, rules are applied equally to students.

Strongly Agree 15 39%

Agree 17 45%

Neutral 4 11%

Disagree 2 5%

D. Equity

1. My school provides an equitable and inclusive environment for staff.

Strongly Agree 13 34%

Agree 20 53%

Neutral 5 13%

E. School Support

1. Our school provides teachers with sufficient instructional material and informational resources to meet students' needs.

Strongly Agree

6 16%

Agree

14 37%

Neutral

8 21%

Disagree

8 21%

Strongly Disagree

2 5%

38 respondents

2. Teachers in our school use a variety of technology as instructional resources.

Strongly Agree

14 37%

Agree

18 47%

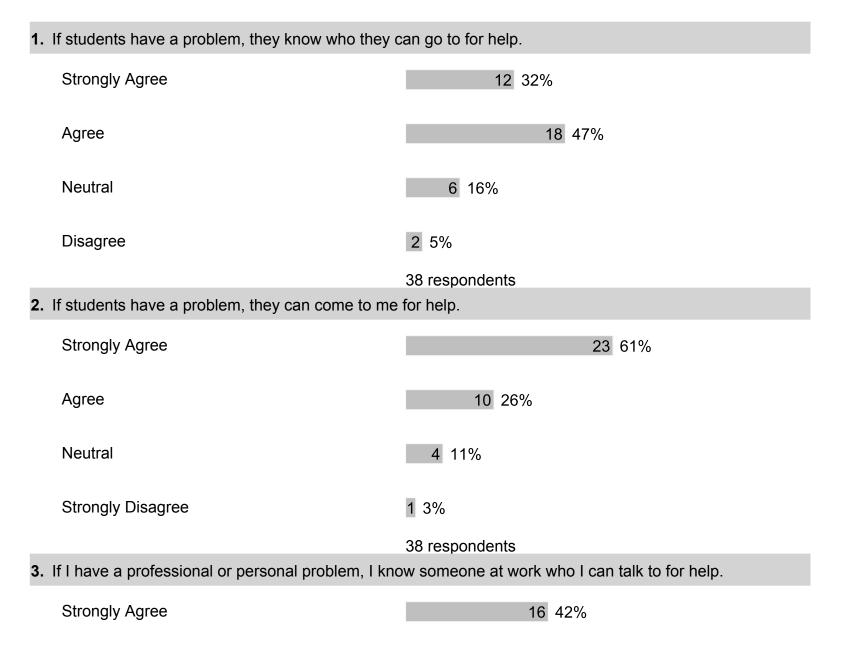
Neutral

4 11%

Disagree

2 5%

F. Wellness Support



	Agree	16 42%
	Neutral	2 5%
	Disagree	4 11%
		38 respondents
•	In my school, adults treat students with respect.	
	Strongly Agree	18 47%
	Agree	16 42%
	Neutral	3 8%
	Strongly Disagree	1 3%
		38 respondents
-	In my school, students treat adults with respect.	
	Strongly Agree	10 26%
	Agree	19 50%
	Neutral	4 11%
	Disagree	4 11%

Strongly Disagree

1 3%

38 respondents

6. In my school, colleagues/adults treat each other with respect.

Strongly Agree

10 26%

Agree

21 55%

Neutral

6 16%

Strongly Disagree

1 3%

38 respondents

7. At my school the following programs/services are available (check all that apply):

Counseling

32 84%

College and/or Career Planning

1 3%

Family Counseling

8 21%

Athletics

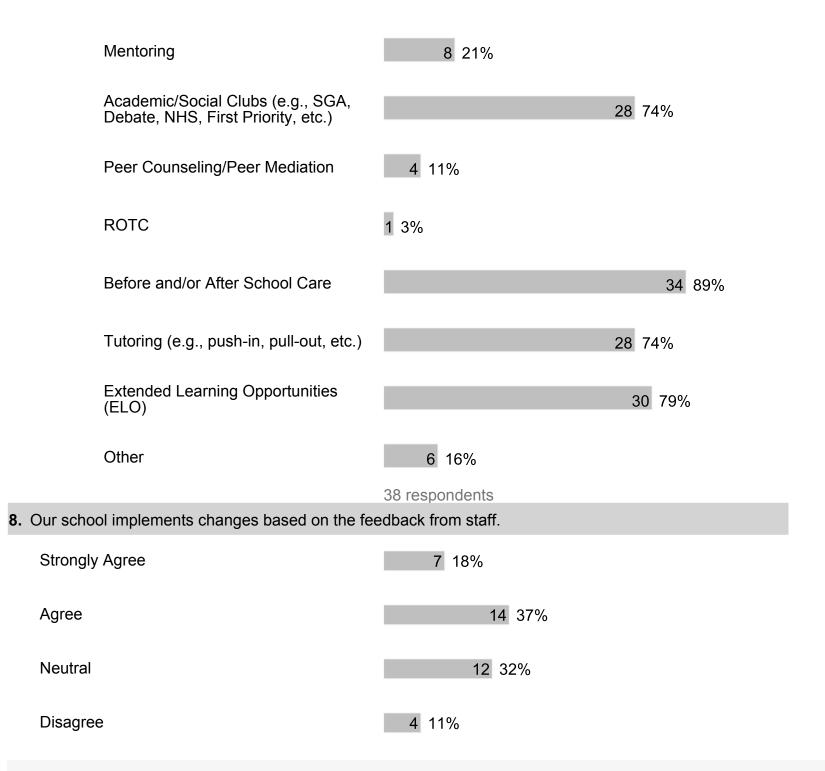
7 18%

Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)

11 29%

Performing Arts

16 42%



1 3%

38 respondents

9. Our school maintains facilities that support student learning.

Strongly Agree

11 29%

Agree

15 39%

Neutral

9 24%

Disagree

1 3%

Strongly Disagree

2 5%

38 respondents

10. I enjoy eating food prepared by the cafeteria.

Strongly Agree

3 8%

Agree

7 18%

Neutral

21 55%

Disagree

5 13%

Strongly Disagree

2 5%

1.	Families regularly participate in school involvement	ent activities offered by our school.
	Strongly Agree	5 13%
	Agree	7 18%
	Neutral	15 39%
	Disagree	9 24%
	Strongly Disagree	2 5%
		38 respondents
2.	Our school has a family resource center and/or a	a staff member assigned to work with families.
	Strongly Agree	7 19%
	Agree	15 41%
	Neutral	14 38%
	Disagree	1 3%
		37 respondents
3.	Our school asks families for their ideas on the be	est way to communicate school-related information.
	Strongly Agree	5 13%
	Agree	20 53%

Neutral 7 18%

Disagree 4 11%

Strongly Disagree 2 5%

G. Accountability

1. Our school has a culture of high expectations. Strongly Agree 9 24% Agree 16 42% Neutral 10 26% Disagree 2 5% Strongly Disagree 1 3% 38 respondents 2. Our school has a continuous improvement process. Strongly Agree 10 26% Agree 18 47% Neutral 10 26% 38 respondents 3. Our school's leaders expect staff members to hold all students to high academic standards. Strongly Agree 16 42% Agree 17 45% Neutral 4 11% Disagree 1 3%

4. Our so	chool's leaders hold themselves acco	countable for student learning.	
Stror	ngly Agree	12 32%	
Agre	е	17 45%	
Neut	ral	8 21%	
Disa	gree	1 3% 38 respondents	
5. Our so	chool's leaders hold all staff member	rs accountable for student learning.	
Stror	ngly Agree	16 42%	
Agre	е	16 42%	
Neut	ral	5 13%	
Disa	gree	1 3% 38 respondents	
6. I recei	6. I receive feedback from my supervisor regarding my professional performance.		
Stror	ngly Agree	14 37%	
Agre	е	18 47%	
Neut	ral	4 11%	
Disa	gree	1 3%	
Stror	ngly Disagree	1 3% 38 respondents	
7. Our so learning.	chool's leaders regularly evaluate sta	aff members on criteria designed to improve teaching and	

	Strongly Agree	9 24%
	Agree	21 55%
	Neutral	6 16%
	Disagree	1 3%
	Strongly Disagree	1 3% 38 respondents
e e	n our school, staff members use multiple t unique learning needs of all students.	types of assessments and data to modify instruction and address
	Strongly Agree	12 32%
	Agree	15 39%
	Neutral	10 26%
	Disagree	1 3% 38 respondents
(Our school uses the results of student ass	essments to improve teaching and learning.
	Strongly Agree	12 32%
	Agree	17 45%
	Neutral	9 24% 38 respondents
	Our school's leaders use data to monitor rovement goals.	student progress, student achievement and our school
	Strongly Agree	14 37%

	Agree	19 50%
	Neutral	4 11%
	Strongly Disagree	1 3% 38 respondents
1.	In our school, a formal process is in place	e to support new staff members in their professional practice.
	Strongly Agree	6 16%
	Agree	23 61%
	Neutral	6 16%
	Disagree	1 3%
	Strongly Disagree	2 5% 38 respondents
2.	My lessons provide opportunities for stud	ents to be actively engaged in their learning.
	Strongly Agree	16 42%
	Agree	14 37%
	Neutral	7 18%
	Disagree	1 3%
3.	I structure lessons, tasks and activities th	38 respondents at require students' use of digital tools for learning.
	Strongly Agree	15 39%
	Agree	13 34%

	Neutral	9 24%
	Strongly Disagree	1 3%
14.	I use student achievement data to modify	38 respondents y and adjust materials and lessons for my students.
	Strongly Agree	16 42%
	Agree	15 39%
	Neutral	6 16%
	Strongly Disagree	1 3%
		38 respondents
15.	I use formative assessments to monitor s	student progress.
	Strongly Agree	18 47%
	Agree	11 29%
	Neutral	7 18%
	Disagree	1 3%
	Strongly Disagree	1 3%
		38 respondents
	I participate in targeted professional leard dents.	ning activities designed to meet the individual needs of my
	Strongly Agree	14 37%
	Agree	16 42%
	Neutral	7 18%

Strongly Disagree 1 3%

38 respondents

17. Teachers participate in collaborative learning communities across grade levels and/or content areas.

Strongly Agree 16 42%

Agree 14 37%

Neutral 5 13%

Disagree 1 3%

Strongly Disagree 2 5%

38 respondents

18. The school ensures I receive formal training in the use of student assessment data.

Strongly Agree 9 24%

Agree 18 47%

Neutral 7 18%

Disagree 2 5%

Strongly Disagree 2 5%

38 respondents

19. In our school, staff members provide peer coaching to teachers.

Strongly Agree 13 34%

Agree 17 45%

Neutral 7 18%

	Disagree	1 3%
	Disagree	38 respondents
20. the	In our school, staff members participate i school.	n continuous professional learning based on identified needs of
	Strongly Agree	11 29%
	Agree	20 53%
	Neutral	4 11%
	Disagree	3 8%
		38 respondents
21.	I am provided with professional developn	nent opportunities that are relevant to my role.
	Strongly Agree	13 34%
	Agree	18 47%
	Neutral	5 13%
	Disagree	1 3%
	Strongly Disagree	1 3%
22	Our appeal abaroa roanonaihility for atude	38 respondents
ZZ .	Our school shares responsibility for stude	ent learning with its staff, parents and community members.
	Strongly Agree	10 26%
	Agree	17 45%
	Neutral	6 16%
	Disagree	4 11%

	Strongly Disagree	1 3% 38 respondents
23.	I feel confident in my classroom manager	
	Strongly Agree	14 37%
	Agree	15 39%
	Neutral	8 21%
	Strongly Disagree	1 3% 38 respondents
24.	Our school ensures the effective use of fu	unds available through the budget, grants, awards, etc.
	Strongly Agree	4 11%
	Agree	18 47%
	Neutral	11 29%
	Disagree	5 13% 38 respondents
25.	Teachers keep parents informed regularly	y about their child's progress and how they are being graded.
	Strongly Agree	10 26%
	Agree	22 58%
	Neutral	6 16% 38 respondents
26.	Most teachers report student progress in	
	Strongly Agree	9 24%

	Agree	21 55%
	Neutral	4 11%
	Disagree	4 11%
27.	I provide students with timely feedback a	38 respondents bout their learning.
	Strongly Agree	13 34%
	Agree	18 47%
	Neutral	7 18% 38 respondents
28.	8. I schedule conferences to share student learning progress with families.	
	1 time per year	1 3%
	2 times per year	22 58%
	Does not apply	15 39%
		38 respondents
29. Our school provides opportunities for stakeholders to be involved through the School Advisory Council (SAC) and/or the School Advisory Forum (SAF).		
	Strongly Agree	21 55%
	Agree	12 32%
	Neutral	3 8%

Disagree 2 5%

38 respondents

30. Our school's leaders ensure staff members use supervisory feedback to improve student learning.

Strongly Agree 13 34%

Agree 15 39%

Neutral 9 24%

Disagree 1 3%

38 respondents

31. I regularly post information online or send home a newsletter.

Strongly Agree 12 32%

Agree 11 29%

Neutral 12 32%

Disagree 2 5%

Strongly Disagree 1 3%

38 respondents

32. Our school communicates well about its goals and activities.

Strongly Agree 11 29%

Agree 14 37%

Neutral 11 29%

Disagree 2 5%

38 respondents

33. Our school communicates information in ways that are easy for families to understand.

Strongly Agree 13 35%

Agree 17 46%

Neutral 6 16%

Disagree 1 3%

37 respondents

34. I am accessible via (check all that apply):



Texts 27 71%

Phone calls 28 74%

Personal visits 20 53%

H. Additional Information

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report