

# BCPS ISW Action Plan 2024-25



TEAM Members	WS.L	
Other Team Members:  Cardon Johnson (School Counteder)  Richins (Sanda Counteder)  Richins (Sanda Counteder)  Partin (Sanda Sanda Sanda Counteder)  Partin (Sanda Sanda Sanda Sanda Counteder)	Administrator: Sparkle Brunache	LSW Liaison: Carolyn Johnson
	Date Pian Completed: 8/29/23	School:South Plantation HS  Zone: Central

school community and includes students, families,
THE SEVICE WAS EXPLOSED.
biweekly to reflect on data, plan for improvements, and
□ 3. Our LSW team, with designated roles and responsibilities, meets
impact them.
consulted when teams are making decisions that would directly   The team will identify roles & create
<b>LSW Team</b> 2. Our LSW Team meets monthly with designated roles and responsibilities. Students, families, and community groups are
quarterly with tew structured roles and responsibilities.
1. Our LSW team is in the initial stages of development and meets
(Check off the area that applies to your school)
Selt-Evaluation Toot:



# BCPS LSW Action Plan 2024-25



	Self- Management	Data		Area
			*	
	ω	2.	1.	
developed a one-year (at minimum) LSW implementation plan with SMART goals, action steps, and assigned ownership. This plan is fully integrated with other schoolwide priorities and plans. The team reviews their goals and plan regularly to monitor implementation and make necessary adjustments.	with SMART goals, action steps, and assigned ownership. The LSW team has assessed needs and resources and	<ol><li>The LSW team has assessed needs and resources and developed a one-year (at minimum) LSW implementation plan</li></ol>	<ol> <li>The LSW team is in the beginning stages of assessing needs and resources, as well as identifying SMART goals and action steps.</li> </ol>	Self-Evaluation Tool: (Check off the area that applies to your school)
Provide monthly reminders to teachers. Share ReThink Ed with community via the Paladin Newsletter, Canvas, School Counseling  Date SMART Goal Accomplished:	LSW PD- LSW Survey for students Develop Student SEL Ambassadors through Peer	Action Steps	By November we will Implement a teacher Tuesday school-wide staff training and establish an LSW plan utilizing the LSW scope & sequence.	SMART Goal

Date SMART Goal Accomplished:	planning and implementation, and is revisited regularly	
	shared vision for schoolwide LSW. The shared vision has been communicated to the entire school community, informs	
	are representative of the school community to develop a	
	<ol><li>The LSW team collaborated with a group of stakeholders who</li></ol>	
Skills & Wellness Initiatives	collaborators for developing a shared vision for schoolwide LSW.	
	students, families, staff, and community members, as	
Action Steps	2. The LSW team has begun engaging stakeholders, including	
By May 2025 counselors, mental health support & staff will expose students to LSW lessons through monthly initiatives/lessons. Awareness of LSW theme & monthly character traits will be shared school-wide.	1. A shared vision for schoolwide LSW has not yet been developed.	<u>≫</u> <
	Self-Evaluation Tool: (Check off the area that applies to your school)	<u> </u>   



# BCRS ISW Action Plan 2024-25



Staff and administration engage in high-quality and ongoing Expertise professional learning, including receiving coaching and feedback. These professional learning opportunities develop their	professional lea supportive, equit supportive, equit 2. Some staff/adm learning to devel learning environr	Area (Check off the	TO THE STATE OF TH
3 Staff and administration engage in high-quality and ongoing	i i	Self-Evaluation Tool:  (Check off the area that applies to your school)  Staff/administration do not yet enagge in high-audity I SW-related	
LSW Best Practice Surveys Teacher Tuesday- Rethink Ed	Support personel will conduct a PD for teachers and staff to assist in supporting the ongoing professional learning opportunities that promote and encourage school-wide LSW.  Action Steps	SMART Goal	\$ 1 may 2 ma

Responsible Adding	Programs and Practices	Evidence- Based LSW	Area
			<b>.</b>
ယု	2.	1.	
The school is implementing with fidelity an evidence-based LSW program, practicing across all grade levels, and providing ongoing implementation support to staff. Program and practices are aligned to the school's LSW vision and goals and are culturally- and linguistically responsive to students. The LSW team regularly uses data on fidelity of implementation to inform planning.	<ol> <li>The school is beginning to provide professional learning around an evidence-based LSW program aligned to the school's LSW vision and goals, and cultural and linguistic strengths.</li> </ol>	The LSW team is in the process of collaboratively selecting an evidence-based program aligned to the school's vision and goals, and cultural and linguistic strengths.  By March 2025 The teachers/staff/stude will become familiar LSW scope & seque platform.	Self-Evaluation Tool: (Check off the area that applies to your school)
Monthly LSW Focus to Paladin Monthly LSW Focus Activities  Date SMART Goal Accomplished:	Action Steps  ReThink Ed staff training modules to	By March 2025 The teachers/staff/students, and parents will become familiar with the new LSW scope & sequence, & rethinkED platform.	SMART Goal



# BCPS ISW Action Plan 2024-25



			SKIIIS		Engagement	Şo	Student Voice					<u>*</u>	Ared	
broader community.	climate. Students regularly initiate and lead activities, solutions, it and projects to improve their classrooms, school, and the L	shape LSW initiatives, instructional practices, and school activities and bulletin heard undertoo	and experiences by engaging them as leaders, problem student awareness activities through	3. Staff honor and elevate a broad range of student perspectives   Ambassadors will help with devleop	improve their classrooms, school, and the broader community.	opportunities to lead activities, solutions, and projects to	instructional practices, and school climate. Students have	and decision-making roles that inform LSW initiatives,	2. Students are offered many opportunities to take on leadership		leadership roles such as student council, patrols, or leading	1. Some students have opportunities to take on more traditional By October 2024 we will collaborate with	(Check off the area that applies to your school)	Self-Evaluation Tool:
Date SMART Goal Accomplished:	activities, and bulletin board updates.	announcements, school-wide awareness	student awareness activities through	Ambassadors will help with devleop	Action Steps	THE RESERVE AND THE PROPERTY OF THE PROPERTY O	SEL COMPETERS SCHOOL-WIDE.	cel compatonaise achoel with	improving school climate by promoting	amhassadors who will assit with	Peer Counseling classes to select	By October 2024 we will collaborate with	SMARI GOOI	

			Colf-Exclusion Tool:	Mary
Area	•		(Check off the area that applies to your school)	SMART Goal
	×		1. The LSW team is in the early stages of identifying a structured By November 2024. The team will review	3v November 2024. The team will review
	•		and ongoing process to collect, reflect on, and use data to the School-Wide I SW Resulte &	he School-Wide I SW Results &
			inform school-level decisions.	setablish a sobool wide plan for monthly
		?	2. The LSW team has a structured, ongoing process to collect,	I SW initiatives
Systems to			reflect on, and use data to inform school level decisions. This	LOss Hillanses.
Promote			process is used at strategic times (e.g., the beginning and end	
Continuous			of each year), but does not yet happen consistently at each	
improvement			team meeting. The team communicates with and includes	Years .
,			staff in this process on an annual basis.	Action Steps
Resillency		ω	The LSW team uses a structured, ongoing process to collect, LSW monthly meetings	_SW monthly meetings
			reflect on, and use implementation and outcome data to Training of Peer Counselor Ambasadors	Training of Peer Counselor Ambasadors
			inform school level decisions during each meeting. The team is   Canvas I Indates   Morning	Canyas Indates Morning
			empowered to lead staff in this process by regularly (at least	brouncements Daladia Newslotter
			quarterly) communicating their findings and creating Cilibration Communicating their findings	Allicancements, Falacin Newsletter
			opportunities to use data to drive continuous improvement at   Date SMART Goal Accomplished:	Date SMART Goal Accomplished:
			the school, classroom, family, and community level.	



## BCPS ISW Action Plan 2024-25



frequent opportunities to share their perspectives and feedback.
in the planning and implementation of schoolwide and have
Students, families, and community partners are active partners
effective approach for ongoing support and coaching.
knowledge for LSW. The LSW team collects data to shape an
and scaffolds to support staff based on their roles and current
is LSW gr
cultivating a supportive, equitable learning environment and
learning, including receiving coaching and feedback. These
Staff engage in high-quality and ongoing professional
planning and implementation of schoolwide LSW.
families and community partners are active partners in the
environments and promoting LSW for students, Some students,
develop their skills for cultivating supportive, equitable learning
Some staff engage in high-quality professional learning to
:
supportive, equitable learning environments and promoting
Staff do not yet engage in high-quality LSW-related

-Accurate Self-Perception --Identifying Emotions

-Recognizing Strengths-Self-Confidence

-Impulse Control
-Stress Management
-Self-Motivation
-Goal Setting

Organizational Skills

-Reflecting

-Ethical Responsibility

-Evaluating

-Teamwork

challenging life

experiences

-adapting to difficult or

from difficulties

or to recover quickly

-capacity to withstand

RESILIENCY

-Identifying Problems
 -Analyzing Situations
 -Solving Problems

-Social Engagement

-Communication

Relationship Building

-Self-Efficacy

Life Skills Components

SELF-AWARENESS

SELF-MANAGEMENT

RESPONSIBLE DECISION

RELATIONSHIP SKILLS

MAKING